

**MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes – July 24, 2013**

**MAYFIELD CITY SCHOOL DISTRICT  
BAKER ADMINISTRATION BUILDING  
FRONT CONFERENCE ROOM  
1101 S.O.M. CENTER ROAD, MAYFIELD HEIGHTS, OHIO 44124-2006  
Regular Board Meeting  
Wednesday, July 24, 2013 – 5:31pm**

**1. OPENING ITEMS**

Procedural: A. ROLL CALL - Mr. Dan Carlson, Mr. Pete Glynos, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes

**2. PLEDGE OF ALLEGIANCE**

**3. PRESENTATIONS**

WILDCAT SPORT & FITNESS

**4. COMMUNITY COMMUNICATIONS**

None

**5. PRESIDENT'S ANNOUNCEMENTS**

August meeting will be held one week earlier on August 21, 2013

**6. BOARD MEMBER COMMITTEE REPORTS**

None

**7. SUPERINTENDENT'S ANNOUNCEMENTS**

None

**8. SUPERINTENDENT'S CONSENT AGENDA**

A. CERTIFIED – APPOINTMENTS

***Board Action: 2013-120***

The Superintendent recommends approval of the following personnel items for the 2013-2014 school year as presented by the Director of Personnel. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

**Carmelina Ward - Correction to June 28, 2013 Agenda - Mrs. Ward's new appointment should have been listed as 2nd grade teacher.**

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**Phillip M. Deaton**

*Tentative Assignment:* Spanish Teacher, High School

*Education:* Mount Vernon Nazarene University, OH - 2011 - BA

*Experience* 2 Years, Jefferson County Public School, Louisville, KY

*Contract:* One-year limited contract for 2013-14 school year, effective 8/26/2013.

*Salary:* \$43,422.00

**Brian D. Fancher**

*Tentative Assignment:* .60% Assistant Band Director, Middle School

*Education:* College of Wooster, OH - 2013 - BA

*Experience* None

*Contract:* One-year limited contract for 2013-14 school year, effective 8/26/2013.

*Salary:* \$24,777.00 (\$41,295 x .60%)

**Megan Gillombardo**

*Tentative Assignment:* Tutor, High School

*Education:* John Carroll University, OH - 2010 - BA

*Experience* 2 Years, Mayfield City Schools

1 Year, Parma City Schools

*Contract:* One-year limited contract for 2013-14 school year, effective 8/26/2013.

*Salary:* \$28.63 per hour, 7.2 hours per day.

**Randal A. Myers, II**

*Tentative Assignment:* Health & Physical Education Teacher, Center

*Education:* Heidelberg University - OH - 2007 - BS

BA+9

*Experience* 1 Year - St. Joan of Arc, Chagrin Falls, OH

*Contract:* One-year limited contract for 2013-14 school year, effective 8/26/2013.

*Salary:* \$44,229.00

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### **Christine L. Rabe**

*Tentative Assignment:* Tutor, Middle School  
University of South Florida, FL - 2010 - MA  
*Education:*  
Kent State University, OH - 2006 - BA  
*Experience* 5 Years - Hillsborough County Schools, FL  
*Contract:* One-year limited contract for 2013-14 school year, effective 8/26/2013.  
*Salary:* \$35,095.68

### **Melissa L. Ritchey**

*Tentative Assignment:* Third Grade Teacher, Lander  
*Education:* John Carroll University, OH - 2011 – BA  
*Experience* 1 Year, Mayfield City Schools  
*Contract:* One-year limited contract for 2013-14 school year, effective 8/26/2013.  
*Salary:* \$43,422.00

### **Amanda K. Staley**

*Tentative Assignment:* Fourth Grade Teacher, Lander  
*Education:* Northern Illinois University, IL - 2007 – BS  
*Experience* 3 Years, Oakridge City Schools  
*Contract:* One-year limited contract for 2013-14 school year, effective 8/26/2013.  
*Salary:* \$47,669.00

### **B. CERTIFIED - APPOINTMENTS, SUPPLEMENTAL**

The Superintendent recommends approval of the following personnel items for the 2013-2014 school year as presented by the Director of Personnel. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

1. **Lori Ausperk** - Recommend 13 hours of pay for After-School Activities (Student Council) in 2012 - \$21.84 per hour.
2. **Melissa Gamiere** - .03 Guidance Counselor ratio.
3. **Rebecca Gardner** - .065 Department Chairperson for Excel TECC.
4. **Kathleen Germano** - 3 Extended days due to her assignment as the Fine Arts Department Chairperson.
5. **Deborah Metro** - Recommend 10 hours of pay for ordering art supplies for MCHI - at \$16.75 per hour.

Recommend the following teachers to be paid at \$35 per hour for conducting summer, multi-factor evaluations for preschool students who turn 3 years of age over the summer; hours as indicated:

1. **Darcy Edelman** (5.5 days)
2. **Jessica James** (14.5 hours)

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3. Lillian McNulty (6.5 hours)
4. Tara Thomas (30 hours)

Recommend that the following teachers be compensated at the curriculum rate of \$120/day for participating in MTES training for the teacher evaluation pilot - days as noted on the attached.

### Att. #1.

[July 24, 2013 Regular Meeting Att.#1.pdf \(29 KB\)](#)

### **C. CERTIFIED - APPOINTMENTS, SUPPLEMENTAL – RESIGNATION**

The Superintendent recommends approval of the following personnel items for the 2013-2014 school year as presented by the Director of Personnel. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

1. Jeannemarie Di Padova - Math Department Liaison, Middle School, effective at the end of the 2012-13 school year.
2. Lorraine Rzepka - Special Education Department Liaison, Middle School, effective at the end of the 2012-13 school year.

### **D. CERTIFIED - LEAVES OF ABSENCE**

The Superintendent recommends approval of the following personnel items for the 2013-2014 school year as presented by the Director of Personnel.

1. Catherine McCartney - Teacher, Middle School - Unpaid parental leave from August 26 through November 15, 2013. FMLA will run concurrently with unpaid sick leave during this time.

### **E. CLASSIFIED - APPOINTMENT**

The Superintendent recommends approval of the following personnel items for the 2013-2014 school year as presented by the Director of Personnel. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

1. Katherine A. Giglio - 90-Day Probationary Contract as a Healthcare Paraprofessional, Millridge, effective 8/27/2013, 7 hours per day, \$20.54 per hour.

### **F. CLASSIFIED - APPOINTMENTS, SUPPLEMENTAL**

1. Maryann Elder - Dramatics Director/Fall Play, High School, Step 3 - \$3,106.
2. Katherine Giglio - Recommend to increase hours from 5 hours per day to 5.5 hours per day as a (1-1 LPN) Healthcare Paraprofessional - at \$15.38 per hour.

### **G. CLASSIFIED - LEAVES OF ABSENCE**

1. Ronald Loczy - Vehicle Mechanic, Bus Garage - Paid sick leave as a deduction from accumulated sick leave balance beginning April 11 through July 24, 2013. FMLA ran concurrently with paid sick leave through July 11, 2013.

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### ADDENDUM – Personnel

#### H. CLASSIFIED - RETIREMENT

1. **Patricia Taylor** - Instructional Assistant, Millridge is retiring effective August 1, 2013, after having been with Mayfield Schools since August of 1997. We want to express our appreciation for her many years of excellent service and extend best wishes.

#### I. CERTIFIED - ADMINISTRATIVE RESIGNATION/POSITION CHANGE

1. **Joyce Brouman** - Special Education Coordinator/Principal, MCHI, effective August 25, 2013, to accept Career Assessment Position at CEVEC, MA+27, 10 years experience, 1-year contract, at a salary of \$79,288.00, effective August 26, 2013.

#### J. CERTIFIED - APPOINTMENT

The Superintendent recommends approval of the following personnel items for the 2013-2014 school year as presented by the Director of Personnel. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

#### **Robert Palma**

Tentative Assignment: Intervention Specialist, Millridge Elementary  
Western Governors University, Utah - 2012 - MS  
Education:  
Baldwin Wallace College, OH - 2007 - BS  
Experience 5 Years, Pymatuning Valley Local Schools  
Contract: One-year limited contract for 2013-14 school year, effective 8/26/2013.  
Salary: \$52,236.00

#### K. CERTIFIED - APPOINTMENTS, SUPPLEMENTAL

Recommend that the following teacher be compensated for one (1) day at the curriculum rate of \$120/day for participating in MTES training for the teacher evaluation pilot.

1. Nicole Becka

Recommend the following be paid at Curriculum/Other Special Employment Rate of \$120/day on July 29 & 30, 2013 for work on coordinating P2L Curriculum for Unit.

1. James Chisholm
2. Deborah Picker

Recommend the following be paid at Summer Curriculum Rate \$35.00/day for work on writing of IEP/ETRs on August 12, 2013.

1. Lillian McNulty
2. Kathryn Kleinhenz
3. Melissa Mook

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Recommend the following teachers for 2013 summer curriculum work at the rate of \$120/day for the stated purpose:

Last Name	First Name	Purpose	Days
Bizjack	Gary	CEVEC Marzano PLC	2
Brenneman	Denise	CEVEC Marzano PLC	2
Corpora	Anthony	CEVEC Marzano PLC	2
Crotty	Karen	CEVEC Marzano PLC	2
Csernotta	LuAnn	CEVEC Marzano PLC	2
Dyer	Deborah	CEVEC Marzano PLC	2
Hannan	Dan	CEVEC Marzano PLC	2
Henschel	Gail	CEVEC Marzano PLC	2
Keso	Sarah	CEVEC Marzano PLC	2
Krenisky	Michael	CEVEC Marzano PLC	2
Lauretig	Chris	CEVEC Marzano PLC	2
Leven	Barry	CEVEC Marzano PLC	2
Limtury	Deanna	CEVEC Marzano PLC	2
Marino	Joe	CEVEC Marzano PLC	2
Markoff	Ann	CEVEC Marzano PLC	2
McDonald	Laurie	CEVEC Marzano PLC	2
Pasquale	Patti	CEVEC Marzano PLC	2
Pilloff	Jeremy	CEVEC Marzano PLC	2
Ramer	Don	CEVEC Marzano PLC	2
Rose	Jennifer	CEVEC Marzano PLC	2
Scafidi	Bridget	CEVEC Marzano PLC	2
Solberg	Emily	CEVEC Marzano PLC	2

Recommend the following teachers for third grade reading intervention summer school from August 16 to 21, 2013, at the summer school rate of \$35 per hour for a maximum of 18 hours each = \$630.

1. Carol Ianiro-Bohlke
2. Lisa Priester
3. Nicole Rucci-Macauda
4. Amy Snow
5. Helen Suchy
6. Elizabeth Scully

**L. CERTIFIED - APPOINTMENTS, SUPPLEMENTAL (COACHING)**

1. **Phillip Deaton** - Soccer/Asst Coach - Girls - Fall - Step 1 - \$2,588.00.
2. **Thomas Dusek** - Football/7-8th Asst Coach - Fall - Step 3 - \$3,106.00.

**M. CERTIFIED - LEAVES OF ABSENCE**

1. **Elizabeth Francetic** - Teacher, Lander Elementary - Paid sick leave as a deduction from accumulated sick leave balance beginning August 26 through September 13, 2013. Unpaid parental leave begins September 16 through November 15, 2013. FMLA will run concurrently with paid and unpaid sick leave during this time.

**N. CLASSIFIED - APPOINTMENTS, SUPPLEMENTAL (COACHING)**

The Superintendent recommends approval of the following personnel items for the 2013-2014 school year as presented by the Director of Personnel. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

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1. **Kristen Gallucci-Fatica** - Cheerleading/Junior Varsity Coach - Fall - Step 1 - \$1,294.00.
2. **Stephanie Tighe** - Soccer/Asst. Coach - Girls - Step 1 - \$2,588.00.
3. **Denise Valentino** - Faculty Manager, High School - Boys - Step 3 - \$3,882.50 (.50% of \$7765.00).

**O. EXEMPT - ABOLISHMENT OF POSITION**

The Superintendent recommends approval of the following personnel items for the 2013-2014 school year as presented by the Director of Personnel.

1. **Marci Sevel** - Exempt personnel, Substitute Caller, effective 6/30/2013.

Motion by Pete Glynos, second by Al Hess.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

**REGULAR AGENDA**

**9. OTHER SUPERINTENDENT'S BUSINESS:**

A. YELLOW SCHOOL BUS STOPS -- Att. #2.

***Board Action: 2013-121***

It is recommended that the Mayfield Board of Education approve the following yellow school bus stops for the 2013-2014 school year.

**RESOLUTION  
APPROVING YELLOW SCHOOL BUS STOPS  
FOR THE 2013-2014 SCHOOL YEAR**

WHEREAS, Ohio Administrative Code 3301-83-13 states that the Superintendent and/or designee must determine annually the location of all school bus stops; and

WHEREAS, the school bus stop locations have been determined by the Superintendent's designee for the 2013-2014 school year; and

NOW THEREFORE BE IT RESOLVED, The Mayfield City Schools Board of Education approves the list of established school bus stops for the Mayfield City School District; and

BE IT FURTHER RESOLVED, That a copy of the approved school bus stop locations be retained in the Mayfield City School District Board Office and the Transportation Department.

[July 24, 2013 Regular Meeting Att.#2.pdf \(520 KB\)](#)

Motion by Daniel Carlson, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

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### ADDENDUM OTHER SUPERINTENDENT’S BUSINESS –

#### B. ASSESSMENT AND REPORTING MISSION STATEMENT --

##### **Board Action: 2013-122**

Recommend that the Board adopt the following Assessment and Reporting mission statement. The mission statement was developed by the district-wide Assessment and Reporting Committee comprised of teachers and administrators from each building in the district. The intent of the mission statement is to set forth a set of principles for assessment and reporting practices that align with the district vision of respect for all learners, and the district mission, “Every Student, Every Day”.

#### **The Mayfield City School District believes ...**

**The highest level of student achievement** occurs in an instructional and assessment environment that values

- creative, dynamic, collaborative instructional design,
- a consistent assessment framework,
- a fair and accurate reporting system that reflects student understanding of specific learning goals,
- homework that provides a link between practice and achievement,
- continuous communication that empowers student progress and encourages parental involvement.

**Therefore, the Mayfield City School District** prides itself on a culture of excellence **defined by**

- instructional design that employs various delivery methods in order to best meet the diverse learning styles of every student,
- frequent and varied assessments, both formative and summative, that are aligned to specific learning goals and provide multiple opportunities for students to demonstrate mastery,
- systematic grade reporting that offers relevant and explicit feedback and facilitates student achievement,
- homework that is differentiated and that deepens student understanding of the specific learning goal,
- communication that is transparent, timely useful, incisive, recognizes parents as partners, and promotes student achievement.

Motion by George J Hughes, second by Daniel Carlson.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

### REGULAR AGENDA

#### 10. TREASURER'S REPORT

##### **Board Action: 2013-123**

#### A. FINANCIAL STATEMENTS FOR JUNE 30, 2013 --

The financial statements include: The Cash Position Summary, the Cash Position Report for all funds, the Revenue Report for all funds, the Appropriations Summary Report, the Temporary/Annual/Supplemental Appropriation Certificate, the Monthly Check Listing Report and the Appropriations Transfer Report.

[July 24, 2013 Regular Meeting Att.#3.pdf \(104 KB\)](#)

[July 24, 2013 Regular Meeting Att.#4.pdf \(753 KB\)](#)

[July 24, 2013 Regular Meeting Att.#5.pdf \(637 KB\)](#)

[July 24, 2013 Regular Meeting Att.#6.pdf \(1,987 KB\)](#)

[July 24, 2013 Regular Meeting Att.#7.pdf \(50 KB\)](#)



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[July 24, 2013 Regular Meeting Att.#8.pdf \(699 KB\)](#)

[July 24, 2013 Regular Meeting Att.#9.pdf \(652 KB\)](#)

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending June 30, 2013. Att. #3, 4, 5, 6, 7, 8, 9.

Motion by Al Hess, second by Pete Glynos.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

**B. FINANCIAL TRANSACTIONS**

**Board Action: 2013-124**

It is recommended that the Mayfield Board of Education approve the following financial transactions/recommendations:

**A. RECEIPT APPROVALS:**

It is recommended that the Mayfield Board of Education accept the following receipts & approve placement into the following accounts.

Medical Mutual	300-0202-1890-00000000-000	\$45,625.00*
City of Mayfield Heights	300-0202-1890-00000000-000	\$8,831.00

\* It was determined with assistance of our Health Benefits consultant that this reimbursement would otherwise be deposited into the operating fund.

**B. APPROPRIATION MODIFICATION CORRECTION:**

Fund	Fund Name	Appropriation	Decrease	Appropriation
590-1391	Title II-A	\$76,476.87	\$1,175.35	\$77,652.22

To correct appropriations from FY2012/13 to match anticipated Federal revenue awards

**C. APPROVAL OF NEW FUND/SPCC:**

014-0881                      Cevac Dinner Dance

To create a new Fund/SPCC to specifically track this account.

**D. PETTY CASH ADJUSTMENT**

It is recommended that the Mayfield Board of Education approve the following Petty Cash correction for the 2013-14 fiscal year.

Millridge Center for the Hearing Impaired	\$100.00
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Motion by George J Hughes, second by Pete Glynos.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

**11. OTHER TREASURER'S BUSINESS**

**A. DONATIONS –**

**Board Action: 2013-125**

It is recommended that the Board approve the following donations:

1. A donation of \$150.00 to Mayfield High School Band for Parade held 10/12/12, from Norman Lakatos, Treasurer, Italian Sons & Daughters Association, Cleveland District Council I.S.D.A., 6675 Sherborn Road, Parma Heights, OH 44130-3980.

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2. A donation of \$33,868.00 to Mayfield Center Elementary School for playground equipment, from the Center School Association, 6625 Wilson Mills Road, Mayfield Village, OH 44143.
3. A donation of \$1,503.50 to the Wildcat Community Foundation, from The Progressive Insurance Foundation, (employee giving program for 2012 employee donations), P. O. Box 94816, Cleveland, OH 44101-4816.
4. A donation of \$2,425.00 to CEVEC from The Progressive Insurance Foundation (employee giving program for 2012 employee donations), P.O. Box 94816, Cleveland, OH 44101-4816.
5. Donations to the Kim Yirga Family Scholarship Fund:
  - \$200.00 from John A. Yirga, 1156 Hillcreek Lane, Gates Mills, OH 44040.
  - \$100.00 from Anthony Sanson & Melissa Fini-Sanson, 34505 Cannon Road, Solon, OH 44139.
  - \$40.00 from Nancy Baron, 7925 Middlesex Road, Mentor, OH 44060.
  - \$50.00 from Victoria & Vincent Adamus, 635 Gloucester Drive, Highland Heights, OH 44143.

Motion by Daniel Carlson, second by Pete Glynos.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

### **B. OHIO SCHOOLS COUNCIL, COOPERATIVE PURCHASING PROGRAM, & LAKE ERIE EDUCATIONAL MEDIA CONSORTIUM 2013-2014 -**

#### ***Board Action: 2013-126***

It is recommended that the Mayfield Board of Education renew our participation in the Ohio Schools Council, Cooperative Purchasing Program, & Lake Erie Educational Media Consortium for 2013-2014 at a cost of \$2,262.38. Att. #10.

Motion by George J Hughes, second by Pete Glynos.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

### **C. OSBA DELEGATE SELECTION FOR ANNUAL BUSINESS MEETING -**

#### ***Board Action: 2013-127***

Delegate - Pete Glynos Alternate - Al Hess

It is recommended that the Mayfield Board of Education appoint Pete Glynos as its delegate and Al Hess as its alternate to the 2013 OSBA Annual Meeting. Att. #11.

Motion by George J Hughes, second by Daniel Carlson.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

## **ADDENDUM OTHER TREASURER'S BUSINESS –**

### **D. AWARD OF CONTRACT FOR THREE 71-PASSENGER SCHOOL BUSES --**

#### ***Board Action: 2013-128***

It is recommended that the Board approve the following:

Request approval to make an award of contract to Rush Bus Center, 2697 Gilchrist Road, Akron, OH 44305 in the amount of \$268,591.00 for two 71-passenger conventional school buses (\$85,940 per bus) and one special needs 71-passenger school bus (\$96,711.00). The buses are manufactured by International IC and are 2014 model PB10500. Sealed bid proposals were opened publicly and read aloud on July 22, 2013 for the buses. The bid submitted by Rush Bus Center is the lowest responsive and responsible bid received.

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Motion by Pete Glynos, second by Daniel Carlson.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

### REGULAR AGENDA

#### E. MINUTES - JUNE 20, 2013, REGULAR MEETING MINUTES; JUNE 25, 2013, SPECIAL MEETING MINUTES, JUNE 28, 2013, SPECIAL MEETING MINUTES –

##### **Board Action: 2013-129**

It is recommended that the Board approve the minutes of the Regular Meeting of June 20, 2013 and the Special Meetings of June 25, 2013 & June 28, 2013. Att. #12.

[July 24, 2013 Regular Meeting Att.#12.pdf \(933 KB\)](#)

Motion by Daniel Carlson, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

### 12. OTHER BUSINESS

#### A. EXECUTIVE SESSION

##### **Board Action: 2013-130**

It is recommended that the Mayfield Board of Education convene to an Executive Session per ORC 121.22 (G)(1) to consider the employment of public employees.

Time in: 8:03 pm

Time Out: 9:47 pm

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

### WALK-IN ADDENDUM - PERSONNEL ITEM –

##### **Board Action: 2013-131**

#### A. PERSONNEL ITEM

##### **Karen Hale**

Tentative Assignment: Medical Technologies Teacher, Excel TECC

University of Akron – OH – 1990 – Phd

Education: Central Michigan University-MI-1983-MA

St. Mary's College – CA-1979-BA

Experience: Rehired retiree – 31 years

Contract: One-year limited contract for 2013-14 school year, effective 9/3/13.

Salary: \$41,295

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Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

**REGULAR AGENDA**

**13. ADJOURNMENT:**

***Board Action: 2013-132***

Request approval to adjourn meeting at 9:50 pm

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Daniel Carlson, Pete Glynos, Sue Groszek, Al Hess, George J Hughes

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_

Ms. Sue Groszek, Board President

Attest : \_\_\_\_\_

Mr. Scott Snyder, Treasurer