

MAYFIELD CITY SCHOOL DISTRICT
Wednesday, April 23, 2014
Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
5:18 P.M.

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE/HONORS --

The Pledge of Allegiance will be led by Gates Mills Elementary School student: Eryn Molley

GATES MILLS ELEMENTARY SCHOOL STUDENT OF THE MONTH:

ERYN MOLLEY

Eryn Molley is a fourth grader in Mrs. Mendelsohn's class at Gates Mills School. From the time Eryn first visited school as a new Kindergartner and announced that she loved reading *Fancy Nancy* books, we were dazzled by her confident presence. The adults in her life should be very proud of their influence; Eryn possesses strength of character that is beyond her years. She is wise, caring, eager to please and shows great initiative. She approaches adversity and challenge by seeking the positive and thinking of others. Her grandmother's passing resulted in a lovely poem written in tribute. The recent arrival of her baby sister resulted in a Down's Syndrome Awareness Day on March 21st to acknowledge the extra 21st chromosome. Students and staff wore silly socks in celebration of people like little Moira. And Eryn is authoring a book for her little sis to capture all kinds of babyhood memories. Eryn is an avid ice skater and volleyball player. At school, Eryn continues to love reading, is one of the Tuesday afternoon fourth grade knitters, and is an exemplary member of Student Council. This little girl, with an old soul, exhibits a true gift of character. It is for these reasons that we are honored to present Miss Eryn Molley as our extraordinary Gates Mills Elementary Student of the Month.

HONORS:

1. Congratulations to **Vicki McGarry**, Mayfield Middle School, for achieving the 2013-2014 Ohio Middle Level Association Regional Award for the Northeast Region.
2. Congratulations to **Jessica Lynn Bynum**, Center Elementary School, for being the recipient of the 2014 John F. Kennedy Scholarship Award from the Ohio Education Association. The John F. Kennedy Scholarship was instituted in November of 1963 during the annual Ohio Education Association Representative Assembly in Columbus. It was during that Assembly that President Kennedy was assassinated in Dallas, Texas. Assembly delegates took action during the convention to establish the scholarship as an annual memorial to President Kennedy.

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, April 23, 2014

Lynn will receive a \$4,000 scholarship from the Ohio Education Association to assist in her graduate-level program. She and her family will be recognized at the OEA Awards Banquet in Columbus on May 9, 2014. Lynn, currently a Visual Art Specialist at Center and Gates Mills Elementary, is studying Art Therapy and Counseling at Ursuline College. She anticipates completing her program in May 2017. Lynn has been teaching in the Mayfield City School District for the past four years. She earned her Bachelor of Science in Art Education from Miami University, where she was an Honors Program Graduate. Lynn currently lives in Mayfield Village where she enjoys traveling, running, and singing on the worship team at her church. Lynn is also the Head Varsity Field Hockey Coach at Hawken Upper School.

3. Congratulations to **Jean Richardson** for receiving the Greater Cleveland Council of Teachers of Mathematics Outstanding Mathematics Professional Award for 2013-2014. She will receive her award on May 6, 2014 at the annual awards and Recognition Dinner.
4. Mayfield City Schools has been named to the AP 4th Annual Honor Roll for Expanding Opportunity and Improving Performance for Advanced Placement Students by the College Board.
5. Congratulations to **Jaime Steiger**, a Mayfield Senior along with two other students from Aurora and Orange high schools, for their team winning First Place Floriculture at the District 3 Floriculture Contest. Individually, Jaime placed third, Junior **Karli Trampus** and Senior **Megan Budziak** tied for 5th place overall at the District 3 Floriculture Contest. Seven students, including these Mayfield students, will compete at Ohio State ATI at the state level in April.
6. Congratulations to Sophomore **Harry Feuer** who placed 8th at 106 lbs. at the February 28-March 1, 2014 Wrestling State Championships.
7. Congratulations to Millridge Second Grader **Sal Palmisano** for being named the best wrestler in the State during the 2014 OAC Grade School State Wrestling Tournament for the 45 lb. D2 Final.
8. Congratulations to Senior **Cady Luciano** who placed 4th on the vault in the individual competition with a score of 9.55 at the March 1, 2014 Gymnastic State Championships
9. Congratulations to Senior **Josh Mace** who finished 19th at the March 8, 2014 Bowling State Championships.
10. Congratulations to Sophomore **Kent Lui** who won the State Chess Championship in November. This is Kent's 4th championship in five years. He won in the 6th, 7th, 8th and 10 grades.
11. Swimming State Championships February 21-22, 2014:

Congratulations to the following students:

- Senior **Justin Ciferno** qualified for the 100 Free and the 200 Free. He finished 6th in the 100 Free and 15th in the 200 Free.
- Senior **Jared Totino** qualified for the 200 Free and 500 Free. He finished 17th in the 200 Free and 18th in the 500 Free.
- Congratulations to Senior **Justin Ciferno**, Senior **Jared Totino**, Senior **Jackson Morton** and Junior **Lee Sterle** for finishing 13th in the 200 Free Relay.
- Congratulations to Senior **Justin Ciferno**, Senior **Jared Totino**, Senior **Jackson Morton** and Senior **David Yeung** for finishing 13th in the 400 Free Relay.
- Sophomore **Conor Milroy** served as the alternate on the relay teams.

3. PRESENTATIONS

A. Presentation by Gates Mills on the good things that are happening in their building

4. COMMUNITY COMMUNICATIONS

None

5. PRESIDENT'S ANNOUNCEMENTS

None

6. BOARD MEMBER COMMITTEE REPORTS

None

7. SUPERINTENDENT'S ANNOUNCEMENTS

Joelle Magyar provided the following:

Earlier in the day she presented to the Hillcrest Hospital district representatives our STEM2M program and will present the same information to area realtors tomorrow.

8. SUPERINTENDENT'S CONSENT AGENDA

A. CERTIFIED - APPOINTMENT

Board Action: 2014-60

The Mayfield School Board approved the Superintendent's recommendations of the following personnel items for the 2014-2015 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Scott D. Face

| | |
|-----------------------|---|
| Tentative Assignment: | Guidance Counselor, Middle School |
| Education: | Kent State University, M.Ed. - 2010 Kent State University, BA - 2003 |
| Experience: | 0 |
| Contract: | 1-Year limited contract for 2014-2015 school year |
| Salary: | \$53,281.00 |

B. CERTIFIED - APPOINTMENTS, SUPPLEMENTAL

1. **Caitlin Bernard** - AM/PM Supervision, Millridge - \$17.04 per hour as needed.
2. **Kevin Niemczura** - Weight Room Supervision-Season 4 - \$854.00.
3. **Kerry Rutigliano** - Saturday School Intervention Program/MS - \$51.91 per Saturday.
4. **Elizabeth Scully** - AM/PM Supervision, Millridge - \$17.04 per hour as needed.

It is recommended that the following Excel TECC teachers be paid the AM/PM Supervision rate (\$17.04) to accompany the senior Cosmetology class to Columbus, Ohio for their State Board exams on May 21, 2014 This trip will cover 3 hours before school and 4.5 hours after school, for a total of 7.5 hours.

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, April 23, 2014

1. **Maryanne Hummell**
2. **Deborah Kall**

It is recommended that approval be given to pay Excel TECC staff members, overnight pay for one night, April 15, 2014, at a rate of \$132.03 each to accompany students to the Skills USA State Championship competition in Columbus on April 15-16, 2014.

1. **Karen Hale**
2. **Ronald Suchy**

Home Instruction Tutor to be paid \$23.73 per hour as needed, for the 2013-2014 school year:

1. **Timothy Averre**
2. **Nicole Rucci-Macauda**

C. CERTIFIED - CONTINUING STATUS, TEACHERS

The Superintendent recommends that the following staff members be granted continuing status as teachers effective with the 2014-15 school year. All have met the requirements of training, experience, and certification/licensure and are recommended for continuing status by their respective principals.

1. **Nicole Bond** - Middle School
2. **Dwight Fritz** - HS Excel TECC
3. **Tina Leonard** - Middle School
4. **Kristy Palmeri** - High School
5. **Alison Rolf** - High School
6. **Angela Satink** - Middle School
7. **Amy Witte** - Middle School

D. CERTIFIED - RETIREMENT

1. **Norma Horswell** - ESL Tutor, Center, is retiring effective at the end of the 2013-14 school year, after having been with Mayfield Schools since August of 1990. We want to express our appreciation for her many years of excellent service and extend best wishes.
2. **Lorraine Rzepka** - Special Education Teacher, Middle School, is retiring effective at the end of the 2013-14 school year, after having been with the Mayfield Schools since September of 1993. We want to express our appreciation for her many years of excellent service and extend best wishes.
3. **Anthony Ware** - Industrial Arts Teacher, High School, is retiring effective at the end of the 2013-14 school year, after having been with the Mayfield Schools since August of 1986. We want to express our appreciation for his many years of excellent service and extend best wishes.

E. CERTIFIED - RESIGNATION, ADMINISTRATIVE

1. **Patrick Ward** - Assistant Principal, Mayfield High School, effective July 31, 2014.

F. CERTIFIED - RESIGNATION

1. **Keri Saari** - Kindergarten Teacher, Center - effective at the end of the 2013-14 school year.
2. **Amanda Staley** - Fourth Grade Teacher, Lander - effective at the end of the 2013-14 school year.
3. **Sandra Turner** - Tutor, Special Education, High School - effective June 30, 2014.

G. CERTIFIED - TEACHER NON-RENEWALS

The following individuals have limited contracts which expire at the end of this school year. It is recommended that the limited contracts of the individuals listed below not be renewed at the conclusion of the 2013-14 school year according to the legal provisions of the O.R.C. 3319.11, and that they be notified by the Treasurer on or before April 30, 2014.

RRT Teacher Non-Renewals

1. **Danielle D'Amico**
2. **Melissa Dillon**
3. **William Ealy**
4. **Susan Fulmer**
5. **Amy Hoffmeister**
6. **Allison Lintern**
7. **Jenna Micale**
8. **Tracy Novak**
9. **Michele Perella**
10. **John Pinto**
11. **John Strmac**
12. **Helen Suchy**

Rehired Retirees:

1. **Joyce Brouman**
2. **Martha Fedor**
3. **Karen Hale**
4. **Terry Lardell**

Note: The individuals listed above are being non-renewed due to Article XVII or Article XXXVI, C of the Collective Bargaining Agreement between the Mayfield Board of Education and the Mayfield Education Association (2008-2018). These articles state that non-renewals will be for one of the following reasons: (1) Performance based, (2) Regular replacement teacher contract, (3) Temporary/Supplemental/Alternative certification/licensure or (4) the stipulation that a rehired retiree shall only receive a one-year limited contract.

H. CERTIFIED - TUTOR NON-RENEWALS

The following individual has a limited contract which expires at the end of this school year. It is recommended that the limited contract of the individual listed below not be renewed at the conclusion of the 2013-14 school year according to the legal provisions of the O.R.C. 3319.11, and that she be notified by the Treasurer on or before April 30, 2014.

Supplemental Certification/Licensure

1. **Megan Gillombardo**

RRT Tutor Non-Renewals

1. **Danielle D'Amico**
2. **Christine Raupp**

I. INFORMATIONAL PERSONNEL ITEM:

The following teacher will return from leave of absence for the 2014-15 school year:

1. **Catherine McCartney**

J. CERTIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2013-2014 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Substitute Teachers

1. **David Gutin**
2. **Susan McCarrell**
3. **Tracy Novak**
4. **Jacqueline Rode**
5. **Rebecca Smith**

Guidance Counselor

1. **Katherine Orlando**

K. NON-RENEWALS - SUPPLEMENTALS

In accordance with the Collective Bargaining Agreement between the Mayfield Board of Education and the Mayfield Education Association (2008-2018), all supplemental contracts are non-renewed annually at the April Board meeting for the purpose of financial review.

L. CLASSIFIED - APPOINTMENTS, SUPPLEMENTAL

1. **Michelle McIntyre** - AM/PM Supervision, Millridge - \$17.04 per hour as needed.

Recommend the following staff for Overnight Residence (2 nights at \$132.03 per night) and 1 Saturday Field Trip (1 day at \$138.38 per day), to accompany Middle School students to Chicago, June 6-8, 2014:

1. **Katherine Giglio**

M. CLASSIFIED - CONTINUING CONTRACTS

The following individuals have met all requirements for continuing service status, and it is recommended that they be granted contracts, effective with the 2014-15 school year.

1. **Rachel Baucco** - Building Monitor, Gates Mills
2. **Rachel Baucco** - Bus Driver, Bus Garage
3. **Sheri Bednar** - Custodian Class I, Campus
4. **Robert Dalton** - Custodian Class I, Center
5. **Susan DeMello** - Job Trainer, CEVEC
6. **Denise DiTomas** - Food Service, part-time, Center
7. **Anitra Dreyfuss** - Special Needs Assistant, Middle School
8. **Dana Gaudio** - Building Monitor, Lander
9. **Theodore Gdovichin** - Vehicle Mechanic, Bus Garage
10. **Jeneen Jilek** - Bus Driver, Bus Garage
11. **Joyce Johnson** - Building Monitor, Gates Mills
12. **Carmi Kristosik** - Food Service, part-time, Lander
13. **Donna Loparo** - Bus Driver, Bus Garage
14. **Michelle Marino** - Building Monitor, Millridge
15. **JoAnne Slovasky** - Building Monitor, Gates Mills
16. **Coriander Tamaro** - Building Monitor, Center
17. **Stephanie Tramontano** - Data Processing Coordinator, High School

N. CLASSIFIED - CHANGE OF STATUS

1. **Lori Kim** has satisfactorily completed her 90-day probationary appointment as an Instructional Assistant, High School, and it is recommended that she remain in that same position for the balance of the 2013-2014 school year

O. CLASSIFIED – RESIGNATION

1. **Josephine Ambrogio** - Special Needs Assistant, Lander, effective June 12, 2014.

P. CLASSIFIED - LEAVES OF ABSENCE

1. **David Kovacs** - Bus Driver, Bus Garage and Building Monitor, MCHI - Paid sick leave as a deduction from accumulated sick leave balance beginning February 24 through April 15, 2014. FMLA ran concurrently with paid sick leave during this time.
2. **Timothy Lanning** - Custodian, Millridge - Paid sick leave as a deduction from accumulated sick leave balance beginning February 10 through March 14, 2014. FMLA ran concurrently with paid sick leave during this time.
3. **Donna Loparo** - Bus Driver, Bus Garage - Paid sick leave as a deduction from accumulated sick leave balance beginning March 3 through March 28, 2014. FMLA ran concurrently with paid sick leave during this time.
4. **Richard Prosen** - Bus Driver, Bus Garage - Paid sick leave as a deduction from accumulated sick leave balance from December 19, 2013 through 2.75 hrs. on March 31, 2014. Request unpaid leave from 1.75 hours on March 31 through June 12, 2014.

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, April 23, 2014

5. **Robert White** - Custodian, High School - Paid sick leave as a deduction from accumulated sick leave balance beginning March 11 through April 7, 2014. FMLA ran concurrently with paid sick leave during this time.
6. **James Young** - Bus Driver, Bus Garage - Paid sick leave as a deduction from accumulated sick leave balance beginning April 23 through June 12, 2014. FMLA ran concurrently with paid sick leave during this time.

Q. CLASSIFIED - NON-RENEWALS

It is recommended that the limited contracts of the following employees not be renewed at the conclusion of the 2013-14 contract year, in accordance with Article XXIV, and they they be so notified by the Treasurer on or before April 30, 2014.

1. **Renee Wetzel** - Secretary IIB

R. CLASSIFIED - SUBSTITUTES

Food Service

1. **Charlotte Coschia**
2. **Katrina Motil**

Instructional Assistant

1. **Rebecca Smith**

S. RE-EMPLOYMENT OF PERSONNEL

Under the provisions of the Ohio Revised Code and the current practices of the Mayfield Board of Education, all certified staff members, except administrators are deemed re-employed for the next school year unless they are notified of Board action to non-renew before April 30th. Re-employment of non-certified staff is in accordance with the applicable agreements and state law.

T. MAYFIELD POOL AND FIELDHOUSE PERSONNEL

1. **Barbara Blatt** - Attendant Facility - \$10.20 per hour.

U. ATHLETIC WORKERS

1. **David Coad**
2. **Marie Salibra**
3. **Sandra Turner**

Addendum - Personnel

V. CERTIFIED - SUPPLEMENTAL

Brian Fancher - Director HS Evening Vocal Music performance supplemental - \$375.00.

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, April 23, 2014

Recommend that the following teachers be compensated for one day each, at the summer curriculum rate of pay of \$120 per day, on March 27, 2014, for Grade Level Curriculum work:

1. **Darcy Klimkowski**
2. **Kelly Sanelli**

W. CERTIFIED - LEAVE OF ABSENCE

1. **Laura Stepanek** - Paid sick leave as a deduction from accumulated sick leave balance from March 31 through April 17, 2014. FMLA ran concurrently with paid and unpaid sick leave during this time.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

Regular Agenda

9. OTHER SUPERINTENDENT'S BUSINESS:

A. Suspension

Board Action: 2014-61

1. The Mayfield Board of Education approved that Mary Beth Mora, Tutor, be suspended, without pay, for five working days. The dates of the suspension shall be Monday, March 31, 2014, April 1, 2, 3 and April 4, 2014.

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

B. Professional Development Activity Requests –

Board Action: 2014-62

The Mayfield Board of Education approved the following Professional Development Activity request:

1. Request approval of the Professional Development Activity Request and Reimbursement Form for Dr. Keith Kelly, Superintendent to attend the Harvard Advanced Leadership Initiative "Think Tank" Conference in Boston MA from April 23,-26, 2014. Att. #1.

File Attachments

[Apr 23, 2014 Regular Meeting Att.#1.pdf \(343 KB\)](#)

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, April 23, 2014

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

C. TEXTBOOK AND MATERIALS RECOMMENDATION --

Board Action: 2014-63

The Mayfield Board of Education approved the following textbooks and materials.

| Grade | Subject | Title | Publisher | Amount |
|--------------|----------------|---|--------------------------|---------------|
| K-2 | Phonics | Fundations Kits for Grades K-2. On-site Administrators, Teacher Workshops and Coaching Days Wilson Foundations for K-2 is a phonological/phonemic awareness, phonics and spelling program for the general education classroom. | Wilson Language Training | 74,763.75 |

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

D. IN MEMORIAM --

IN MEMORIAM --

Elsie Sloan passed away on April 3, 2014. Elsie was a 2nd Grade Teacher at Elementary School for 19 years until she retired in 1979.

Condolences are extended to the family of Elsie Sloan.

10. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR MARCH 31, 2014 -- Atts. #2, 3, 4, 5, 6, 7, & 8.

Board Action: 2014-64

The Mayfield Board of Education approved the following financial reports for the month ending March 31, 2014.

The financial statements include: The Cash Position Summary, the Cash Position Report for all funds, the Revenue Report for all funds, the Appropriations Summary Report, the Temporary/Annual/Supplemental Appropriation Certificate, the Monthly Check Listing Report and the Appropriations Transfer Report.

File Attachments

[Apr 23, 2014 Regular Meeting Att.#2.pdf \(98 KB\)](#)

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, April 23, 2014

- [Apr 23, 2014 Regular Meeting Att.#3.pdf \(680 KB\)](#)
- [Apr 23, 2014 Regular Meeting Att.#4.pdf \(575 KB\)](#)
- [Apr 23, 2014 Regular Meeting Att.#5.pdf \(1,980 KB\)](#)
- [Apr 23, 2014 Regular Meeting Att.#6.pdf \(50 KB\)](#)
- [Apr 23, 2014 Regular Meeting Att.#7.pdf \(840 KB\)](#)
- [Apr 23, 2014 Regular Meeting Att.#8.pdf \(234 KB\)](#)

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

B. DONATIONS

Board Action: 2014-65

The Mayfield City School Board accepts the following donations:

1. A donation of character (Disney, one direction) folders, character notebooks and markers valued at approximately \$300.00 from Walmart, Ms. Michelle Barbosky, Assistant Manager, 6594 Mayfield Road, Mayfield Heights, OH 44124, to the preschool at MCHI.
2. A donation of \$100.00 from Cleveland Institute of Dental-Medical, c/o "Behalf of Anonymous", 5733 Hopkins Road, Mentor, OH 44060, to the CEVEC Job Fair.
3. A donation of \$250.00 from Parker Hannifin Corporation, 6035 Parkland Blvd., Cleveland, OH 44124 to the CEVEC Job Fair.

Motion by Al Hess, second by George J Hughes.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

11. OTHER TREASURER'S BUSINESS

A. MINUTES -- Regular Board Meeting of March 19, 2014 and the Special Board Meeting of April 17, 2014. Att. #10.

Board Action: 2014-66

The Mayfield School Board approves the minutes of the Regular Board Meeting of Meeting of March 19, 2014 and the Special Board Meeting of April 17, 2014. Att.#10.

[Apr 23, 2014 Regular Meeting Att.#10.pdf \(448 KB\)](#)

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

Addendum – Other Treasurer’s Business

B. 2014-15 HEALTH INSURANCE RATES

Board Action: 2014-67

The Mayfield Board of Education approve the various health insurance rates per the table below for the period of July 1, 2014 thru June 30, 2015.

| | CURRENT | | | | | PROPOSED | | |
|--------------------------------|------------------------------|---------------------|----------|-------------|---|------------------------------|----------|--|
| | RECOMMENDED RATES & CARRIERS | | | | | RECOMMENDED RATES & CARRIERS | | |
| | 07/01/13 to 06/30/14 | Monthly Premiums | | | 07/01/14 to 06/30/15 | Monthly Premiums | | |
| Coverage type | Carrier | Family | Single | % Change | Carrier | Family | Single | |
| Medical/Rx | Medical Mutual of OH | \$1,646.36 | \$617.06 | 3.9% | Medical Mutual of OH | \$1,710.57 | \$641.13 | |
| Medical/Rx - HMO alternate | Kaiser Permanente | \$1,647.70 | \$659.10 | -9.4% | HealthSpan (formerly Kaiser Permanente) | \$1,493.43 | \$597.39 | |
| Dental | Oasis Trust - Coresource | \$132.92 | \$52.23 | 0.0% | Oasis Trust - Coresource | \$132.92 | \$52.23 | |
| Vision | Medical Mutual of OH | \$15.61 | \$6.24 | 0.0% | Medical Mutual of OH | \$15.61 | \$6.24 | |
| Life (per \$1,000 of coverage) | Met Life | \$0.125 | \$0.125 | 0.0% | Met Life | \$0.125 | \$0.125 | |

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

C. APPROVAL OF EXCESS WORKERS COMPENSATION PROVIDER -- Addendum Att. #1

Board Action: 2014-68

The Mayfield Board of Education enter into a 1-year agreement effective 05/01/14 - 04/30/15 with Star Insurance Company to serve as our provider of excess Workers Compensation insurance coverage for our self funded plan as found in Addendum Att.#1:

File Attachments

[Apr 23, 2014 Regular Meeting Addendum Att.#1.pdf \(129 KB\)](#)

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

D. SETTLE AGREEMENT-- Addendum Att.#2

Board Action: 2014-69

The Mayfield Board of Education approved the settlement agreement as found in Addendum Att. #2.

File Attachments

[Apr 23, 2014 Regular Meeting Addendum Att.#2.pdf \(57 KB\)](#)

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

Regular Agenda

12. OTHER BUSINESS

A. Professional Development Activity -- Att.#9.

Board Action: 2014-70

The Mayfield Board of Education approved the Professional Development Activity Request and Reimbursement Forms for the following individuals to attend the Model Schools Conference in Orlando, FL June 21-26 with additional details found in Att.#9.

- 1.) Ms. Sue Groszek
- 2.) Mr. Al Hess
- 3.) Dr. Keith Kelly
- 4.) Mr. Scott Snyder

File Attachments

[Apr 23, 2014 Regular Meeting Att.#9.pdf \(339 KB\)](#)

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

Addendum – Procedural

B. BYLAW 0171 - REVIEW OF BOARD POLICY

The Board reviewed the following technical and/or formatting correction to its policies to determine whether they are substantive or non-substantive in nature. If the determination is non-substantive, then the changes may be corrected in a manner consistent with the suggested change below without

formal action. If the determination is substantive, then the changes require formal action by the Board of Education.

Technical and/or formatting correction:

Address/contact information change to:

Office for Civil Rights,
U.S. Department of Education
1350 Euclid Avenue
Suite 325
Cleveland, OH 44115
Telephone: (216) 522-4970
Facsimile: (216) 522-2573
Email: OCR.Cleveland@ed.gov

The office address for the Office for Civil Rights is included in only 2 policies, as follows:

Policy 2260.01 - SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY

Policy 2260.02 - SECTION 504/ADA GRIEVANCE PROCEDURE

The address is also contained in 3 administrative guidelines, as follows:

AG 4122B - GRIEVANCE PROCEDURES FOR NONDISCRIMINATION AND EQUAL OPPORTUNITY/ACCESS

AG 3122B - GRIEVANCE PROCEDURES FOR NONDISCRIMINATION AND EQUAL OPPORTUNITY/ACCESS

AG 2260B - GRIEVANCE PROCEDURES FOR NONDISCRIMINATION

Regular Agenda

13. ADJOURNMENT:

Board Action: 2014-71

The Mayfield Board of Education approved to adjourn meeting at 8:15pm.

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J Hughes

Date Approved: _____

Signed: _____

Ms. Sue Groszek, Board President

Attest : _____

Mr. Scott Snyder, Treasurer