1. OPENING ITEMS
A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. EXECUTIVE SESSION

Board Action: 2014-144

The Mayfield Board of Education approves to convene to an Executive Session per ORC 121.22(G)(1) to consider the employment of public employees.

Time In: 6:06pm   Time Out: 7:06pm

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J. Hughes

3. OTHER BUSINESS

Board Action: 2014-145

A. MEETING ADDENDUM—AMENDMENT TO THE AGENDA
The Mayfield Board of Education approves to amend its agenda to add the category Other Board Business and insert a resolution to consider the termination of a teaching contract along with all other tenets as found in addendum att.#5 as prepared and by the Board of Education Attorney.

Motion by Al Hess, second by George J. Hughes.
Final Resolution: Motion Carries
Yea: James Teresi, Ron Fornaro, Sue Groszek, Al Hess, George J. Hughes

4. PLEDGE OF ALLEGIANCE/HONORS --

The Pledge of Allegiance will be led by Mayfield High School student: Victoria Daher.

MAYFIELD HIGH SCHOOL STUDENT OF THE MONTH:

VICTORIA DAHER

Victoria Daher is a senior at Mayfield High School, earning a 3.54 grade point average while serving in student leadership and participating in athletics.

Victoria is described by her teachers as being a highly responsible, bright, mature, helpful and pleasant student. Victoria enjoys working with people, relates well with others and can gain their respect almost immediately.
The most impressive quality Victoria possesses is her ability to lead by example. She has been elected as a class officer her freshmen, sophomore and junior year and is serving as student council president during her senior year. Victoria is an extremely responsible person. She is organized and works until the job is done the correct way.

Victoria has also been a Wildcat Focus mentor for the past two years. She is an asset to the program. Victoria is well liked and respected by all students.

She is compassionate and accepting of her peers. She puts others before herself. Her personality is calm and witty and she communicates well with her peers and teachers, making her a great leader.

Victoria has many great qualities and is highly deserving of the Student of the Month Award.

B. HONORS

Congratulations to Dan Sheppard, Mayfield High School Mathematics Teacher, who was the recipient of the Ohio Council of Teachers of Mathematics’ Outstanding Secondary Teacher Award. Each year, the OCTM recognizes outstanding Elementary and Secondary teachers of Mathematics in each of its eight districts in Ohio. Dan will be further recognized at the reception at the Annual 2014 Conference scheduled for November 5-7 in Cleveland. Congratulations Dan.

5. PRESENTATIONS

A. HS Presentation, "Rigor, Relevance, & Relationships" - Jeff Legan

B. USDA Smart Snacks In School - Robin Smeal

[September 17, 2014 PRESENTATION_USDA SMART SNACK Prezi.pdf (4,374 KB)]

C. 2014-15 Annual Appropriations Measure - Scott Snyder

[September 17, 2014 PRESENTATION_Annual Appropriations Measure.pdf (593 KB)]

6. PRESIDENT’S ANNOUNCEMENTS

- Congrats to the MS Cool School – 3 years running
- 9/23 VIP Event
- 10/11 Fall Festival

7. BOARD MEMBER COMMITTEE REPORTS

None

8. SUPERINTENDENT’S ANNOUNCEMENTS

- Commented on the Cool School Program & Fox 8
- Fox 8 reporter went into the STEM classroom and thought it was outstanding
- Commended the 16 Nat’l AP Scholars
- Commended the band at the last Home Football game against Brush on Friday
- Read email re: the school spirit of our staff and students

9. SUPERINTENDENT’S CONSENT AGENDA

Board Action: 2014-146

The Board of Education approved the Superintendent’s recommendations of the following personnel items for the 2014-15 school year as presented by the Director of Human Resources. These employees are being employed in
the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants’ answers on the employment applications.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Eff. Date</th>
<th>Assignment</th>
<th>Contract Type</th>
<th>Salary Schedule Placement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trevor</td>
<td>Russo</td>
<td>8/25/2014</td>
<td>ESL Tutor, Millridge/Gates Mills</td>
<td>Certified Limited 1 year</td>
<td>BA 0</td>
</tr>
</tbody>
</table>

**B. CERTIFIED - APPOINTMENTS, SUPPLEMENTAL**

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental Assignment</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa</td>
<td>Armstrong</td>
<td>8 days - Evaluation Team Report (correction May 2014 agenda)</td>
<td>$21.84 per hour</td>
</tr>
<tr>
<td>Lori</td>
<td>Ausperk</td>
<td>Student Council -After School Activity</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Caitlin</td>
<td>Bernard</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Cara</td>
<td>Bokovitz</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Mia</td>
<td>Bourdakos</td>
<td>Half Duty/Shared Duty - Entire School Year</td>
<td>$3,281.64</td>
</tr>
<tr>
<td>Gina</td>
<td>Burich</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Carter</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Annette</td>
<td>DeMarco-Skufka</td>
<td>Instructional Coach Extended Days (5)</td>
<td>per diem</td>
</tr>
<tr>
<td>Concetta</td>
<td>DiGeronimo</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Darcy</td>
<td>Edelman</td>
<td>5 days - Evaluation Team Report (correction May 2014 agenda)</td>
<td>per diem</td>
</tr>
<tr>
<td>Rebecca</td>
<td>Hall</td>
<td>Center Volunteer Crew (After School Activity)</td>
<td>$21.84 per hour</td>
</tr>
<tr>
<td>Lynne</td>
<td>Hamill</td>
<td>Virtual Learning Instructor</td>
<td>$31.37 per hour</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Hancock</td>
<td>Resident Educator Support</td>
<td>$2,400.00</td>
</tr>
<tr>
<td>Amy</td>
<td>Hillis</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Jessica</td>
<td>James</td>
<td>11.50 days - Evaluation Team Report (correction May 2014 agenda)</td>
<td>per diem</td>
</tr>
<tr>
<td>Marc</td>
<td>Kaminicki</td>
<td>Adm Intern Extended Days (10)</td>
<td>per diem</td>
</tr>
<tr>
<td>Maura</td>
<td>Kish</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Lauren</td>
<td>Klein</td>
<td>Instructional Coach Extended Days (5)</td>
<td>per diem</td>
</tr>
<tr>
<td>Sherrie</td>
<td>Linden</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Lillian</td>
<td>McNulty</td>
<td>5 days - Evaluation Team Report (correction May 2014 agenda)</td>
<td>per diem</td>
</tr>
<tr>
<td>Susan</td>
<td>Meyer</td>
<td>Center Volunteer Crew (After School Activity)</td>
<td>$21.84 per hour</td>
</tr>
<tr>
<td>Susan</td>
<td>Meyer</td>
<td>Instructional Coach Extended Days (5)</td>
<td>per diem</td>
</tr>
<tr>
<td>Robert</td>
<td>Palma</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Heidi</td>
<td>Patrizi</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Larry</td>
<td>Pinto</td>
<td>Half Duty/Shared Duty - Entire School Year</td>
<td>$3,281.64</td>
</tr>
<tr>
<td>Michael</td>
<td>Reinhard</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Danielle</td>
<td>Ricchino</td>
<td>Flag Corp Coach</td>
<td>$1,600.00</td>
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<tr>
<td>Nicole</td>
<td>Rucci-Macauda</td>
<td>Resident Educator Support</td>
<td>$2,400.00</td>
</tr>
<tr>
<td>Kelly</td>
<td>Sanelli</td>
<td>Instructional Coach Extended Days (5)</td>
<td>per diem</td>
</tr>
<tr>
<td>Kelly</td>
<td>Sanelli</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Amy</td>
<td>Schultz</td>
<td>Center Volunteer Crew (After School Activity)</td>
<td>$21.84 per hour</td>
</tr>
<tr>
<td>Kate</td>
<td>Sherwood</td>
<td>Extended Days - (3)</td>
<td>per diem</td>
</tr>
<tr>
<td>Elizabeth</td>
<td>Slater</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Dana</td>
<td>Stapleton</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
</tbody>
</table>
C. CERTIFIED-RESIGNATIONS

Zarra Keith High School Intervention Specialist, HS Resignation from position 6/13/2014
Lisa Priester Second Grade Teacher, Gates Mills Retire 7/1/2015
Sally Wachter Special Education, Lander Retire 7/1/2015

D. CERTIFIED-RESIGNATIONS, SUPPLEMENTAL

Joseph Catullo Chess Club Advisor, High School Resignation from position 6/13/2014
Michael Hughes Chess Club Advisor, High School Resignation from position 6/13/2014
Michael Hughes PRIDE Advisor Resignation from position 8/24/2014

E. CERTIFIED-LEAVE OF ABSENCE

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Position Building</th>
<th>Pd Sick Leave Beg.</th>
<th>Paid Sick Leave Thru</th>
<th>FMLA Beginning</th>
<th>FMLA Through</th>
<th>Unpd Leave From</th>
<th>Unpd Leave Leave Thru</th>
</tr>
</thead>
</table>

- It is recommended that Mary Beth Mora, Tutor, Middle School, receive paid Administrative Leave from 8/25/14 through 9/4/14, with unpaid Administrative Leave beginning 9/5/14.

F. CERTIFIED-SUBSTITUTES

Arthur D'Alessandro Substitute Teacher $90.00 per day
Jennifer Conti Substitute Teacher $90.00 per day
Lino DeSapri Substitute Teacher $90.00 per day
Mary Puette Substitute Teacher $90.00 per day
Laura Roccaforte Substitute Teacher $90.00 per day

G. CLASSIFIED-APPOINTMENTS

90 Day Probationary Contracts Recommendations:

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Assignments</th>
<th>Building</th>
<th>Effective Date</th>
<th>Salary Per Hour</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charlotte</td>
<td>Coschia</td>
<td>Food Service Worker</td>
<td>Gates Mills</td>
<td>8/26/2014</td>
<td>$10.14 per hr</td>
<td>1.5</td>
</tr>
<tr>
<td>Amelia</td>
<td>Ridgeway</td>
<td>Instructional Assistant</td>
<td>Center</td>
<td>9/17/2014</td>
<td>$15.58 per hr</td>
<td>6</td>
</tr>
<tr>
<td>Wendy</td>
<td>Wallace</td>
<td>Food Service Worker</td>
<td>High School</td>
<td>8/26/2014</td>
<td>$10.14 per hr</td>
<td>3.5</td>
</tr>
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</table>
### H. CLASSIFIED-APPOINTMENTS, SUPPLEMENTALS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours/Week</th>
<th>Rate/HR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kandice Arhar</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Laverne Barnes</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Shelley Bitonti</td>
<td>AM/PM Supervision - Millridge</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Laurel Blood</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Peggy Bonitati</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Angela Brack</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Michelle Brunello</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Gina Byrne</td>
<td>AM/PM Supervision - Millridge</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Gwen Byrne</td>
<td>AM/PM Supervision - Millridge</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Heidi Csumitta</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Christian Davis</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Susan Delisio</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Nadine DeSapri-Gavalek</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Margherita DiLiberto</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Michelle DiMora</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Andrew Drozd</td>
<td>AM/PM Supervision - Millridge</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Lori Ede</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Cynthia Elber</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Susan Englehart</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Sharon Ewers</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Roya Farzaneh</td>
<td>Asst. Marching Band Director 2</td>
<td>$500.00</td>
<td></td>
</tr>
<tr>
<td>Darlene Fiorilli</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Alessia Fiucci</td>
<td>Volleyball/9th. Gr. Coach</td>
<td>$1,056.00</td>
<td></td>
</tr>
<tr>
<td>Irene Flanik</td>
<td>AM/PM Supervision - (Sub ) Lander</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Deborah Frank</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr./week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Kim Fritts</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Kristen Gallucci-Fatica</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Patricia Guarnera</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Antoinette Ingrassia</td>
<td>AM/PM Supervision - Millridge</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Sandra Javorek</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Lydia Lavelle</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Romina Manfredi</td>
<td>AM/PM Supervision - Millridge</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Michelle Marino</td>
<td>AM/PM Supervision - Millridge</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Joida Mann</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Debra Martin</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Michelle McIntyre</td>
<td>AM/PM Supervision - Millridge</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Thomas Murphy</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Deborah Oswald-Payner</td>
<td>AM/PM Supervision - Millridge</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Angela Pierce</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Ross</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Christine Shon</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
<tr>
<td>Sanford Siegler</td>
<td>AM/PM Supervision - CEVEC - up to 1 hr/week</td>
<td>$17.04</td>
<td></td>
</tr>
</tbody>
</table>
Beverly Spears  AM/PM Supervision - CEVEC - up to 1 hr/week  $17.04 per hr
Kimberly Studer  AM/PM Supervision - Millridge  $17.04 per hr
Gale Tallisman  AM/PM Supervision - CEVEC - up to 1 hr/week  $17.04 per hr
Lisa Wittine  AM/PM Supervision - CEVEC - up to 1 hr/week  $17.04 per hr
John Zdesar  Football/7/8th. Gr. Asst. Coach  $2,464.00
Michelle Zenobi  AM/PM Supervision - CEVEC - up to 1 hr/week  $17.04 per hr

I. CLASSIFIED-RESIGNATIONS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>David</td>
<td>Kovacs</td>
<td>Building Monitor - MCHI</td>
<td>9/12/2014</td>
</tr>
<tr>
<td>Carmi</td>
<td>Kristosik</td>
<td>Food Service - Lander</td>
<td>9/12/2014</td>
</tr>
</tbody>
</table>

The following employees are resigning from their current positions, as indicated below, to accept a new position within the District.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert</td>
<td>Balluh</td>
<td>MS Custodian Class 1</td>
<td>9/17/2014</td>
</tr>
<tr>
<td>Roy</td>
<td>Force</td>
<td>MS Head Night Custodian</td>
<td>9/17/2014</td>
</tr>
</tbody>
</table>

J. CLASSIFIED-CHANGE OF STATUS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>New Position</th>
<th>New Bldg. Eff.</th>
<th>Step</th>
<th>Salary</th>
<th>Former Position</th>
<th>Former Bldg.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert</td>
<td>Balluh</td>
<td>HS Head Night Custodian</td>
<td>Middle</td>
<td>09/18/14</td>
<td>6</td>
<td>Custodian Class I</td>
<td>Middle</td>
</tr>
<tr>
<td>Roy</td>
<td>Force</td>
<td>Custodian Class I</td>
<td>Middle</td>
<td>09/18/14</td>
<td>11</td>
<td>MS Head Night</td>
<td>Middle</td>
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</table>

K. CLASSIFIED-LEAVE OF ABSENCE

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Position</th>
<th>Building</th>
<th>Pd Sick Leave Beginning</th>
<th>Pd SL Thru</th>
<th>FMLA Beginning</th>
<th>FMLA Thru</th>
<th>Unpd Leave From</th>
<th>Unpd Leave Thru</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine</td>
<td>Eiermann</td>
<td>Bus Monitor</td>
<td>Bus Garage</td>
<td>n/a</td>
<td>n/a</td>
<td>n/a</td>
<td>n/a</td>
<td>08/26/2014</td>
<td>12/31/2014</td>
</tr>
</tbody>
</table>

L. CLASSIFIED-SUBSTITUTES

Building Monitor Substitutes

Gina Cannata
Cindy Herman

Instructional Assistant Substitutes

Jocelyn Alexander
Donna Przybysz

Secretarial Substitutes

Margaret McKenney
Donna Przybysz
Transportation Substitutes

Antonia Orecchio

M. ATHLETIC WORKERS

John Anselmo  Marc Kaminicki
Peter Batcheller  Kyle Koski
Lisa Becka  Lauren Krupar
Mark Becka  William Kuhlman
Theresa Belfiore  Sue Lyczkowski
Jason Blanchard  Robert Lyczkowski
Michael Bokovitz  Margaret McKenney
Steve Canfield  Jacquelyn McLaughlin
Paula Canfield  Steven Ondercin
Dante Citraro  Joanne Pahor
Marcia Cornelius  Angela Pierce
Gary Cottos  Harold Pierce
Maureen Davis  Sandra Russ
Judy Delfs  Katherine Sabatino
Deborah DeMarco  Antoinette Shoda
Michelle DiVita  Robert Storey
Victor Donatelli  Roberta Trump
Brett Elliott  Jerry Turk
Darlene Fiorilli  Sandra Turner
Brian Fixler  Anthony Valentino
Brian Francetic  Daniel M. Valentino
Joshua Hayes  Nickolas Valentino
Lee Johns  Sheri Valentino

N. VOLUNTEERS

Dr. Michael Bruckman was approved to volunteer with the High School Chemistry program as a Science coach for the 2014-2015 school year.

Warren Parks was approved to volunteer with the High School Ballroom Dancing program as an Instructor for the 2014-2015 school year.

O. MAYFIELD POOL AND FIELDHOUSE POSITIONS AND RATES OF PAY

The Mayfield Board of Education approved the following Mayfield Pool & Field House rates of pay effective September 18, 2014:

1. Aquatic Supervisor – Minimum Wage, plus $9.05.
2. Site Supervisor – Minimum Wage, plus $7.05.
P. ADDENDUM: CERTIFIED-APPOINTMENTS, SUPPLEMENTAL

Carol Garton  Center Volunteer Crew  $21.84 per hour
Carol Garton  AM/PM Supervision (sub)  $17.04 per hour
Christopher DiMarino  AM/PM Supervision  $17.04 per hour
Jennifer Garfield  AM/PM Supervision (sub)  $17.04 per hour
Katherine Sbrocco  AM/PM Supervision  $17.04 per hour
Kelly Peterlin  AM/PM Supervision (sub)  $17.04 per hour
Mary Anne Broscheid  AM/PM Supervision  $17.04 per hour
Maura Kish  Center Volunteer Crew  $21.84 per hour
Randal Myers  AM/PM Supervision  $17.04 per hour
Rebecca Hall  AM/PM Supervision  $17.04 per hour

Q. ADDENDUM: CERTIFIED-RETIREMENT

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Position</th>
<th>With Mayfield</th>
<th>Eff. Date</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda</td>
<td>Mendelsohn</td>
<td>4th Gr. Tchr/GM</td>
<td>Since 8/22/90</td>
<td>6/10/15</td>
<td>6/10/2015</td>
</tr>
</tbody>
</table>

R. ADDENDUM: CLASSIFIED-APPOINTMENTS

90 Day Probationary Contracts Recommendations:

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Assignments</th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura</td>
<td>Church</td>
<td>Bus Driver</td>
<td>Bus Garage</td>
</tr>
<tr>
<td>Alexis</td>
<td>Leonardi</td>
<td>Bus Driver</td>
<td>Bus Garage</td>
</tr>
<tr>
<td>Erik</td>
<td>Sperling</td>
<td>Bus Driver</td>
<td>Bus Garage</td>
</tr>
</tbody>
</table>

It is recommend that Natalie A. Senra be approved to be a Parent Mentor for a maximum of 950 hours at the rate of $20 per hour (38 weeks x 25 hours per week = 950 hours). The Parent Mentor will be given a limited contract effective August 15, 2014 through June 30, 2015. She will provide education and networking activities as outlined in the project. The entire Parent Mentor project has been funded for the 2014-2015 school year by a grant from the State Department of Education.

Temporary Employee Recommendations:

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Assignments</th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yildiz</td>
<td>Koch</td>
<td>Instructional Asst-Temporary</td>
<td>Millridge</td>
</tr>
<tr>
<td>JoAnna</td>
<td>Lamparelli</td>
<td>Instructional Asst-Temporary</td>
<td>Lander</td>
</tr>
</tbody>
</table>

S. ADDENDUM: CLASSIFIED-APPOINTMENTS, SUPPLEMENTAL

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental Assignment</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terese</td>
<td>Dunger</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Pamela</td>
<td>Griffith</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hr</td>
</tr>
</tbody>
</table>
MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, September 17, 2014

Audrey Kodish AM/PM Supervision $17.04 per hr
Darlene Logothetides AM/PM Supervision $17.04 per hr
Loretta Phelps AM/PM Supervision $17.04 per hr
Annette Schemmel AM/PM Supervision $17.04 per hr
Coriander Tamaro AM/PM Supervision $17.04 per hr

T. ADDENDUM: CLASSIFIED-SUBSTITUTES

Instructional Assistant Substitutes

Michele Marino
Helen Suchy

Custodial Substitutes

Tim Sandvick

Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER SUPERINTENDENT’S BUSINESS
A. ADDENDUM: MEMORANDUM OF UNDERSTANDING – Addendum Att. #4

Board Action: 2014-147

The Mayfield Board of Education approved that effective with the 2014-2015 through 2017-2018 contract, the Mayfield Education Association (MEA) and the Mayfield Board of Education (Board) agree to amend Supplemental Service Schedule as identified in the current collective bargaining agreement per the following:

September 17, 2014 Regular Meeting Addendum Att #4

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. TREASURER’S REPORT
A. FINANCIAL STATEMENTS FOR AUGUST 31, 2014 -- Atts. #1, 2, 3, 4, 5

Board Action: 2014-148

The Mayfield Board of Education approves the following financial reports for the month ending August 31, 2014. Atts. #1, 2, 3, 4, 5

The financial statements include: The Cash Position Summary, the Cash Position Report for all funds, the Revenue
Receipt Report for all funds, the Appropriations Summary Report and the Monthly Check Listing Report.

Motion by Al Hess, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. FINANCIAL TRANSACTIONS
The Mayfield Board of Education approved the following financial transactions/recommendations:

1. APPROVAL OF NEW FUNDS
The Mayfield Board of Education approved the addition of the following new fund/SPCC to the 2014-2015 appropriations.

   Fund/SPCC Number: 200-2018
   Fund Name: Class of 2018
   Fund Description: Revenue & Expenses for the Class of 2018

2. TRANSFER OF FUNDS:

   Board Action: 2014-149
The Mayfield Board of Education approved the following transfer:

<table>
<thead>
<tr>
<th>From Fund/SpCC</th>
<th>To Fund/SpCC</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>001-0000 (General Fund)</td>
<td>572-1487 (Title 1)</td>
<td>$1,114.11</td>
</tr>
</tbody>
</table>

To cover expenses inadvertently posted to the Federal Grant in FY 2013-2014 that would otherwise been paid from the General Fund.

<table>
<thead>
<tr>
<th>From Fund/SpCC</th>
<th>To Fund/SpCC</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>003-0000 (Perm Improv Fund)</td>
<td>002-0340 (Debt Service)</td>
<td>$1,041,305.66</td>
</tr>
</tbody>
</table>

To cover Permanent Improvement Funded debt related to debt issuance in 2006-$15.0M and 2014-$5.0M.

<table>
<thead>
<tr>
<th>From Fund/SpCC</th>
<th>To Fund/SpCC</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>003-0330 (Perm Improv Fund)</td>
<td>002-0340 (Debt Service)</td>
<td>$291,560.62</td>
</tr>
</tbody>
</table>

To cover Permanent Improvement Funded debt related to a debt issuance in 2009-$23.2M.
From Fund/SpCC    To Fund/SpCC    Amount
003-0000 (Perm Improv Fund)  002-0343 (Debt Service)  $105,000.00

To cover Permanent Improvement Funded debt related to a debt issuance in 2012-$4.0M.

From Fund/SpCC    To Fund/SpCC    Amount
001-0000 (General Fund)  516-1484 (Title 6B)  $12,803.16

To cover expenses inadvertently posted to the Federal Grant in FY 2013-2014 that would otherwise been paid from the General Fund.

Motion by Ron Fornaro, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. ADDENDUM--RECEIPT APPROVAL

Board Action: 2014-150

The Mayfield Board of Education accepted the following receipt and approved placement into the following account:

Morgan Marsol Holdings LLC  300-0202-1890-00000000-000  $101,378.00

Motion by Al Hess, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. OTHER TREASURER’S BUSINESS
A. 2014-2015 CONTRACTED SERVICES - CUYAHOGA COUNTY EDUCATIONAL SERVICE CENTER -- Att. #6

Board Action: 2014-151

The Mayfield Board of Education approved the 2014-2015 contracted services through the Cuyahoga County Educational Service Center as found in Att. #6

September 17, 2014 Regular Meeting Att. #6.pdf (390 KB)

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. 2014-15 ANNUAL APPROPRIATIONS RESOLUTION -Att. #7

Board Action: 2014-152
The Mayfield Board of Education approved the permanent appropriations for the fiscal year July 1, 2014 to June 30, 2015, in the total amount of $112,358,011.46 with a General Fund appropriation of $63,458,982 with specific details found in Att. #7

September 17, 2014 Regular Meeting Att. #7.pdf (3,350 KB)

Motion by Al Hess, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. DONATIONS

Board Action: 2014-153

The Mayfield Board of Education approved the following donations:

1. A donation totaling $900.00 for a Little Free Library (http://littlefreelibrary.org) donated to Lander Elementary from James Bohlke, 872 Belwood Drive, Highland Heights, OH 44143.


Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. MINUTES - AUGUST 27, 2014 REGULAR MEETING MINUTES - Att. #8

Board Action: 2014-154

The Board approved the Minutes of the Regular Meeting of the Mayfield Board of Education dated August 27, 2014 as found in Att. #8

September 17, 2014 Regular Meeting Att. #8.pdf (679 KB)

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. APPROVAL OF AGREEMENT - TYLER TECHNOLOGIES, INC. - Att.#9

Board Action: 2014-155

The Mayfield Board of Education approved an agreement with Tyler Technologies, Inc. to furnish, deliver, and implement a comprehensive financial and operations software system pursuant to all other terms and conditions as found in Att.#9

September 17, 2014 Regular Meeting Att. #9.pdf (2,700 KB)
Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

F. ADDENDUM--CONTRACTED SERVICES - NEXSTEP ADDITIONAL POSITION--Att. #1

Board Action: 2014-156

The Mayfield Board of Education approved contracted services through Nexstep for a Psychologist at St. Paschal Baylon to be paid from State Auxiliary Services funds for the 2014-2015 school year. Addendum Att. #1

September 17, 2014 Regular Meeting Addendum Att. #1.pdf (22 KB)

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

G. ADDENDUM--INTERDISTRICT SERVICE AGREEMENT WITH LAKE COUNTY EDUCATIONAL SERVICE CENTER--Addendum Att. #2

Board Action: 2014-157

The Mayfield Board of Education approved the Inter-district Service Agreement with Lake County Educational Service Center for the 2014-2015 school year. Addendum Att. #2

September 17, 2014 Regular Meeting Addendum Att. #2.pdf (358 KB)

Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

H. ADDENDUM--APPROVAL OF EMPLOYEE CELL PHONE STIPENDS--Addendum Att. #3

Board Action: 2014-158

The Mayfield Board of Education approved the payment of additional employee cell phone stipends per the attached list for the 2014-2015 school year. Addendum Att. #3

September 17, 2014 Regular Meeting Addendum Att. #3.pdf (13 KB)

Motion by Al Hess, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

13. COMMUNITY COMMUNICATIONS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a
maximum of thirty (30) minutes of total public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five (5) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

A. Name and address of the participant;
B. Group affiliation, if and when appropriate;
C. Topic to be addressed.

14. OTHER BOARD BUSINESS

A. MEETING ADDENDUM--RESOLUTION TO CONSIDER TERMINATION OF TEACHING CONTRACT--Addendum Att.#5

Board Action: 2014-159

The Board of Education recommends this resolution to terminate the teaching contract of Mary Beth Mora including all other notifications and covenants as provided by the Board of Education Attorney as found in Addendum Att.#5.

September 17, 2014 Regular Meeting Addendum Att. #5.pdf (57 KB)

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

15. EXECUTIVE SESSION

Board Action: 2014-160

The Mayfield Board of Education convened to an Executive Session per ORC 121.22(G)(1) to consider the compensation of public employees.

Time In: 8:27pm
Time Out: 9:05pm

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

16. OTHER BUSINESS
A. MEETING ADDENDUM--APPOINTMENT OF TREASURER PRO-TEM

Board Action: 2014-161

The Mayfield Board of Education approved that George Hughes be appointed Treasurer Pro-Tem for the remainder of the 09-17-14 Regular Meeting Agenda.

Motion by Al Hess, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. MEETING ADDENDUM--AMENDMENT TO THE AGENDA

Board Action: 2014-162

The Mayfield Board of Education amended its Agenda to add resolutions pertaining to compensation changes for its Superintendent and Treasurer.

Motion by Ron Fornaro, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. MEETING ADDENDUM--AMENDMENT TO SUPERINTENDENT'S COMPENSATION--Addendum Att.#6

Board Action: 2014-163

The Mayfield Board of Education amended the Superintendent's compensation per Addendum Att.#6 with an effective date of 08/01/14.

September 17, 2014 Regular Meeting Addendum Att. #6.pdf (24 KB)

Motion by Al Hess, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. MEETING ADDENDUM--AMENDMENT TO TREASURER’S COMPENSATION--Addendum Att.#7

Board Action: 2014-164

The Mayfield Board of Education amended the Treasurer's compensation per Addendum Att.#6 with an effective date of 08/01/14.

September 17, 2014 Regular Meeting Addendum Att. #7.pdf (18 KB)

Motion by James Teresi, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
17. ADJOURNMENT

Board Action: 2014-165

The Mayfield Board of Education approved to adjourn meeting at 9:10pm.

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____________________
Signed: ________________________________
Ms. Sue Groszek, Board President

Attest: ________________________________
Mr. Scott Snyder, Treasurer