

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, October 22, 2014

**MAYFIELD CITY SCHOOL DISTRICT
Wednesday, October 22, 2014 – Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
4:09 P.M.**

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. EXECUTIVE SESSION

Board Action: 2014-169

The Mayfield Board of Education approves to convene to an Executive Session per ORC 121.22(G)(1) to consider the employment of public employees.

Time In: 5:52pm Time Out: 6:07pm

Motion by George Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J. Hughes, James Teresi

3. WORK SESSION

PRESENTATION: Ohio Learning Standards, Common Core and Next Generation Assessments

4. PLEDGE OF ALLEGIANCE/HONORS --

The Pledge of Allegiance will be led by Lander Elementary School student: Luke Schofield.

LANDER ELEMENTARY SCHOOL STUDENT OF THE MONTH:

LUKE SCHOFIELD

Luke Schofield is a fifth grader at Lander Elementary School. Luke Schofield is recognized by his teachers as being an amazing young man. He is an outstanding student and an active learner who asks questions and participates in class. In doing so, he is a role model for his peers.

Luke Schofield is involved in school activities such as the Lander Recycling Club and Lander ROCKS. Luke is seen as a leader for all students of Lander Elementary.

Luke Schofield is a very kind and friendly person. Luke is sincere, generous, and understanding. He will go out of his way to make someone's day better. Luke shows a genuine concern for others. He has volunteered his time throughout his entire Lander career to help kindergarten students. He is always extremely polite to everyone he meets.

Luke Schofield strives to do what is right on a daily basis. He is truly deserving of this honor.

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HONORS:

Congratulations to certified staff member, **Albert Bartucci**, for being recognized as having a **Master Teacher Status** as defined by the Ohio Department of Education and the Mayfield City School District Master Teacher Committee. Al is an English teacher at Mayfield High School.

Congratulations to **JeeSoo Kim**, as a National AP Scholar. This award is granted to students who earn an average of at least 4 on all AP exams, and scores of 4 or higher on eight or more of these exams. JeeSoo took 8 AP exams and averaged a 4.75. That is an amazing accomplishment!

5. PRESENTATIONS

Presentation by Lander Elementary – Ms. Felecia Evans

6. COMMUNITY COMMUNICATIONS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five (5) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

- A. Name and address of the participant;
- B. Group affiliation, if and when appropriate;
- C. Topic to be addressed.

7. PRESIDENT'S ANNOUNCEMENTS

George Hughes provided an update on the Fall Festival event which was outstanding, well attended and thanked all for their efforts.

8. BOARD MEMBER COMMITTEE REPORTS

None

9. SUPERINTENDENT'S ANNOUNCEMENTS

Girls Soccer won their playoff game last evening and will play in the District Finals this Saturday. Boys Soccer is currently playing. The Football team is currently 7-1 and ranked #1 in our Region.

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10. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2014-170

The Board of Education approved the Superintendent's recommendations of the following personnel items for the 2014-15 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

A. CERTIFIED – REGULAR REPLACEMENT TEACHERS

First Name	Last Name	Eff. Date	Position	School	Salary
Lisa	Fessler	10/1/2014	Regular Replacement Teacher	High School/MS	\$227.68 per diem
Amy	Hoffmeister	10/1/2014	Regular Replacement Teacher	Middle School	\$256.13 per diem
Bridget	Mearns	10/2/2014	Regular Replacement Teacher	High school	\$227.68 per diem
Kristina	Phelps	10/14/2014	Regular Replacement Teacher	MCHI	\$257.57 per diem

B. CERTIFIED - SUPPLEMENTALS

First Name	Last Name	Supplemental Assignment	Step	Rate
Mary	Anderson	Home Instruction Tutor rate correction only		\$24.20 per hour
Melissa	Armstrong	AM/PM Supervision		\$17.04 per hour
Wende	Bakeman	Teach a Sixth Class rate correction only	80% of \$8424.00	\$6,739.20
Caitlin	Bernard	CPI Training 8/12/2014 & 8/13/2014 - 12 hours		\$120 per day
Cara	Bokovitz	Resident Educator -Mentor Year 1 & 2		\$2,400.00
Mia	Bourdakos	Learning Coach		\$28.00 per hour
Mary Anne	Broscheid	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
MaryAnn	Broscheid	Resident Educator- Mentor Year 1		\$1,200.00
Nadine	Brown	Freshman Class Advisor		\$804.00
Kimberly	Brozier	AM/PM Supervision		\$17.04 per hour
Polly	Canfield	AM/PM Supervision		\$17.04 per hour
Polly	Canfield	Learning Coach		\$28.00 per hour
James	Chisholm	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Jennifer	Cioffi	AM/PM Supervision		\$17.04 per hour
Anthony	Corpora	CPI Refresher Training 8/14/2014 - 6 hours		\$120 per day
Anthony	Corpora	CPI Training 8/12/2014 & 8/13/2014 - 12 hours		\$120 per day
Cheryl	D'Amico	Resident Educator- Mentor Year 1		\$1,200.00
Antonio	DiLallo	Home Instruction Tutor rate correction only		\$24.20 per hour
Chris	DiMarino	CPI Training 8/12/2014 & 8/13/2014 - 12 hours		\$120 per day
Allison	Dreher	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Theresa	Dutton	AM/PM Supervision		\$17.04 per hour
Edward	Fadel	Mock Trial	3	\$2,447.00
Melissa	Fini-Sanson	AM/PM Supervision		\$17.04 per hour

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Robert	Friel	Resident Educator -Mentor Year 1 & 2		\$2,400.00
Melissa	Gamiere	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Carol	Garton	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Allison	Golem	After School Activity		\$21.84 per hour
Kathy	Gould	Resident Educator- Mentor Year 1		\$1,200.00
Joelle	Grisez	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Amy	Hoffmeister	Middle School Science Olympiad Advisor	50% of \$475.00	\$237.50
Sonia	Horodosky	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Carol	Ianiro-Bohlke	After School Activity		\$21.84 per hour
Lindsey	Jones	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Lindsey	Jones	AM/PM Supervision		\$17.04 per hour
Marc	Kaminicki	Resident Educator- Mentor Year 1		\$1,200.00
Lauren	Klein	AM/PM Supervision		\$17.04 per hour
Luci	Kopcak	Home Instruction Tutor rate correction only		\$24.20 per hour
Michael	Kuenzel	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Nicholas	Lanese	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Rachel	McBride	Resident Educator- Mentor Year 1		\$1,200.00
Gail	McClelland	AM/PM Supervision		\$17.04 per hour
Vicki	McGarry	Resident Educator -Mentor Year 1 & 2 25 minutes additional time applied to 50 minute period		\$2,400.00
Jennifer	McGuire		45% of \$8424.00	\$3,790.80
Jacquelyn	McLaughlin	Resident Educator- Mentor Year 1		\$1,200.00
Nicole	Mikulasik	Resident Educator- Mentor Year 1		\$1,200.00
Melissa	Mook	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Kathleen	Morgan	AM/PM Supervision		\$17.04 per hour
Kelly	Murrey	AM/PM Supervision		\$17.04 per hour
Randall	Myers II	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Nancy	Nagle	AM/PM Supervision		\$17.04 per hour
Nathan	Oshaben	Teach a Sixth Class rate correction only	60% of \$8424.00	\$5,054.40
Robert	Palma	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Robert	Palma	Teacher Leader		\$3,000.00
Kristy	Palmeri	Sophomore Class Advisor		\$804.00
Andres	Perry	Teacher Leader - Middle School		\$3,000.00
Jeremy	Pilloff	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Robert	Prendergast	Home Instruction Tutor rate correction only		\$24.20 per hour
Ryan	Pubentz	Learning Coach		\$24.00 per hour
Michael	Reinhard	Pride Advisor	50% of \$1453.00	\$726.50
Cheryl	Rich	Teacher Leader		\$3,000.00
Melissa	Ritchey	After School Activity		\$21.84 per hour
Kerry	Rutigliano	Resident Educator -Mentor Year 1 & 2		\$2,400.00
Angela	Satink	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Kelly	Sauto	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Bridget	Scafidi	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Kimberlee	Scarfo	Pride Advisor	50% of \$1453.00	\$726.50

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Cheryl	Schwartz	Additional 10 Extended Days		per diem
Cheryl	Schwartz	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
William	Selent	Chess Team Advisor	1	\$1,056.00
Monica	Senra	AM/PM Supervision		\$17.04 per hour
Mackenzie	Shay	AM/PM Supervision		\$17.04 per hour
Shawn	Sindelar	Resident Educator- Mentor Year 1		\$2,400.00
Arthur	Skupniewicz	CPI Training 8/12/2014 & 8/13/2014 - 12 hours		\$120 per day
Lorraine	Snevel	CPI Training 8/12/2014 & 8/13/2014 - 12 hours		\$120 per day
John	Sullivan	Resident Educator- Mentor Year 1		\$1,200.00
Peter	Tomko	Rate Correction -Asst Marching Band 1	50% of \$3250.00	\$1,625.00
Carly	Vinborg	Middle School Science Olympiad Advisor	50% of \$475.00	\$237.50
Janifer	Wexler	AM/PM Supervision		\$17.04 per hour
Katie	Wheatcroft	CPI Refresher Training 8/14/2014 - 3 hours		\$60.00 per day
Amy	Witte	Resident Educator- Mentor Year 1 & 2		\$2,400.00

C. CERTIFIED – SUPPLEMENTALS, WINTER COACHES

First Name	Last Name	Sport	Position	Step	Salary
Richard	Balcam	Swimming	Head Coach	3	\$7,921.00
Ross	Bandiera	Basketball Boys	9th Coach	3	\$5,457.00
Becka	Nicole	Cheerleading	8th Coach	1	\$1,232.00
Anthony	Corpora	Bowling	Head Coach 50% of \$4401	3	\$2,200.50
Brian	Dadante	Wrestling	8th Head Coach	3	\$4,312.00
Annette	DeMarco-Skufca	Cheerleading	Varsity Coach Winter	3	\$2,640.00
Matthew	Duraj	Basketball Boys	Asst V-JV Coach	3	\$5,897.00
Dwight	Fritz	Wrestling	Head Coach	3	\$7,921.00
Geoff	Grimm	Hockey	Asst Coach	1	\$3,696.00
Gina	Javorek	Gymnastics	Asst Coach	3	\$3,872.00
Lauren	Krupar	Swimming	Asst Coach	3	\$4,709.00
Ryan	Looman	Basketball Boys	Asst V-JV Coach	2	\$5,105.00
Kevin	Niemczura	Basketball Boys	Head Coach	1	\$6,601.00
Raymond	Paglio, Jr.	Basketball Girls	8th Head Coach	3	\$4,312.00
Kristy	Palmeri	Cheerleading	9th Coach Winter	1	\$1,320.00
Francis	Rico	Gymnastics	Head Coach	3	\$5,527.00
Michael	Verdi	Basketball Girls	7th Head Coach	2	\$3,168.00
William	Whaley	Wrestling	7-8th Asst Coach	3	\$3,168.00

D. CERTIFIED - SUBSTITUTES

First Name	Last Name	Position	Salary
Ashley	Arcaro	Substitute Teacher	\$90.00 per day
Charlene	Baldzicki	Substitute Teacher	\$90.00 per day

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Tereza	Buzdon	Substitute Teacher	\$90.00 per day
Bethany	Chos	Substitute Teacher	\$90.00 per day
Shaina	Fishman	Substitute Teacher	\$90.00 per day
Danielle	Hanson	Substitute Teacher	\$90.00 per day
Barbara	Isaacs	Substitute Teacher	\$90.00 per day
Mary	Keegan	Substitute Teacher	\$90.00 per day
Jacqueline	Lewis	Substitute Teacher	\$90.00 per day
Michelle	Matiyasic	Substitute Teacher	\$90.00 per day
Kelli	Moore	Substitute Teacher	\$90.00 per day
Nicole	Morse	Substitute Teacher	\$90.00 per day
Lindsey	Reminder	Substitute Teacher	\$90.00 per day
John	Sciulla	Substitute Teacher	\$90.00 per day
Antonia	Srsen	Substitute Teacher	\$90.00 per day
Amanda	Steigauf	Substitute Teacher	\$90.00 per day
Robert	Szabo	Substitute Teacher	\$90.00 per day

E. CERTIFIED – SUPPLEMENTAL, RESIGNATION

Danielle D'Amico - Resigning position as Middle School Science Olympiad Advisor for the 2014-2015 school year due to conflicting obligations.

F. CERTIFIED – SALARY ADJUSTMENT

Upon the receipt of official transcripts, the education levels and salary adjustments are recommended:

Kayla McGarry - Special Education Tutor, High School, - TBA 150, \$26.33 per hour.

Robert Race - Science Teacher, Middle School - BA150 - \$47,448.00 annually.

G. CERTIFIED – LEAVE OF ABSENCE

First Name	Last Name	Bldg/Position	Paid Sick From	Paid Sick To	Begin FMLA	End FMLA	Begin Unpaid	End Unpaid
Nicole	Bond	Teacher/MS	9/15/2014	10/13/2014	9/15/2014	12/5/2014	10/14/2014	6/10/2014
Courtney	Lindsay	Teacher/HS	8/25/2014	10/16/2014	8/25/2014	11/17/2014	10/20/2014	6/10/2014

H. CERTIFIED – RETIREMENT

Lynne Browske - Hearing Impaired teacher at the Middle School is retiring effective July 1, 2015, after having been with the Mayfield School District since August of 1987. We want to express our appreciation for her many years of excellent service and extend best wishes.

I. CLASSIFIED – APPOINTMENTS

First Name	Last Name	Assignment	Bldg	Effective Date	Salary	Hours Per Day
Jesse	Tucker III	Custodian Class 1	Gates Mills	10/20/2014	\$14.91	3.50
Adam	McConnell	Custodian Class 1	Middle School	11/03/2014	\$16.05	8
Robert	Wallin	Custodian Class 1	Lander	10/20/2014	\$16.66	3

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Karen Kuchta - Part time Instructional Assistant at Millridge/MCHI, 6.50 hours per day at \$20.79 per hour effective 10/13/2014.

J. CLASSIFIED – APPOINTMENTS, SUPPLEMENTALS

First Name	Last Name	Supplemental Assignment	Rate
Shelly	Bitonti	CPI Training on Aug. 14, 2014-Total of 3 hrs	\$14.14 per hr
Laurel	Blood	CPI Training on Aug. 14, 2014-Total of 3 hrs	\$14.14 per hr
Donna	Byrne	AM/PM Supervision	\$17.04 per hr
Patricia	Cieszko	CPI Training on Aug. 14, 2014-Total of 3 hrs	\$14.14 per hr
Gina	DeRusso	CPI Training on Aug. 14, 2014-Total of 3 hrs	\$14.14 per hr
Mary Ann	Elder	Dramatics Director/Fall Play	\$3,168.00
Mary Ann	Elder	Dramatics Staging	\$743.00
Mary Ann	Elder	Dramatics/Artistic Design	\$440.00
Edward	Fadel	Mock Trial - Step 3	\$2,447.00
Mary	Fash	Science Olympiad Advisor/HS - Step 3	\$871.00
Mary	Fash	Science Olympiad Coach	\$854.00
Michele	Fortuna	AM/PM Supervision	\$17.04 per hr
Kristen	Gallucci-Fatica	CPI Training on Aug. 14, 2014-Total of 3 hrs	\$14.14 per hr
Albert	Latine	CPI Training on Aug. 12 & 13, 2014-Total of 12 hrs	\$14.14 per hr
Joanna	Lamparelli	AM/PM Supervision	\$17.04 per hr
Darlene	Logothetides	CPI Training on Aug. 14, 2014-Total of 3 hrs	\$14.14 per hr
Michelle	Marino	CPI Training on Aug. 14, 2014-Total of 3 hrs	\$14.14 per hr
JoAnn	Pahor	After School Activity	\$21.84 per hr
Kerri	Setlock	CPI Training on Aug. 14, 2014-Total of 3 hrs	\$14.14 per hr
Cyrus	Taylor	Dramatics/Assistant	\$1,563.00
Cyrus	Taylor	Lighting & Sound Supv/Non-Musical	\$396.00
Jody	Timko	CPI Training on Aug. 12 & 13, 2014-Total of 12 hrs	\$14.14 per hr

K. CLASSIFIED – SUPPLEMENTALS, WINTER COACHES

Last Name	First Name	Supplemental Assignment	Step	Salary
Bogas, III	Steve	Hockey/Varsity Head Coach	3	\$7,305.00
Carrig	Megan	Swimming/Assistant Coach	2	\$2,002.00
Fellinger	Lewis	Swimming/Asst. Coach/Diving-50% of \$4,004.00	2	\$2,002.00
Gallucci-Fatica	Kristen	Cheerleading/JV Coach	1	\$1,320.00
Hayes	Cody	Wrestling/9th. Grade Coach	1	\$4,004.00
Hollinshead	Justin	Assistant Coach/Diving (50% of \$4709.00)	3	\$2,354.50
McNamara	Kevin	Basketball/Girls Head Coach	2	\$7,305.00
Miozzi	Carmen	Bowling/Varsity Head Coach-50% of \$4,401.00	3	\$2,205.00
Mizner	Rachel	Swimming/7/8th. Grade Head Coach	3	\$3,168.00
Parker	Preston	Basketball/Boys 8th. Gr. Head Coach	3	\$4,312.00

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Smith	Kevon	Basketball/Girls 9th. Gr. Coach	1	\$4,004.00
Tomsick	Zachary	Swimming/7/8th. Grade Head Coach	3	\$3,168.00
Ungrady	David	Wrestling/ Asst. JV/V Coach	3	\$5,897.00

L. CLASSIFIED – SUBSTITUTES

First Name	Last Name	Position
Charlene	Baldzicki	Instructional Assistant Substitute
Marcia	Brandenburg	Instructional Assistant Substitute
Jennifer	Condell	Food Service Substitute
Anita	Hiscott	Food Service Substitute
Barbara	Jedlicka	Building Monitor Substitute
Barbara	Jedlicka	Instructional Assistant Substitute
Patricia	Nerone	Healthcare Paraprofessional Substitute
Richard	Prosen	Building Monitor Substitute
Lisa	Scacco	Food Service Substitute
Helen	Suchy	Library Substitute
Roberta	Trump	Secretarial Substitute
Sandra	Turner	Secretarial Substitute
Suzanne	Watson	Building Monitor Substitute
Suzanne	Watson	Instructional Assistant Substitute

M. CLASSIFIED – RETIREMENT/RESIGNATIONS

Stephen Evans - Assistant Supervisor Buildings, Grounds and Equipment, is retiring effective December 26, 2014, after having been with Mayfield Schools since January of 1992. We want to express our appreciation for his many years of excellent service and extend best wishes.

Karen Mekesa - CEVEC, Secretary 11A, is retiring effective January 9, 2015, after having been with Mayfield Schools since August of 1987. We want to express our appreciation for her many years of excellent service and extend best wishes.

Karen Kuchta - Part time Instructional Assistant at MCHI, 1.75 hours per day, is resigning this position as of 10/10/2014 to accept the Instructional Assistant position at Millridge/MCHI, 6.5 hours per day.

Gloria Parks - EMIS Coordinator, is retiring effective March 31, 2015 after having been with Mayfield Schools since January of 2006. We want to express our appreciation for her many years of excellent service and extend best wishes.

N. MAYFIELD POOL AND FIELDHOUSE PERSONNEL

Lauren Richuisa - Lifeguard General - \$8.05 per hour

O. ATHLETIC WORKERS

Nancy Baron
Heather Fisher
Gino Giovanette
Keith Leffler
Denise Valentino
Renee Wetzel

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P. ADDENDUM: CERTIFIED RETIREMENT

Victoria Adamus - Hearing Impaired Teacher at the High School, is retiring July 1, 2015, after having been with the Mayfield City School District since August of 1980. We want to express our appreciation for her many years of excellent service and extend our best wishes.

Stephen Glosser - Music Teacher, is retiring March 4, 2015, after having been with the Mayfield City School District since August of 1989. We want to express our appreciation for his many years of excellent service and extent our best wishes.

Q. ADDENDUM: CERTIFIED SUPPLEMENTALS

First Name	Last Name	Supplemental Assignment	Rate
Danielle	Grantham	Teacher Leader	\$3,000.00
Robert	Palma	BLT Training on 8/11/14 & 8/13/14	\$120.00 per day
Cheryl	Rich	BLT Training on 8/11/14 & 8/13/14	\$120.00 per day

R. ADDENDUM: CLASSIFIED SUBSTITUTES

Jocelyn Alexander - Instructional Assistant

Roberta Trump - Instructional Assistant

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER SUPERINTENDENT’S BUSINESS

A. CERTIFIED ADDITIONAL TRAINING

Board Action: 2014-171

The following individuals have completed additional training since their contracts were awarded in the Fall of 2014. All had satisfied evidence of completion of said additional training on file in the Superintendent's Office by September 15, 2014. New salary statements for the 2014-2015 school year have been issued to reflect the additional training.

First Name	Last Name	From	To
Jeanne	Assing-Schroeder	MA	MA9
Ross	Bandiera	MA18	MA27
Mia	Bourdakos	MA	MA9
Eric	Davis	MA	MA9
Matthew	Duraj	BA27	MA
Michelle	Edwards	MA	MA9
Rebecca	Finotti	MA18	MA27
Gail	Henschel	MA18	MA27
Victoria	Loncar	MA18	MA27
Jarrold	Mulheman	MA	MA9

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Randal	Myers II	BA27	MA
James	Newsome	MA18	MA27
Kevin	Niemczura	MA9	MA18
Stephenie	Potts-Peteritis	MA	MA9
Jodie	Pretnar	MA18	MA27
Ryan	Pubentz	MA	MA9
Brittany	Pumphrey	BA	BA9
John	Reilly	MA18	MA27
Michael	Reinhard	MA	MA9
Kristina	Risk	MA18	MA27
Allison	Rolf	MA	MA9
Jill	Santagata	MA18	MA27
Angela	Satink	BA27	MA
Justin	Shields	MA18	MA27
Arthur	Skupniewicz	MA9	MA18
Nicholas	Somich	MA	MA9
Melissa	Spigutz	MA	MA9
Brian	Stephens	MA27	MA60
Kristen	Surdy	MA	MA9
Michael	Verdi	MA18	MA27
Carly	Vinborg	MA	MA9
Heather	Vokic	MA18	MA27
Carmelina	Ward	MA9	MA18
Zachary	Weagley	BA27	MA
Katie	Wheatcroft	BA150	BA18

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. ADDENDUM: PROFESSIONAL DEVELOPMENT ACTIVITY REQUESTS--ADDENDUM ATT. #1

Board Action: 2014-172

The Mayfield Board of Education approved the Professional Development Activity Request and Reimbursement Form for Dr. Keith Kelly, Superintendent, to attend the Educational Policy Fellowship Program in Gettysburg, PA from October 8-10, 2014. Addendum Att #1.

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. ADDENDUM: MEMORANDUM OF UNDERSTANDING—ADDENDUM ATT. #3

Board Action: 2014-173

The Mayfield Board of Education and the Mayfield Education Association agreed to amend Article XXXVII, Teaching Hours

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and Teaching Load per the attached Addendum #3.

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. ADDENDUM: MEMORANDUM OF UNDERSTANDING—ADDENDUM ATT. #4

Board Action: 2014-174

The Mayfield Board of Education and the Mayfield Education Association agreed to amend Article XXXVII, Teaching Hours and Teaching Load per the attached Addendum #4.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. TREASURER'S REPORT AND BUSINESS

A. SERVICES AGREEMENT WITH SECURITY VOICE, INC. – ATT. #1

Board Action: 2014-175

The Mayfield Board of Education approved a service agreement with Security Voice, Inc. to provide

and maintain a nationwide toll free 800 telephone monitoring service, referred to as Safe School Helpline including all other terms and conditions as found in Att.#1. In addition, we would like to thank and acknowledge Let's Talk Jenna, Inc. for its donation to fund this program.

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. AWARD OF CONTRACT – MAYFIELD INNOVATION CENTER ASBESTOS ABATEMENT—ATT. #2

Board Action: 2014-176

The Mayfield Board of Education grants permission to make an award of contract to HEPA Environmental Services, Inc. 5130 Tallmadge Rd. Rootstown, Ohio 44272 in the amount of \$49,060.00 for the Mayfield Innovation Center – Asbestos Abatement. This amount includes the standard 10% contingency. Att.#2.

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FINANCIAL STATEMENTS FOR SEPTEMBER 30, 2014—ATT. #3, 4, 5, 6, 7, 8, 9

Board Action: 2014-177

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The Mayfield Board of Education approves the following financial reports for the month ending September 30, 2014, Atts. #3, 4, 5, 6, 7, 8, 9.

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. FINANCIAL TRANSACTIONS

Board Action: 2014-178

A. PETTY CASH ADJUSTMENT:

The Mayfield Board of Education approves the following Petty Cash and Change Funds for the 2014-2015 fiscal year.

CEVEC Increase by \$100.00 for a total of \$200.00

B. APPROPRIATION MODIFICATIONS:

Fund	Fund Name	Appropriation	Increase / Decrease	Appropriation
551-1586	Title III, LEP	\$32,214.60	\$ 570.00	\$32,784.60
516-1584	Special Education, Part B-IDEA	\$947,709.78	\$28,855.55	\$976,565.33

To modify appropriations from FY2014/15 to match anticipated Federal revenue awards.

C. ADVANCES

The Mayfield Board of Education approves the following advances out.

From Fund/SpCC	To Fund/SpCC	Amount
001-0000 (General Fund)	524-1585 (Carl D. Perkins)	\$130,000.00
001-0000 (General Fund)	599-1593 (WIA)	\$150,000.00
001-0000 (General Fund)	572-1587 (Title 1)	\$55,000.00
001-0000 (General Fund)	516-1584 (Special Education Part B-IDEA)	\$150,000.00

Funds transferred to cover an operational deficit or liability

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

13. OTHER TREASURER’S BUSINESS

Board Action: 2014-179

A. DONATIONS

The Mayfield Board of Education approved the following donations:

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, October 22, 2014

1. A donation of \$400.00 to Millridge Elementary for a building sign wrap from Millridge Center for the Hearing Impaired Parent Teacher Group, 950 Millridge Road, Highland Heights, OH 44143.
2. A donation valued at \$675.36 to Excel Tecc Construction Trades Program for 504 - Slaglite II Thinshells from Mr. Stan Koltez, Koltez Concrete Block Co., 7660 Oak Leaf Road, Oakwood Village, OH 44146.
3. A donation of \$2,000.00 to the Mayfield Wildcat Park Alumni Pavilion from Mr. & Mrs. Alan F. Hess, 5880 Highland Road, Highland Heights, OH 44143.
4. A donation of \$1,000.00 to the Mayfield High School National Honor Society from the Mayfield Academic Boosters Club, 6116 Wilson Mills Road, Mayfield Village, OH 44143.
5. A donation of \$500.00 to the CEVEC annual dinner dance (to help fund scholarships which in part provide student dinners for those in need and volunteer dinners for a small group of Mayfield High students that help) from A. J. Gates Company, 29855 Aurora Road, Solon, Ohio 44139.
6. A donation of \$250.00 to CEVEC Job Fair from Parker Hannifin Corporation, 6035 Parkland Blvd., Cleveland, OH 44124.
7. A donation of \$2,940.00 to Mayfield City Schools for the Safe School Helpline from Let's Talk Jenna, Inc., 588 Miner Road, Highland Heights, OH 44143.
8. A donation of \$45.00 to Lander Elementary School Library for books from Jennifer Grandberry (Champions After School Program, 5684 Mayfield Road, Lyndhurst, OH 44124.
9. A donation of \$400.00 to the CEVEC annual dinner dance from Progressive Insurance Talent Advisor Group, 6300 Wilson Mills Road, Mayfield Village, OH 44143.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. PARENTAL TRANSPORTATION CONTRACTS – ATT. #10

Board Action: 2014-180

The Mayfield Board of Education approved the attached Parental Transportation contracts. Att. #10

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. MINUTES – SEPTEMBER 19, 2014 REGULAR MEETING MINUTES – ATT. #11

Board Action: 2014-181

The Board approved the Minutes to the Regular Meeting of the Mayfield Board of Education dated September 19, 2014 as found in Att. #11.

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

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D. MINUTES – OCTOBER 1, 2014 SPECIAL MEETING MINUTES – ATT. #12

Board Action: 2014-182

The Board approved the Minutes to the Special Meeting of the Mayfield Board of Education dated October 1, 2014 As found in Att. #12.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. FIVE YEAR FORECAST – ADDENDUM ATT. #2

Board Action: 2014-183

It is recommended that the Mayfield Board of Education approve the five-year forecast as required by ORC 5705.394 inclusive of all assumptions contained therein, and direct the Treasurer to file said forecast with the Ohio Department of Education by no later than October 31, 2014 as found in Addendum Att.#2.

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

F. DONATIONS – ADDENDUM

Board Action: 2014-184

A donation totaling \$4,750.00 to be used for the betterment of CEVEC from The Dodson Family, 9666 SOM Center Road, Mayfield Village, OH 44143.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

14. OTHER BUSINESS

Board Action: 2014-185

A. EMERGENCY POLICY ADOPTION - #3220 STANDARDS BASED TEACHER EVALUATION—ADDENDUM ATT. #5

The Mayfield Board of Education approved the Emergency Adoption of Policy #3220 STANDARDS-BASED TEACHER EVALUATION in consultation with the Mayfield Education Association in order to comply with recent changes in law as found in Addendum Att. #5.

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

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B. ADDENDUM: BYLAW 0171 - REVIEW OF BOARD POLICY

The Board is being asked to review the following technical and/or formatting corrections to its policies to determine whether they are substantive or non-substantive in nature. If the determination is non-substantive, then the changes may be corrected in a manner consistent with the suggested change below without formal action. If the determination is substantive, then the changes require formal action by the Board of Education.

Technical and/or formatting correction:

The following policies identify and designate John Folkman as the District Section 504 Compliance Officer(s)/ADA Coordinator(s) ("District Compliance Officer(s)") and we ask that John Folkman be changed to Mike Barnes:

1623 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

3123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

4123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

The following polices designate the Joelle Magyar and Robert Ross to serve as "Anti-Harassment Compliance Officers" for the District. They are hereinafter referred to as the "Compliance Officers" and we ask that Robert Ross be changed to Mike Barnes.

1662 - ANTI-HARASSMENT

3662 - ANTI-HARASSMENT

4662 - ANTI-HARASSMENT

5517 - ANTI-HARASSMENT

Motion & Voting

The Board deemed the technical and/or formatting corrections to its polices to be non-substantive in nature and therefore no action was required.

C. SETTLEMENT AGREEMENT – ADDENDUM ATT. #6

Board Action: 2014-186

The Mayfield Board of Education approved the settlement agreement with Mary Beth Mora as found in Addendum Att. #6.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

15. ADJOURNMENT

Board Action: 2014-187

The Mayfield Board of Education approved to adjourn meeting at 8:16 p.m.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, October 22, 2014

Date Approved: _____

Signed: _____
Ms. Sue Groszek, Board President

Attest: _____
Mr. Scott Snyder, Treasurer

