

**MAYFIELD CITY SCHOOL DISTRICT
Wednesday, November 18, 2015 – Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
7:00 P.M.**

1. OPENING ITEMS

ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes,
Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE/HONORS –

The Pledge of Allegiance will be led by High School Excel TECC student: NINA CARLONE

HIGH SCHOOL EXCEL TECC

NOVEMBER 2015 STUDENT OF THE MONTH: NINA CARLONE

Nina Carlone is a senior in the Excel TECC Cosmetology Program. She is currently doing her internship at Michael Christopher’s Salon, where she hopes to be hired after graduation. She has also worked at Vilaggio Salon as an assistant. Nina plans to continue with advanced training in this field after receiving her license in May.

She has been a member of Cat’s Cabinet for four years, has been on the honor roll all four years of high school, was a member of the Sweet 16, and played volleyball from 7th to 10th grade. She is currently a lifeguard at the Wildcat Sports Fitness Center. Most young girls her age like to shop for clothes, but Nina’s love is shopping at the Beauty Supply stores for hair products. We don’t often see a young lady get so excited about receiving her professional cards to get in these stores.

Nina’s passion for this field is evident in everything she does in the classroom. We cannot say enough about her work ethic and the respect she shows to her teachers, classmates, and the members of our community who come into our “salon”.

Mrs. Hummell and I feel very fortunate to have Nina as part of our program. On a side note, Nina’s mom and two aunts were also students who went through Excel TECC Cosmetology.

HONORS:

One simple decision to be positive turned into a Mayfield phenomenon. **Ikram Aidja** created a Twitter account @brightmhs that said, “Spread positivity to all the amazing Mayfield Wildcats!! Make a difference in someone’s life. Send in your compliments as DMs and start making Mayfield Happy.” It was this account that turned into over 1,347 tweets, over 639 followers (as of November 13th), a story on Cleveland.com, a feature story on 103.3 FM, and the front page of the Plain Dealer, in just 4 days! Because of Ikram, Mayfield students showed their admiration for one another - over and over again. The positive vibe felt in the halls was and is undeniable. Ikram made “Mayfield Happy!”

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Also, a driving force that led to the success of @brightmhs was **Kevin Guzik**. It was Kevin who got Ikram to reveal herself so he could help her. Most importantly, it was Kevin who used his status as a Mayfield role model to help promote @brighmhs from the beginning.

These two students made a difference in so many lives.

3. PRESENTATIONS

A. EXCEL TECC PRESENTATION BY NATE BISHKO

4. COMMUNITY COMMUNICATIONS

5. PRESIDENT'S ANNOUNCEMENTS

- Ms. Groszek discussed her attendance at the recent OSBA Capital Conference. She shared the key points of a session she attended titled “Baker's Dozen” and how it addressed Board governance. She also shared that those in attendance met with the District’s NEOLA policy consultant and was provided an update.
- Ms. Groszek also shared a recent meeting between students, staff, and administration/Board of Education and state representatives and how they articulated so well what's important to them in public education.
- Mr. Hess shared the impacts of a general session speaker, again from the OSBA Capital Conference, and that he felt the major theme of the speech was to have a "back up plan." He further added, “go for your dream, but have a back-up plan.”
- Mr. Fornaro indicated that he enjoyed the OSBA Capital Conference and felt that he gained knowledge and experience through the various sessions.
- Dr. Kelly also commented on the recent state legislator visit with student, staff, and administration/Board of Education members and the very important topics such as funding, testing, and teacher evaluation that were discussed. One overarching theme was that one size does not fit all.

6. BOARD MEMBER COMMITTEE REPORTS

- Mr. Fornaro provided a Wildcat Community Foundation update and that they would like to present to the Board of Education at its 12/16/15 meeting.

7. SUPERINTENDENT'S ANNOUNCEMENTS

- Dr. Kelly shared that the Mayfield Wildcat Football team plays this Friday in Solon against Hudson for the Regional Football finals and wished the team the very best.

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2015-186

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A. CERTIFIED APPOINTMENTS - REGULAR REPLACEMENT TEACHERS

The Mayfield Board of Education approved the following personnel items for the 2015-2016 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Joseph Lennon

Tentative Assignment: Regular Replacement Teacher – Middle School– effective 11/04/2015
Salary: \$257.57 per diem

Helen Suchy

Tentative Assignment: Regular Replacement Teacher – Millridge – effective 10/30/2015
Salary: \$360.50 per diem

B. CERTIFIED - SUBSTITUTES

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Salary</u>
Bethany	Chos	Substitute Teacher	\$90.00 per day
David	Gannon	Substitute Teacher	\$90.00 per day
Clarissa	Harvey	Substitute Teacher	\$90.00 per day
James	Nally	Substitute Teacher	\$90.00 per day
Katherine	Wiley	Substitute Teacher	\$90.00 per day

C. CERTIFIED - SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Allison	Dreher	CPI Training – Curriculum rate	\$20.00 per hour
Jennifer	Hancock	CPI Training – Curriculum rate	\$20.00 per hour
Kymerly	Haydu	State FFA Landscape Comp - 1/11 & 1/12/16	\$132.03
Michael	Kuenzel	CPI Training – Curriculum rate	\$20.00 per hour
Nicholas	Lanese, Jr.	CPI Training – Curriculum rate	\$20.00 per hour
Sara	Prueter	After School Activity	\$21.84 per hour
Nicole	Rucci-Macauda	After School Activity	\$21.84 per hour
Rebecca	Schmidt	CPI Training – Curriculum rate	\$20.00 per hour
Arthur	Skupniewicz	CPI Training – Curriculum rate	\$20.00 per hour
Edward	Tuhela	State FFA Landscape Comp -1/11 & 1/12/16	\$132.03
Melissa	Ward	AM/PM Supervision	\$17.04 per hour

D. CERTIFIED - LEAVE OF ABSENCE

Deborah Metro - Art Teacher, Millridge. Correction to October 28, 2015 Agenda. Paid sick leave ran August 12, 2015 through October 19, 2015. Unpaid sick leave began on October 20, 2015 and will run through December 23, 2015.

E. CLASSIFIED - APPOINTMENTS

Sophia Loferski - Special Needs Assistant at Millridge School effective 11/17/2015 at \$17.68 per hour.

F. CLASSIFIED - CHANGE OF STATUS

Robert Dalton, has satisfactorily completed his 90-day probationary appointment as Head Custodian – Nights at Lander School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Nicholas Radic, has satisfactorily completed his 90-day probationary appointment as Head Custodian – Days at Gates Mills School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Dragi Talevski, has satisfactorily completed his 90-day probationary appointment as Custodian Class 1 PT – Nights at Gates Mills School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Jesse Tucker, III, has satisfactorily completed his 90-day probationary appointment as Custodian Class 1-Nights at Center School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Phillip Yacobucci, has satisfactorily completed his 90-day probationary appointment as Custodian Class 1 – Nights at High School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Richard C. Zivny, has satisfactorily completed his 90-day probationary appointment as Custodian Class 1-Nights at Middle School Campus, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Andrea Dobbins, has satisfactorily completed her 90-day probationary appointment as Secretary IIA at Lander School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Darlene Fiorilli, has satisfactorily completed her 90-day probationary appointment as Secretary IIA at CEVEC, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Karen Skufca, has satisfactorily completed her 90-day probationary appointment as Building Monitor at Gates Mills School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

JoAnne Slovasky, has satisfactorily completed her 90-day probationary appointment as Healthcare Paraprofessional at Gates Mills School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Antonia Orecchio, has satisfactorily completed her 90-day probationary appointment as Food Service Part Time at High School Innovation Center, and has been approved to remain in that position for the balance of the 2015-2016 school year.

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Jennifer Condelli, has satisfactorily completed her 90-day probationary appointment as Food Service Part Time at Middle School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Jody Timko, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Lander School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Laurie Haynes, has satisfactorily completed her 90-day probationary appointment as Job Trainer at CEVEC, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Kathleen Schmidt, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Lander School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Marten Dollinger, has satisfactorily completed his 90-day probationary appointment as Job Trainer at CEVEC, and has been approved to remain in that position for the balance of the 2015-2016 school year.

G. CLASSIFIED - SUBSTITUTES

Vincent	Rubertino, Jr.	Bus Driver Substitute
Melissa	Biro	Instructional Asst./Job Trainer Substitute
Beverly	Thomas-Lisy	Instructional Assistant/Job Trainer Substitute
Beverly	Thomas-Lisy	Building Monitor Substitute
Beverly	Thomas-Lisy	Library Assistant Substitute
Michele	Beers	Secretarial Substitute
Nicole	Kostiha	Food Service Substitute

H. CLASSIFIED – SUPPLEMENTALS

Vikki	Halco	CPI Training for IA on 10/29/15 – 1 hr.	\$14.42 per hr.
JoAnna	Lamparelli	CPI Training for IA on 10/29/15 – 1 hr.	\$14.42 per hr.

I. CLASSIFIED - WINTER COACHES

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental Assignment</u>	<u>Step</u>	<u>Salary</u>
Katlyn	Sheffield	Swimming/Asst. Coach/Diving	1	\$3,300.00

****THIS IS A NAME CORRECTION TO THE SEPTEMBER 16, 2015 AGENDA****

J. WILDCAT SPORT AND FITNESS

Sally (Sarah) Suponcic – Attendent Facility, Minimum Wage plus \$2.25

Sally (Sarah) Suponcic – Lifeguard Facility, Minimum Wage plus \$2.25

K. ADDENDUM - CERTIFIED SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Anthony	Corpora	CPI Training – Curriculum Rate – 2 hours	\$20.00 per hour

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Dwight	Fritz	Extended Day Correction – 2 days	\$695.42
Anna	Luketina	After School Activity	\$21.84 per hour
Kelly	Sauto	AM/PM Supervision	\$17.04 per hour

L. ADDENDUM - CLASSIFIED CHANGE OF STATUS

Theresa Monaco, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Mayfield High School, and has been approved to remain in that position for the balance of the 2015-2016 school year.

Jonathan Roy, has satisfactorily completed his 90-day probationary appointment as Job Trainer at CEVEC, and has been approved to remain in that position for the balance of the 2015-2016 school year.

M. ADDENDUM - CLASSIFIED RETIREMENT

Steven Kock – Head Grounds/Utility/Stadium Custodian, High School, is retiring effective December 31, 2015 after having been with Mayfield Schools since April, 1987. We want to express our appreciation for his many years of excellent service and extend best wishes.

N. ADDENDUM - CLASSIFIED SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Rate</u>
Darlene	Logothetides	CPI Training for IA on 10/19/15 – 1 hr.	\$14.42 per hr.
Loretta	Phelps	CPI Training for IA on 10/19/15 – 1 hr.	\$14.42 per hr.
Kathleen	Sbrocco	CPI Training for IA on 10/19/15 – 1 hr.	\$14.42 per hr.
Annette	Schemmel	CPI Training for IA on 10/19/15 – 1 hr.	\$14.42 per hr.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

Board Action: 2015-187

A. FINANCIAL STATEMENTS FOR OCTOBER 31, 2015 -- Att. #1,2,3,4,5,6,7

The Mayfield Board of Education approved the following financial reports for the month ending October 31, 2015. Att.#1,2,3,4,5,6,7

The financial statements include: The Appropriations Summary Report, the Appropriation Transfer Report, Temporary Annual Supplemental Appropriation Certificate, Cash Position Summary, the Cash Position Report for all funds, the Revenue Report for all funds, and the Monthly Check Listing Report. Att. #1,2,3,4,5,6,7

[November 18, 2015 Regular Meeting Att. #1.pdf \(2,009 KB\)](#)

[November 18, 2015 Regular Meeting Att. #2.pdf \(201 KB\)](#)

[November 18, 2015 Regular Meeting Att. #3.pdf \(46 KB\)](#)

[November 18, 2015 Regular Meeting Att. #4.pdf \(707 KB\)](#)

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- [November 18, 2015 Regular Meeting Att. #5.pdf \(94 KB\)](#)
- [November 18, 2015 Regular Meeting Att. #6.pdf \(447 KB\)](#)
- [November 18, 2015 Regular Meeting Att. #7.pdf \(1,179 KB\)](#)

Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2015-188

The Board accepts the following donations:

1. \$2,940.00 from Let's Talk Jenna Inc., c/o Bonnie Ungrady, 588 Miner Road, Highland Heights, OH 44143 to Mayfield City Schools for the 2015-2016 Safe School Helpline.
2. \$1,000.00 of materials for the refurbishment of the Gates Mills Elementary Student Garden from the Gates Mills Parent Teacher Organization, 7639 Colvin Road, Gates Mills, OH 44040.
3. \$500.00 of materials for the refurbishment of the Gates Mills Elementary Student Garden from Mr. & Mrs. Andy Decker, 865 Chagrin River Road, Gates Mills, OH 44040.
4. \$1,000.00 from Richard Glove, 14075 Country River Lane, Newbury, OH 44065 for the Mathematics Department Scholarship Fund for a graduating senior from Mayfield High School.

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FINANCIAL TRANSACTIONS

Board Action: 2015-189

The Mayfield Board of Education approved the following financial transactions/recommendations:

A.TRANSFERS

<u>FromFund/SpCC</u>	<u>To Fund/SpCC</u>	<u>Amount</u>
003-0000 (Permanent Improvement)	002-0340 (COPS I - Principal & Interest)	\$616,669.01
003-0000 (Permanent Improvement)	002-0340 (COPS II - Principal & Interest)	\$353,781.25
003-0330 (Permanent Improvement)	002-0340 (COPS III - Principal & Interest)	\$920,936.14
014-0845 (CEVEC Operating)	002-0343 (CEVEC - Principal & Interest)	\$220,000.00

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Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER'S BUSINESS

A. EMPLOYEE CELL PHONE STIPENDS

Board Action: 2015-190

The Board approved the payment of employee cell phone stipends for the following CEVEC staff for the remainder of the 2015-2016 school year:

Jazmine Arhar, Job Trainer - \$30.00
Kim Fritts, Job Trainer - \$20.00
Maureen McReynolds, Job Trainer - \$20.00

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. MINUTES--Regular Board Meeting: October 28, 2015 - Att. #8

Board Action: 2015-191

The Board approved the minutes of the Regular Board of Education Meeting of October 28, 2015. Att. #8

[November 18, 2015 Regular Meeting Att. #8.pdf \(827 KB\)](#)

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. MCKEON EDUCATION GROUP SERVICE AGREEMENT FOR 2015-2016 SCHOOL YEAR--Att. #9

Board Action: 2015-192

The Mayfield Board of Education approved contracted services through McKeon Education Group, Inc. (MEG, Inc.) to provide one Enrichment/STEM teacher for St. Francis of Assisi School to be paid from State Auxiliary Services funds for the remainder of the 2015-2016 school year. Att. #9

[November 18, 2015 Regular Meeting Att. #9.pdf \(82 KB\)](#)

Motion by Al Hess, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER BUSINESS

A. BOARD POLICY - FINAL READING & ADOPTION

Board Action: 2015-193

The Mayfield Board of Education adopted the policies as listed below and will make them effective as of this regular meeting date of November 18, 2015.

The following policy revisions, additions, & deletions were presented for adoption:

<u>Policy #</u>	<u>Policy Name</u>	<u>Change Type</u>
1130	Conflict Of Interest - Administration	Revision
1630.01	FMLA Leave	Revision
2461	Recording Of Meetings Involving Students And/Or Parents	Revision
3113	Conflict Of Interest - Professional Staff	Revision
3430.01	Qualifying Reasons For FMLA And Military Family Leave - Professional Staff	Revision
4113	Conflict Of Interest - Classified Staff	Revision
4430.01	Qualifying Reasons For FMLA And Military Family Leave - Classified Staff	Revision
7510	Use Of District Premises	Revision
8420	Emergency Situations At Schools	Revision
8452	Automatic External Defibrillators (AED)	Revision
8500	Food Services	Revision
9211	District Support Organizations	Revision

[po1130-rev.pdf \(51 KB\)](#)

[po1630.01-rev.pdf \(93 KB\)](#)

[po2461-rev.pdf \(43 KB\)](#)

[po3113-rev.pdf \(51 KB\)](#)

[po3430.01-rev.pdf \(96 KB\)](#)

[po4113-rev.pdf \(51 KB\)](#)

[po4430.01.pdf \(92 KB\)](#)

[po7510.pdf \(54 KB\)](#)

[po8420-rev.pdf \(52 KB\)](#)

[po8452-REV.pdf \(42 KB\)](#)

[po8500-rev.pdf \(57 KB\)](#)

[po9211-rev.pdf \(52 KB\)](#)

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. PROFESSIONAL DEVELOPMENT ACTIVITY REQUEST

Board Action: 2015-194

The Board approved the attendance of the following Board Members and Administrators at the 2015 OSBA Conference in Columbus, Ohio on November 8-11, 2015: Mike Barnes, Denise Cirino, John Duplay, Ron Fornaro, Sue Groszek, Al Hess, Keith Kelly, Joelle Magyar and Scott Snyder.

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Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. NATIONAL SCHOOL BOARDS ASSOCIATION MEMBERSHIP--Att. #10

Board Action: 2015-195

RESOLUTION to approve membership in the National School Boards Association for 2016 at a cost of \$4,165.00. Att. #10

[November 18, 2015 Regular Meeting Att. #10.pdf \(54 KB\)](#)

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. ADJOURNMENT:

Board Action: 2015-196

Approval granted to adjourn meeting at 7:53PM.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____

Signed: _____

Ms. Sue Groszek, President

Attest: _____

Mr. Scott Snyder, Treasurer