1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE/HONORS

A. PLEDGE OF ALLEGIANCE / HONORS

The Pledge of Allegiance will be led by Lander Elementary School student:

LAUREN SCHMIDT

LANDER ELEMENTARY SCHOOL

MARCH, 2016 STUDENT OF THE MONTH: LAUREN SCHMIDT - 5th Grade

Lauren is a quiet leader. She leads by example and has a personality all her own. Lauren is a confident young woman, who is not afraid to be herself. Lauren is an active student at Lander Elementary. She participated and placed in the top at the Greater Cleveland Council of Teachers of Mathematics (GCCTM) contest. She has participated in Student Council and is a member of Lander Rocks. Lauren has spent many hours volunteering in the Mayfield Heights community. Lauren worked with a group of fifth graders to teach our Lander kindergarten students all about sound concepts; she went into all three kindergarten classes to teach during her recess time. Lauren’s teachers describe her as hard working, responsible, considerate, dependable, and thoughtful. When she learned her classmate had broken his arm, she went home and put together a care package to make that student feel better. This is just one of the many examples of her compassion for others. Every holiday, Lauren surprises the Lander staff with homemade treats that she bakes, decorates, and packages herself, which shows her thoughtfulness and creativity. Lauren is genuine. The person we see is who she is all of the time, no matter the audience. As Lauren moves on to the Middle School, she will be greatly missed by the staff and students at Lander. We know there are big things ahead for her future!

* * *

Honors:

Each year the Cleveland Institute of Art hosts the Scholastic Art Competition, recognizing creative achievement in area 7-12 grade students. The young artists compete for cash prizes, medals, and scholarship awards. A panel of local professional artists, art educators, writers, and writing educators jury the exhibit and select the awarded pieces from nearly 3,000 entries. Students who receive Portfolio Awards and Gold Key Awards continue to the national competition held in the spring in New York City.
Gold Key Award Winners:

Isabel Lardner (Grade 12) - Flash Fiction, "When You Find Yourself Alone"

Anna Sintsirmas (Grade 12) - Poem, "Subscriptions to Past Secrets"

Both Izzy and Anna were invited to the Gold Key Ceremony at the Cleveland Institute of Art on January 16th and their writings were sent to the national committee in New York City for further review.

Silver Key Award Winners:

Joe DeNardo (Grade 12) - Short Story, "A Caveman Story"

Hannah Goodin (Grade 12) - Flash Fiction, "Water Damage"

Melissa LaGore (Grade 12) - Poem, "Exhale"

Isabel Lardner (Grade 12) - Poem, "Grey"

Rebecca Schneider (Grade 12) - Short Story, "The Way We Talk About It"

Anna Sintsirmas (Grade 12) - Flash Fiction, "Trying to Drown in the Dead Sea"

3. PRESENTATIONS
Mrs. Felecia Evans and staff provided a presentation on Lander Elementary.

4. COMMUNITY COMMUNICATIONS
None

5. PRESIDENT'S ANNOUNCEMENTS
Commented on the recent Science Showcase and how it was a nice event.

6. BOARD MEMBER COMMITTEE REPORTS
None

7. SUPERINTENDENT'S ANNOUNCEMENTS
- Also congratulated all that participated and coordinated the Science Showcase and was astounded by the level of sophistication at the younger ages.
- The Green Tie Gala generated in excess of $60K and a special issue newsletter will be distributed shortly to announce these results to the community.
8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2016-040

A. CERTIFIED - REGULAR REPLACEMENT TEACHERS
The Mayfield Board of Education approved the following personnel items for the 2015-2016 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Beverly Kerecman
Tentative Assignment: Regular Replacement Teacher – MCHI – effective 2/26/2016
Salary: $227.68 per diem

Peter (Brett) Tomko
Tentative Assignment: Regular Replacement Teacher – Middle School – effective 3/15/16
Salary: $243.86 per diem

Deegan Vigliotti
Tentative Assignment: Regular Replacement Teacher – MCHI – effective 3/15/16
Salary: $234.91 per diem

B. CERTIFIED - SUPPLEMENTALS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca</td>
<td>Gardner</td>
<td>Summer &amp; Holiday Greenhouse Maintenance</td>
<td>$120.00 per</td>
</tr>
<tr>
<td>Daniel</td>
<td>Hannan</td>
<td>9th Grade Asst Coach – Girls Track, Step</td>
<td>$2,816.00</td>
</tr>
<tr>
<td>Kymberly</td>
<td>Judson</td>
<td>Summer &amp; Holiday Greenhouse Maintenance</td>
<td>$120.00 per</td>
</tr>
<tr>
<td>Vicki</td>
<td>McGarry</td>
<td>Resident Educator Mentor</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Kevin</td>
<td>Niemezura</td>
<td>Weight Room Supervision – Season 3</td>
<td>$871.00</td>
</tr>
<tr>
<td>Edward</td>
<td>Tuhela</td>
<td>Summer &amp; Holiday Greenhouse Maintenance</td>
<td>$120.00 per</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Wexler</td>
<td>Flag Corp Coach</td>
<td>$1,600.00</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Wexler</td>
<td>Cattette Advisor</td>
<td>$1,600.00</td>
</tr>
<tr>
<td>Traci</td>
<td>Wright</td>
<td>2 Overnights – 5/18/16 &amp; 5/20/19 New York</td>
<td>$132.03 per</td>
</tr>
<tr>
<td>Traci</td>
<td>Wright</td>
<td>AM/PM Supervision - 5/18/16 &amp; 5/20/19 New York</td>
<td>$17.04 per</td>
</tr>
</tbody>
</table>

C. CERTIFIED - SUBSTITUTES

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy</td>
<td>Allen</td>
<td>Substitute Teacher</td>
<td>$90.00 per</td>
</tr>
<tr>
<td>Vanessa</td>
<td>Allen</td>
<td>Substitute Teacher</td>
<td>$90.00 per</td>
</tr>
<tr>
<td>Elizabeth</td>
<td>Mast</td>
<td>Substitute Teacher</td>
<td>$90.00 per</td>
</tr>
</tbody>
</table>

Regular Meeting Minutes March 16, 2016
D. CERTIFIED - LEAVE OF ABSENCE

Betty Jane Penrod - German Teacher at the High School - Paid sick leave 1/4 day beginning on January 20, 2016 through 1/4 of a day on January 28, 2016. Unpaid began 3/4 of a day on January 28, 2016 and ran through March 15, 2016. FMLA ran concurrently with paid and unpaid leave.


E. CLASSIFIED - APPOINTMENT

Sherry Calvin - Food Service Employee, PT at Lander School, effective 2/29/2016, $10.36 per hour.


Stewart Goins - Custodian Class 1 Nights at Middle School Campus, effective 3/2/2016, $14.91 per hour.

CORRECTION TO THE 2/24/16 AGENDA:

Victoria McClellan - Custodian Class 1 Nights at HS Innovation Center, effective 3/2/2016, $16.66 per hour.

F. CLASSIFIED - CHANGE OF STATUS

Sophia Loferski, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Millridge, and is approved to remain in that position for the balance of the 2015-2016 school year.

G. CLASSIFIED - RESIGNATIONS

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Mathew Villella resigned from his position as Custodian Class 1 at High School effective 3/7/16.

H. CLASSIFIED - SUBSTITUTES

<table>
<thead>
<tr>
<th>Name</th>
<th>Substitute</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony</td>
<td>Gregorio</td>
</tr>
<tr>
<td>Robert</td>
<td>Bandelow</td>
</tr>
<tr>
<td>Kenneth</td>
<td>Reid</td>
</tr>
<tr>
<td>Anthony</td>
<td>Jennings</td>
</tr>
<tr>
<td>Anitra</td>
<td>Houston</td>
</tr>
<tr>
<td>Mona</td>
<td>Stovsky</td>
</tr>
<tr>
<td>Shari</td>
<td>DeCarlo</td>
</tr>
<tr>
<td>Michael</td>
<td>Worth</td>
</tr>
<tr>
<td>Michael</td>
<td>Worth</td>
</tr>
<tr>
<td>Jenny</td>
<td>May</td>
</tr>
<tr>
<td>Susan</td>
<td>Grasso</td>
</tr>
</tbody>
</table>

Bus Driver Substitute
Custodian Substitute
Secretarial Substitute
Library Substitute
Instructional Aide/Job Trainer Substitute
Library Substitute
Secretarial Substitute
Secretarial Substitute
I. CLASSIFIED - SUPPLEMENTALS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margo</td>
<td>Meyers</td>
<td>AM/PM Supervision</td>
<td>$17.04</td>
</tr>
<tr>
<td>Carmen</td>
<td>Simmons</td>
<td>AM/PM Supervision</td>
<td>$17.04</td>
</tr>
</tbody>
</table>

J. ATHLETIC WORKERS

Dawn Mohnke
Lynn Peters

***NAME CORRECTION TO THE FEBRUARY 24, 2016 AGENDA***

William Morton

K. ADDENDUM - CERTIFIED - APPOINTMENTS

**Bradley J. Treiber**

Tentative Assignment: Music Teacher, Middle/High School
Education: Baldwin Wallace University, 2010 - BA
Experience: 6 Years
Contract: One-year limited contract for 2016/2017 school year, effective August 11, 2016
Salary: BA, Step 5 - $54,284.00

L. ADDENDUM: CERTIFIED – SUPPLEMENTALS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert</td>
<td>Palma</td>
<td>Learning Coach</td>
<td>$24.00</td>
</tr>
<tr>
<td>Caitlin</td>
<td>Moore</td>
<td>Learning Coach</td>
<td>$24.00</td>
</tr>
<tr>
<td>Jaclyn</td>
<td>Maglosky</td>
<td>Learning Coach</td>
<td>$24.00</td>
</tr>
<tr>
<td>Helen</td>
<td>Suchy</td>
<td>Learning Coach</td>
<td>$26.00</td>
</tr>
<tr>
<td>Kelly</td>
<td>Sanelli</td>
<td>Learning Coach</td>
<td>$28.00</td>
</tr>
<tr>
<td>Kate</td>
<td>Sherwood</td>
<td>New York 5/18-5/20/16 – 2 Overnights</td>
<td>$132.03</td>
</tr>
<tr>
<td>Kate</td>
<td>Sherwood</td>
<td>New York 5/18-5/20/16 AM/PM Supervision</td>
<td>$17.04</td>
</tr>
</tbody>
</table>

The Mayfield Board of Education approved the following teachers be compensated $20.00 per hour up to four hours for attending an after-school training on the Fab Lab at the Innovation Center Training on March 14, 2016.

Robert Friel
Jeffrey Moegling
Corey Rice
Craig Schmidt
William Selent
M. ADDENDUM - CLASSIFIED - RETIREMENT

**Judy Posante.** Bus Driver, Transportation Dept., is retiring effective June 01, 2016 after having been with Mayfield Schools since February, 1992. We want to express our appreciation for her many years of excellent service and extend best wishes.

N. ADDENDUM #2 - CERTIFIED SUPPLEMENTALS

**Ronald Suchy** - One overnight pay of $132.03 to accompany students to the State Skills USA competition in Columbus, Ohio on 04/26/2016 and 04/27/2016.

**Richard Zivny** - One overnight pay of $132.03 to accompany students to the State Skills USA competition in Columbus, Ohio on 04/26/2016 and 04/27/2016.

O. ADDENDUM #2 - WILDCAT SPORT AND FITNESS

**Annemarie Finch** – Lifeguard Facility, Minimum Wage, plus $2.25, effective 3/16/16

**Madison Cope** – Lifeguard General, Minimum Wage, plus $.10, effective 3/16/16

**Travis Cilik** – Lifeguard General, Minimum Wage, plus $.10, effective 3/16/16

P. ADDENDUM #2 - CLASSIFIED SUBSTITUTE POSITION AND RATE OF PAY

The Mayfield Board of Education approved the following Substitute Mechanic Rate, effective 03/17/2016:

**Vehicle Mechanic** - $18.00 per hour

Motion by James Teresi, second by George J Hughes.  
Final Resolution: Motion Carries  
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

*Board Action: 2016-041*

A. FINANCIAL STATEMENTS FOR FEBRUARY 29, 2016 -- Atts. #1, 2, 3, 4, 5, 6, 7

The Mayfield Board of Education approved the following financial reports for the month ending February 29, 2016.

Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2016-042

The Mayfield Board of Education accepted the following donations:

1. The Academic Boosters Club of Mayfield, 6116 Wilson Mills Road, Mayfield Village, OH 44143, donated $825 toward Mayfield High School's *Voices* magazine.

Motion by Al Hess, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FINANCIAL TRANSACTIONS

Board Action: 2016-043

The Mayfield Board of Education approved the following financial transactions/recommendations:

A. APPROPRIATION MODIFICATIONS:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fund Name</th>
<th>Appropriation</th>
<th>Increase/Decrease</th>
<th>Appropriation</th>
</tr>
</thead>
<tbody>
<tr>
<td>401-1634</td>
<td>Aux Services FY 15/16 -</td>
<td>$303,192.54</td>
<td>-$15,615.78</td>
<td>$287,576.76</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>St Francis of Assisi</td>
</tr>
<tr>
<td>401-1635</td>
<td>Aux Services FY 15/16 -</td>
<td>$304,014.20</td>
<td>+$ 5,048.18</td>
<td>$309,062.38</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>St Paschal Baylon</td>
</tr>
<tr>
<td>401-1636</td>
<td>Aux Services FY 15/16 -</td>
<td>$452,734.66</td>
<td>-$ 7,321.23</td>
<td>$445,413.43</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Gilmour Academy</td>
</tr>
<tr>
<td>524-1685</td>
<td>Carl D Perkins Secondary</td>
<td>$255,349.20</td>
<td>+$ 9,753.12</td>
<td>$265,102.32</td>
</tr>
</tbody>
</table>

To modify appropriations from FY 2015/2016 to match anticipated Federal revenue awards.
B. RECEIPT CLASSIFICATION:

$30,000.00 from Target Corporation as a private pay into Fund 300-0211 (Fine Arts R&I)

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. ADDENDUM: DONATIONS

Board Action: 2016-044

The Mayfield Board of Education approved the following donation:

1. The Lander Parent Teacher Group, 1714 Lander Road, Mayfield Heights, OH 44124, donated $5,500 to Lander Elementary Makerspace.

Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER'S BUSINESS

A. MINUTES -- SPECIAL BOARD MEETING FEBRUARY 23, 2016; REGULAR BOARD MEETING: FEBRUARY 24, 2016 -- Att. #8

Board Action: 2016-045

The Mayfield Board of Education approved the Minutes of the Special Meeting of February 23, 2016 and the Regular Board of Education Meeting of February 24, 2016. Att. #8

Motion by George J Hughes, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. ADDENDUM: COLLEGE CREDIT PLUS PARTNERSHIP MEMORANDUM OF UNDERSTANDING WITH NOTRE DAME COLLEGE -- Add. Att. #1

Board Action: 2016-046

The Mayfield Board of Education approved the College Credit Plus Partnership Memorandum of Understanding with Notre Dame College. Add. Att. #1

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
11. OTHER BUSINESS

A. IN MEMORIAM

Betty Boylan passed away on February 21, 2016. Mrs. Boylan worked in Food Service as a cook for twenty years, until she retired in 1987. Condolences are extended to the family of Betty Boylan.

Betty Ochi passed away on January 27, 2016. Mrs. Ochi worked at Mayfield High School for many years as a teaching assistant. Condolences are extended to the family of Betty Ochi.

12. ADJOURNMENT

Board Action: 2016-047

The Mayfield Board of Education approved to adjourn meeting at 7:39pm.

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Approved:__________________  Signed:__________________

Ms. Sue Groszek, President

Attest:______________________

Mr. Scott Snyder, Treasurer