1. OPENING ITEMS

A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE/HONORS --

The Pledge of Allegiance will be led by High School Excel TECC student: DOMENIC CORBO

HIGH SCHOOL EXCEL TECC

NOVEMBER 2016 STUDENT OF THE MONTH: DOMENIC CORBO

Domenic, a 12th grade student in the Excel TECC Job Training Program, is an extremely mature and responsible student. Through the job training program, he has been actively involved in his family's business since early adolescence. He has been given significant responsibility for all aspects of the bakery business, and not only accepts those tasks, but thrives in this environment.

He understands the importance of hard work, responsibility and commitment. He is aware of the power of good decision making, self-discipline, and the maturity in dealing with the complex situations that young people encounter.

Dominic successfully manages his dual roles of student and employee and has established goals for his future, which include formal education, combined with growing his family's business. He is a model student who will continue to make all of us proud well beyond high school because of his determination, hard work and dedication to himself, his future and his family.

3. PRESENTATIONS

A. EXCEL TECC PRESENTATION: Presented by Nate Bishko

B. MILLRIDGE PRESENTATION (Postponed from October 26, 2016 Board Meeting): Presented by Craig Caroff, Matt Bradic, Colleen Harrison, & Melissa Gamiere

4. COMMUNITY COMMUNICATIONS

None

5. PRESIDENT'S ANNOUNCEMENTS

• Thanked the community for their recent support of the levy
• Recently attended the annual OSBA Conference. Many good learning sessions offered.
• Attended a rally in support of public education including Dr. Kelly providing a wonderful presentation to the State Board of Education.

• Dr. Kelly commented on the current political climate and its impact on public education. He also mentioned the prospect of increased local control and the elevated responsibility associated therewith. He discussed the unintended consequences of the current accountability system and its negative consequences on student learning/achievement. He emphasized his desire to work with the Ohio General Assembly and other state agencies and entities to improve public education.

6. BOARD MEMBER COMMITTEE REPORTS
• Mr. Hess commented on how moved he was participating in his first ever rally in front of the State Capitol Building and that it included over 500 individual participants.

7. SUPERINTENDENT'S ANNOUNCEMENTS
None

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2016-176

A. CERTIFIED APPOINTMENTS - REGULAR REPLACEMENT TEACHERS

The Mayfield Board of Education approved the following personnel items for the 2016-2017 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Jayme Fasola
Tentative Assignment: Regular Replacement Teacher – Middle School – effective 11/08/2016
Salary: $233.37 per diem

Ann Markoff
Tentative Assignment: Regular Replacement Teacher – CEVEC – effective 10/27/2016
Salary: $233.37 per diem

Michele Perella
Tentative Assignment: Regular Replacement Teacher – Millridge – effective 11/14/2016
Salary: $237.03 per diem

B. CERTIFIED - SUBSTITUTES

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marissa</td>
<td>Conti</td>
<td>Substitute Teacher</td>
<td>$90.00 per day</td>
</tr>
</tbody>
</table>

C. CERTIFIED - SUPPLEMENTALS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca</td>
<td>Hall</td>
<td>Elementary Vocal &amp; Instr Performances</td>
<td>$250.00</td>
</tr>
</tbody>
</table>
D. CERTIFIED - SPRING COACHES

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick</td>
<td>McKinley</td>
<td>Softball Head Coach – Girls</td>
<td>3</td>
<td>$6,315.00</td>
</tr>
</tbody>
</table>

E. CLASSIFIED - APPOINTMENTS

**Erma Pinkney** - Food Service Employee at Middle School, effective November 1, 2016, 3 hrs. per day at $10.39 per hour.

**Carmi Kristosik** - Food Service Employee at Gates Mills School, effective November 1, 2016, 2.25 hrs. per day at $10.62 per hour.

TEMPORARY EMPLOYEE RECOMMENDATIONS:

**Danielle Tomaro** - Special Needs Assistant at Lander School, effective 11/10/2016, $16.08 per hour – 6 hrs. per day.

F. CLASSIFIED - CHANGE OF STATUS

**Anthony Salemi**, has satisfactorily completed his 90-day probationary appointment as Custodian Class 1 PT Nights at Lander School, and is approved to remain in that position for the balance of the 2016-2017 school year.

G. CLASSIFIED - LEAVE OF ABSENCE

**Luann Bodnovich**, Special Needs Assistant at Millridge School – paid sick leave, as a deduction from accumulated sick leave balance, due to a work-related injury from October 7, 2016 through November 07, 2016. FMLA runs concurrently with paid sick leave during that time.

H. CLASSIFIED - RESIGNATIONS

THE FOLLOWING EMPLOYEE IS RESIGNING FROM THEIR CURRENT POSITION, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

**Brandon Rowe** is resigning from the position of Bus Driver at Transportation Dept. effective 10/31/16 to accept the position of Assistant Vehicle Mechanic at Transportation Dept. effective 11/01/16.

I. CLASSIFIED - SUBSTITUTES

Peggy Ramacciati - Food Service Substitute

J. CLASSIFIED - SUPPLEMENTALS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly</td>
<td>Zanella</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Danielle</td>
<td>Tomaro</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Sunny</td>
<td>Tizzano</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Leslie</td>
<td>Sekerak</td>
<td>Afterschool Activity</td>
<td>$21.84 per hour</td>
</tr>
</tbody>
</table>
K. WILDCAT SPORT AND FITNESS

**Olivia Casey**, Lifeguard WSI, Minimum Wage, plus $1.00, effective 10/29/2016.

**Kevin Morgan**, Lifeguard WSI, Minimum Wage, plus $1.00, effective 10/29/2016.

**Joe Wargo**, Lifeguard WSI, Minimum Wage, plus $1.00, effective 10/29/2016.

L. ATHLETIC WORKERS

Rachel Streitman

M. ADDENDUM - CERTIFIED SUBSTITUTES

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colette</td>
<td>Estrin</td>
<td>Substitute Teacher</td>
<td>$90.00 per day</td>
</tr>
<tr>
<td>Karrie</td>
<td>Faiman</td>
<td>Substitute Teacher</td>
<td>$90.00 per day</td>
</tr>
<tr>
<td>Darlene</td>
<td>Hyland</td>
<td>Substitute Teacher</td>
<td>$90.00 per day</td>
</tr>
<tr>
<td>Thomas</td>
<td>Latimer</td>
<td>Substitute Teacher</td>
<td>$90.00 per day</td>
</tr>
<tr>
<td>Elizabeth</td>
<td>Mast</td>
<td>Substitute Teacher</td>
<td>$90.00 per day</td>
</tr>
<tr>
<td>Judith</td>
<td>Rosen</td>
<td>Substitute Teacher</td>
<td>$90.00 per day</td>
</tr>
</tbody>
</table>

N. ADDENDUM - CERTIFIED SUPPLEMENTALS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albert</td>
<td>Bartucci</td>
<td>Master Teacher Committee</td>
<td>$120.00 per day</td>
</tr>
<tr>
<td>Diana</td>
<td>Beebe</td>
<td>Master Teacher Committee</td>
<td>$120.00 per day</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Carter</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Allison</td>
<td>Golem</td>
<td>Master Teacher Committee</td>
<td>$120.00 per day</td>
</tr>
<tr>
<td>Kara</td>
<td>Zickes</td>
<td>Master Teacher Committee</td>
<td>$120.00 per day</td>
</tr>
</tbody>
</table>

O. ADDENDUM - CLASSIFIED CHANGE OF STATUS

**Anthony Kosley**, has satisfactorily completed his 90-day probationary appointment as Building Monitor at Center School, and is approved to remain in that position for the balance of the 2016-2017 school year.

**Lori Prebul**, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Millridge School, and is approved to remain in that position for the balance of the 2016-2017 school year.

**Jamie Petti**, has satisfactorily completed her 90-day probationary appointment as Job Trainer at CEVEC, and is approved to remain in that position for the balance of the 2016-2017 school year.

**Nicole Pinizzotto**, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at CEVEC, and is approved to remain in that position for the balance of the 2016-2017 school year.
P. ADDENDUM - CLASSIFIED SUBSTITUTES

Lina Alt Building Monitor Substitute
Jill Solomon Building Monitor Substitute
Lina Alt Instructional Aide/Job Trainer Substitute
Patricia Brennan Instructional Aide/Job Trainer Substitute
Karrie Faiman Instructional Aide/Job Trainer Substitute
Darlene Hyland Instructional Aide/Job Trainer Substitute
Jill Solomon Instructional Aide/Job Trainer Substitute
Lina Alt Library Assistant Substitute
Shannon Appell Library Assistant Substitute
Darlene Hyland Library Assistant Substitute
Jill Solomon Library Assistant Substitute
Lina Alt Secretarial Substitute
Jill Solomon Secretarial Substitute
Coriander Tamaro Secretarial Substitute

Q. ADDENDUM #2 - CERTIFIED REGULAR REPLACEMENT TEACHERS

Helen Suchy
Tentative Assignment: Regular Replacement Teacher – Center Elementary – effective 11/17/2016
Salary $369.51 per diem

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR OCTOBER 31, 2016 -- ATT. #1,2,3,4,5,6,7

Board Action: 2016-177

The Mayfield Board of Education approved following financial reports for the month ending October 31, 2016. Att.#1,2,3,4,5,6,7


Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2016-178

The Mayfield Board of Education accepted the following donation:
A $300 donation was received from Progressive, P.O. Box 94568, Cleveland, Ohio 44101 to be used toward the CEVEC Dinner/Dance.

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FINANCIAL TRANSACTIONS

Board Action: 2016-179

The Mayfield Board of Education approved the following financial transactions/recommendations:

1. APPROVAL OF NEW FUNDS:

<table>
<thead>
<tr>
<th>FUND/SPCC</th>
<th>FUND NAME</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>451-1742</td>
<td>Network Connectivity</td>
<td>$12,600.00</td>
</tr>
<tr>
<td>551-1781</td>
<td>Title III – Immigrant</td>
<td>$ 715.75</td>
</tr>
</tbody>
</table>

2. RECEIPT RECLASSIFICATION:

To reclassify the general fund receipts (001-0000) to the Fine Arts Repairs & Improvement Fund (300-0211):

Diederick Vandervelde/Amy Vandervelde (Gates Mills Assisted Living) $67,208.00
Sleggs, Danzinger & Gill, Co. LPA (Ethan Investment) $6,000.00

3. APPROPRIATION MODIFICATIONS:

<table>
<thead>
<tr>
<th>FUND</th>
<th>FUND NAME</th>
<th>APPROPRIATION</th>
<th>INCREASE/DECREASE</th>
<th>APPROPRIATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>401-1634</td>
<td>Aux. Serv. – St Francis</td>
<td>$287,576.76</td>
<td>$252.43</td>
<td>$287,829.19</td>
</tr>
<tr>
<td>401-1635</td>
<td>Aux. Serv. – St Paschal</td>
<td>$309,062.38</td>
<td>$756.04</td>
<td>$309,818.42</td>
</tr>
<tr>
<td>401-1636</td>
<td>Aux. Serv. – Gilmour</td>
<td>$445,413.43</td>
<td>$488.92</td>
<td>$445,902.35</td>
</tr>
</tbody>
</table>

To allow for use of Auxiliary Services interest earned in FY 15/16.

<table>
<thead>
<tr>
<th>FUND</th>
<th>FUND NAME</th>
<th>APPROPRIATION</th>
<th>INCREASE</th>
<th>APPROPRIATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>572-1787</td>
<td>Title I-A</td>
<td>$380,871.33</td>
<td>$1,633.80</td>
<td>$382,505.13</td>
</tr>
<tr>
<td>590-1791</td>
<td>Title II-A</td>
<td>$ 71,424.78</td>
<td>$2,318.33</td>
<td>$ 73,743.11</td>
</tr>
<tr>
<td>551-1786</td>
<td>Title III – LEP</td>
<td>$ 32,210.74</td>
<td>$ 41.02</td>
<td>$ 32,251.76</td>
</tr>
</tbody>
</table>

To modify appropriations from FY 2016/2017 to match anticipated Federal revenue awards.

Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
D. HUMAN RESOURCE SERVICES AGREEMENT WITH LAKE COUNTY EDUCATIONAL SERVICE CENTER FY 2016-2017--ATT. #8

**Board Action: 2016-180**

The Mayfield Board of Education approved the Human Resource Services Agreement with Lake County Educational Service Center for the 2016-2017 school year. Att. #8

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. ADDENDUM – DONATIONS

**Board Action: 2016-181**

The Mayfield Board of Education accepted the following donation:

1. A $1,000 donation was received from Richard and Jann Glove, 14075 Country River Lane, Newbury, OH 44065, to be used toward the Mathematics Department Scholarship Fund for 2016.

Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER'S BUSINESS

A. MINUTES--Regular Board Meeting: October 26, 2016 - ATT. #9

**Board Action: 2016-182**

The Board approved the minutes of the Regular Board of Education Meeting of October 26, 2016. Att. #9

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. PSI AFFILIATES, INC. AGREEMENT FOR 2016-2017 YEAR - ADDITIONAL REQUEST--ATT. #10

**Board Action: 2016-183**

The Mayfield Board of Education approved contracted services through PSI Affiliates, Inc. to provide a second Intervention Specialist for St. Paschal Baylon to be paid entirely from Title 6B funds for the 2016-2017 school year. Att. #10

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
C. APPROVAL OF LAND LEASE AGREEMENT WITH VERIZON WIRELESS - ATT. #11

*Board Action: 2016-184*

The Mayfield Board of Education authorized the execution of a land lease agreement with New Par, dba Verizon Wireless pursuant to all covenants as found in Att. #11

Motion by George J Hughes, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER BUSINESS

A. IN MEMORIAM --

Donna Sandler, passed away October 21, 2016. Ms. Sandler was an educator at Center Elementary for 23 years, before retiring in 1992.

Condolences are extended to the family of Donna Sandler.

12. ADJOURNMENT

*Board Action: 2016-185*

Approved to adjourn meeting at 8:07pm.

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved:_____________                Signed:__________________________________
Ms. Sue Groszek, President

Attest: __________________________________
Mr. Scott Snyder, Treasurer