1. OPENING ITEMS
A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE/HONORS --

The Pledge of Allegiance was led by Mayfield High School student: ALEXANDRA GIBBONS

MAYFIELD HIGH SCHOOL

DECEMBER 2016 STUDENT OF THE MONTH: ALEXANDRA GIBBONS - 12th Grade

Alex Gibbons is a senior at Mayfield High School who always has a bright smile on her face and who genuinely cares about her classmates and the entire Mayfield Community. Alex has emerged as a strong leader among her peers and consistently leads by example. Her dedication and commitment to Mayfield shines through in everything she does.

Alex exceeds academically and is involved in many clubs, activities and sports at the high school. Being a varsity cheerleader and a wildcat focus mentor describes Alex’s personality perfectly. She loves being a mentor to the freshman students, helping them adjust to the high school and learn all the fun activities that the high school has to offer. Being a varsity cheerleader allows her to promote her love for Mayfield and show her school spirit.

Just this year alone, Alex has done some pretty amazing things. She was instrumental in the cheerleading fundraiser for St. Jude’s this past fall. Due to her hard work and dedication to this fundraiser she helped raise over $8,000.00 for Mayfield’s own, Kayla Hoover, and St. Jude’s Hospital.

Alex and her teammates wanted to get the entire school excited about the upcoming fall sporting events so they decorated the main hallway at the high school to promote school spirit. They did this late at night so it would be the first thing the entire staff and students would see when they arrived to school the next day.

Most recently, Alex has helped start the first ever Sparkle Cheer Team at Mayfield High School. The Sparkle effect cheer team is a national student led program that pairs cheerleaders with students of different abilities who would also like to cheer. This benefits all students involved and allows the sparkle students the opportunity to participate in typical high school activities.

Alex Gibbons is truly a dedicated and caring young lady who continues to make Mayfield High School a better place.
3. PRESENTATIONS
A. HIGH SCHOOL PRESENTATION: MR. JEFFREY LEGAN

4. COMMUNITY COMMUNICATIONS

5. PRESIDENT'S ANNOUNCEMENTS
   • The Organizational Meeting start time will be 5:30pm on Wednesday, January 4, 2017

B. APPOINTMENT OF PRESIDENT PRO-TEMPORE

   Board Action: 2016-190

   The Mayfield Board of Education approved the appointment of Mr. Jimmy Teresi as President Pro-Tempore to preside over its 2017 Organizational Meeting.

   Motion by George J Hughes, second by Ron Fornaro.
   Final Resolution: Motion Carries
   Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

6. BOARD MEMBER COMMITTEE REPORTS
   None

7. SUPERINTENDENT'S ANNOUNCEMENTS
   None

8. SUPERINTENDENT'S CONSENT AGENDA

   Board Action: 2016-191

   A. CERTIFIED - SUPPLEMENTALS

   The Mayfield Board of Education approved the following personnel items for the 2016-2017 school year as presented by the Director of Human Resources.

<table>
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<tr>
<th>First Name</th>
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<th>Salary</th>
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<td>Nicole</td>
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<td>Chicago 5/21-5/23/17 – 1 Saturday Pay</td>
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<td>Nicole</td>
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<td>Chicago - AM/PM – Tuesday 5/23/17</td>
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Tina Leonard NY 5/17-5/19/2017 – 2 Overnights $132.03 per night
Tina Leonard NYC – AM/PM – Friday 5/19/2017 $17.04 per hour
Kate Marciano Chicago 5/21-5/23/17 -2 Overnights $132.03 per night
Kate Marciano Chicago 5/21-5/23/17 – 1 Saturday Pay $138.38
Kate Marciano Chicago - AM/PM – Tuesday 5/23/17 $17.04 per hour
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Kristy Mayer Chicago 5/21-5/23/17 – 1 Saturday Pay $138.38
Kristy Mayer Chicago - AM/PM – Tuesday 5/23/17 $17.04 per hour
Christopher Mittinger NYC 5/17-5/19/2017 – 2 Overnights $132.03 per night
Christopher Mittinger NYC – AM/PM – Friday 5/19/2017 $17.04 per hour
Michael Palermo NYC 5/17-5/19/2017 – 2 Overnights $132.03 per night
John Paydo Chicago 5/21-5/23/17 -2 Overnights $132.03 per night
John Paydo Chicago 5/21-5/23/17 – 1 Saturday Pay $138.38
John Paydo Chicago - AM/PM – Tuesday 5/23/17 $17.04 per hour
John Paydo NYC 5/17-5/19/2017 – 2 Overnights $132.03 per night
John Paydo NYC – AM/PM – Friday 5/19/2017 $17.04 per hour
Jodi Pretnar Chicago 5/21-5/23/17 -2 Overnights $132.03 per night
Jodi Pretnar Chicago 5/21-5/23/17 – 1 Saturday Pay $138.38
Jodi Pretnar Chicago - AM/PM – Tuesday 5/23/17 $17.04 per hour
Robert Race Chicago 5/21-5/23/17 -2 Overnights $132.03 per night
Robert Race Chicago 5/21-5/23/17 – 1 Saturday Pay $138.38
Robert Race Chicago - AM/PM – Tuesday 5/23/17 $17.04 per hour
Justin Shields Chicago 5/21-5/23/17 -2 Overnights $132.03 per night
Justin Shields Chicago 5/21-5/23/17 – 1 Saturday Pay $138.38
Justin Shields Chicago - AM/PM – Tuesday 5/23/17 $17.04 per hour
Brian Stephens NYC 5/17-5/19/2017 – 2 Overnights $132.03 per night
Brian Stephens NYC – AM/PM – Friday 5/19/2017 $17.04 per hour
Rachael Streitman NYC 5/17-5/19/2017 – 2 Overnights $132.03 per night
Rachael Streitman NYC – AM/PM – Friday 5/19/2017 $17.04 per hour
Helen Suchy Learning Coach - Gates Mills $28.00 per hour
Rachel Trentanelli NYC 5/17-5/19/2017 – 2 Overnights $132.03 per night
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Edward Tuhela FFA State Preliminary Landscape Comp 1/16/2016 – Overnight $132.03
Edward Tuhela FFA State Preliminary Landscape Comp $138.38
1/16/2016 – Saturday pay/non-work day

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<td></td>
<td>AM/PM – Tuesday 5/23/17</td>
<td>$17.04</td>
<td>$42.08</td>
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**B. CERTIFIED - LEAVE OF ABSENCE**

**Emily Solberg** - Paid sick leave from September 19, 2016 through November 23, 2016. Unpaid sick leave beginning November 28, 2016 through December 2, 2016. FMLA ran concurrently with paid and unpaid sick leave.

**C. CLASSIFIED - CHANGE OF STATUS**

**Susan Grasso**, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Lander School, and is approved to remain in that position for the balance of the 2016-2017 school year.

**Kathleen Schmidt**, has satisfactorily completed her 90-day probationary appointment as Healthcare Paraprofessional at Lander School, and is approved to remain in that position for the balance of the 2016-2017 school year.

**Danielle Acosta**, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Lander School, and is approved to remain in that position for the balance of the 2016-2017 school year.

**Elizabeth Nero**, has satisfactorily completed her 90-day probationary appointment as Building Monitor at Lander School, and is approved to remain in that position for the balance of the 2016-2017 school year.

**Donna Loparo**, has satisfactorily completed her 90-day probationary appointment as Building Monitor at Lander School, and is approved to remain in that position for the balance of the 2016-2017 school year.
Marianne Linfante, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Millridge School, and is approved to remain in that position for the balance of the 2016-2017 school year.

Jason Berke, has satisfactorily completed his 90-day probationary appointment as Building Monitor at Center School, and is approved to remain in that position for the balance of the 2016-2017 school year.

Luigi DiPio, has satisfactorily completed his 90-day probationary appointment as Vehicle Mechanic at the Transportation Department, and is approved to remain in that position for the balance of the 2016-2017 school year.

Margaret Marotta, has satisfactorily completed her 90-day probationary appointment as Bus Monitor at the Transportation Department, and is approved to remain in that position for the balance of the 2016-2017 school year.

John Lisy, has satisfactorily completed his 90-day probationary appointment as Bus Driver at the Transportation Department, and is approved to remain in that position for the balance of the 2016-2017 school year.

Jerome Lavender, has satisfactorily completed his 90-day probationary appointment as Bus Driver at the Transportation Department, and is approved to remain in that position for the balance of the 2016-2017 school year.

Michael Smith, has satisfactorily completed his 90-day probationary appointment as Bus Driver at the Transportation Department, and is approved to remain in that position for the balance of the 2016-2017 school year.

Laura Campbell, has satisfactorily completed her 90-day probationary appointment as Bus Driver at the Transportation Department, and is approved to remain in that position for the balance of the 2016-2017 school year.

Brenda Razum, has satisfactorily completed her 90-day probationary appointment as Food Service Server at the Middle School, and is approved to remain in that position for the balance of the 2016-2017 school year.

D. CLASSIFIED - LEAVE OF ABSENCE

Luann Bodnovich, Special Needs Assistant at Millridge School – paid sick leave, as a deduction from accumulated sick leave balance, due to a work-related injury has been extended from November 8, 2016 through January 5, 2017. FMLA runs concurrently with paid sick leave during that time.

E. CLASSIFIED - SUPPLEMENTALS

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<td>Latine</td>
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</table>
Albert Latine Chicago – AM/PM – Tuesday 5/23/17 $17.04 per hour
JoAnne Pahor Chicago 5/21 – 5/23/17 – 2 Overnights $132.03 per night
JoAnne Pahor Chicago 5/21 – 5/23/17 – 1 Saturday Pay $138.38
JoAnne Pahor Chicago – AM/PM – Tuesday 5/23/17 $17.04 per hour
Judith Marrotte Chicago 5/21 – 5/23/17 – 2 Overnights $132.03 per night
Judith Marrotte Chicago 5/21 – 5/23/17 – 1 Saturday Pay $138.38
Judith Marrotte Chicago – AM/PM – Tuesday 5/23/17 $17.04 per hour
Kerry Setlock Chicago 5/21 – 5/23/17 – 2 Overnights $132.03 per night
Kerry Setlock Chicago 5/21 – 5/23/17 – 1 Saturday Pay $138.38
Kerry Setlock Chicago – AM/PM – Tuesday 5/23/17 $17.04 per hour
Regina DeBaltzo NYC – 5/17-5/19/2017 – 2 Overnights $132.03
Regina DeBaltzo NYC – AM/PM – Friday 5/19/2017 $17.04 per hour
Kim Zanella NYC – 5/17-5/19/2017 – 2 Overnights $132.03
Kim Zanella NYC – AM/PM – Friday 5/19/2017 $17.04 per hour

F. CLASSIFIED - WINTER COACHES

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G. ATHLETIC WORKER - RATES OF PAY
Mayfield City School District – Athletic Worker – Rates of Pay

- After School Activities $20.50 per event
- Football – Announcer $30.00 per game
- Football – Film Person $35.00 per game
- Football – Spotter $23.00 per game
- Football – Timers, JV $20.50 per game
- Gate Workers – Night Events $30.00 to half-time per event
- Gate Workers – Night Events $35.00 full game per event
- Officials Coordinator & Field Coordinator $25.50 per event
- Press Box Captain $25.50 per game
- Statistician $35.00 per game
- Timers & Scorers – Varsity $23.00 per game
- Timers & Scorers – Varsity $33.00 two games
- Track Workers – Spring $28.00 per event
- Volleyball Line Judge (JV/Varsity) $25.50 per game

- Gate Workers for night events are responsible for preparing gate receipts for deposit.

H. ATHLETIC WORKERS

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<td>Tyler</td>
<td>Klika</td>
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<tr>
<td>Jenna</td>
<td>Rock</td>
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I. ADDENDUM - CERTIFIED APPOINTMENTS - REGULAR REPLACEMENT TEACHER

Ashley Grube
Tentative Assignment: Regular Replacement Teacher – Center – effective 12/16/2016
Salary: $282.28 per diem

J. ADDENDUM - CERTIFIED SUBSTITUTES

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K. ADDENDUM - CLASSIFIED CHANGE OF STATUS

Paulette Grey, has satisfactorily completed her 90-day probationary appointment as Building Monitor at Millridge School, and is approved to remain in that position for the balance of the 2016-2017 school year.

L. ADDENDUM - CLASSIFIED SUBSTITUTES

Ann Markoff Instructional Assistant/Job Trainer Substitute

M. ADDENDUM #2 - CERTIFIED APPOINTMENTS -REGULAR REPLACEMENT TEACHER CORRECTION

Michele Perella
Tentative Assignment: Regular Replacement Teacher – Millridge – effective 11/14/2016
Salary: $275.82 per diem ----This is a revision from the 11/16/2016 Agenda

N. ADDENDUM #2 - CERTIFIED RESIGNATION

Susan DeMello – Tutor at the Middle School, is resigning her position at the conclusion of the 2016-2017 school year.

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR NOVEMBER 30, 2016 -- Atts. #1,2,3,4,5,6,7

Board Action: 2016-192

The Mayfield Board of Education approved the following financial reports for the month ending November 30, 2016.

The financial statements include: Cash Position Report Summary, Cash Position Report Detail, Account Summary Trial Balance, Revenue Receipt Report, Temporary Annual Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report. Atts. #1,2,3,4,5,6,7
Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2016-193

The Mayfield Board of Education accepts the following donations:

1. A donation of $215.00 was received from DonorsChoose.org, 134 West 37th Street, 11th Floor, New York City, New York 10018, to be used for microphones in Mrs. Russo's kindergarten classroom at Lander Elementary.
2. A donation of $350.00 was received from the Mayfield Heights Lions Club, c/o 7570 Wentworth Lane, Mentor, OH 44060, for the Millridge Hearing Impaired Program, to cover tuition costs for babies in the Parent-Infant-Toddler Program.
3. A donation of $775.00 was received from the Center School Association, 6625 Wilson Mills Road, Mayfield Village, OH 44143, to fund a cross-country skiing program for Center Elementary’s 4th and 5th grade students, in conjunction with Lake Metroparks. This donation is in support of the National Physical Education Standard 5.
4. A donation of (7) Perfect Fitness Perfect Pushup Elite stands, (2) Spikeball Combo Meals (3-Ball Set), Drawstring Bag & Rule Book, and (12) Body Solid MA307N Nylon Head Harnesses, valued at $846.70, was received from Mr. Charles Kerr, Kerr Lakeside, Inc., PO Box 32220, 26841 Tungsten Rd., Euclid, OH 44132 for Mayfield's sports teams.
5. A donation valued at $700.00, consisting of a 5-burner gas grill with a gas tank and grill utensils, a lockable storage cabinet, a ladder to reach the covers on the two TVs, and various cleaning supplies and equipment for the Alumni Pavilion was received from the Mayfield High School Alumni Association, 6116 Wilson Mills Rd., Mayfield Village, OH 44143.

Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FINANCIAL TRANSACTIONS

Board Action: 2016-194

The Mayfield Board of Education approved the following financial transactions/recommendations:

1. RECEIPT CLASSIFICATION:

   To classify $248,666.00 from K & D Management, LLC to the Fine Arts Repairs & Improvement fund (300-0211).

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
D. MINIMUM WAGE INCREASE

Board Action: 2016-195

The Mayfield Board of Education approved the Ohio Minimum Wage Law increase effective January 1, 2017. The minimum wage is to be increased from $8.10 to $8.15 per hour to comply with the Ohio Minimum Wage Laws. Apply said increase to all Mayfield City School District hourly rates where applicable.

Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. ADDENDUM – DONATIONS

Board Action: 2016-196

The Mayfield Board of Education accepts the following donations:

1. A donation of $13,500.00 was received from Jitendra and Vaishali Patel, 676 Miner Road, Highland Heights, OH 44143. A scholarship fund in the amount of $1,500.00 will be set up, and the remaining amount of $12,000.00 will be used toward the new High School Spirit Shop.
2. A $200.00 donation was received from 1999 graduate Carmen Navis, of Reset Content, L.L.C., 1616 17th Street, Santa Monica, CA 90404, to be used for the Digital Media Productions class at Mayfield High School.
3. A donation of $300.00 was received from the Gates Mills Community Club, PO Box 372, Gates Mills, OH 44040-0372 for CEVEC.
4. A donation of $711.00 was received from 7-Eleven, Inc., 3200 Hackberry Rd., Irving, TX 75063 to help pay for a speaker the Middle School will have in March, 2017.

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER'S BUSINESS

A. MINUTES--Regular Board Meeting November 16, 2016 and Special Board Meeting December 8, 2016 -- Att. #8

Board Action: 2016-197

The Board approved the minutes of the Regular Board of Education Meeting of November 16, 2016 and Special Board of Education Meeting of December 8, 2016. Att. #8

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
B. ADDENDUM--MILEAGE RATE DECREASE FOR 2017

Board Action: 2016-198

The Mayfield Board of Education approved the mileage reimbursement rate to be decreased to 53 cents from 54 cents per mile effective January 1, 2017. Per IRS Notice IR-2016-169 released December 13, 2016 the optional standard mileage rate used to calculate the cost of operating an automobile for business is 53.5 cents per mile.

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER BUSINESS

A. OHIO SCHOOL BOARDS ASSOCIATION - LEGAL ASSISTANCE FUND -- Att. #9

Board Action: 2016-199

The Mayfield Board of Education approved a Legal Assistance Fund Service Contract pursuant to ORC 3313.171 and in accordance with Att. #9

Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. MEMBERSHIP: OHIO SCHOOL BOARDS ASSOCIATION -- Att. #10

Board Action: 2016-200

The Mayfield Board of Education approved its annual membership with the Ohio School Boards Association carrying an annual cost of $10,256 along with receipt of the various publications as found in Att. #10.

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. IN MEMORIAM

   Condolences are extended to the family of Donna Jean Sandler.

2. Jean Walsh passed away on December 3, 2016. Mrs. Walsh was a Special Education Teacher in the Mayfield City School District for 21 years, until she retired in 1993.
   Condolences are extended to the family of Jean Walsh.
12. OTHER BOARD BUSINESS

A. BOARD POLICIES - 1ST READING

The following policy revisions, additions, & deletions are presented for a 1st reading:

<table>
<thead>
<tr>
<th>Policy #</th>
<th>Policy Name</th>
<th>Type</th>
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<tr>
<td>0100</td>
<td>DEFINITIONS</td>
<td>Revision</td>
</tr>
<tr>
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<td>FUNCTIONS</td>
<td>Revision</td>
</tr>
<tr>
<td>1530</td>
<td>EVALUATION OF ADMINISTRATORS</td>
<td>Revision</td>
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<tr>
<td>2280</td>
<td>PRESCHOOL PROGRAM</td>
<td>New</td>
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<tr>
<td>3419.01</td>
<td>PRIVACY PROTECTIONS OF GROUP HEALTH PLANS - PROFESSIONAL STAFF</td>
<td>Revision</td>
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<tr>
<td>4419.01</td>
<td>PRIVACY PROTECTIONS OF GROUP HEALTH PLANS - CLASSIFIED STAFF</td>
<td>Revision</td>
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13. ADJOURNMENT:

The Board approved to adjourn meeting at 7:41pm.

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____________ Signed: __________________________________
Ms. Sue Groszek, President

Attest: __________________________________
Mr. Scott Snyder, Treasurer