

**MAYFIELD CITY SCHOOL DISTRICT
Wednesday, November 15, 2017 – Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
7:00 P.M.**

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

Meeting called to order at 7:00PM

2. PLEDGE OF ALLEGIANCE/HONORS --

A. PLEDGE OF ALLEGIANCE/HONORS--

The Pledge of Allegiance will be led by High School Excel TECC student: RICHARD SENT - GRADE 12

HIGH SCHOOL EXCEL TECC

NOVEMBER 2017 STUDENT OF THE MONTH: RICHARD SENT

Excel TECC senior Richard Sent is the November 2017 Mayfield Board of Education Student of the Month. A student in the Information Technology Programming course, Richard is an intelligent and highly motivated person who demonstrates exceptional work ethic, integrity, team work and leadership. In addition to being a career-tech student, he is also an Honors/AP student. Richard's additional notable accomplishments include:

- 3.9936 Cumulative GPA
- 4.0 Career Technical Education Program GPA
- 2017 SkillsUSA Ohio Bronze Medalist (3rd Place) in Computer Programming
 - Ranking him among the top 150 high school coders in the country
 - This contest was won by senior student from my program
- Boy Scouts of America: Candidate for Eagle Scout, currently completing his community service capstone project now; entitled "Save The Turtles" for the Herps Alive Foundation
- Nearly perfect attendance
- Four-year member of the Mayfield Band, marching and concert
- Plans to pursue a Bachelors' Degree in Computer Science post-secondary

Richard is working to earn two workforce readiness industry recognized certifications: PC Pro/CompTIA A+ Computer Technician and Security Pro/CompTIA Security+ Computer Security Specialist.

HONORS:

Congratulations to certified staff member, **Rebecca Hall**, for being recognized as having a **Master Teacher Status** as defined by the Ohio Department of Education and the Mayfield City School District Master Teacher Committee. Rebecca is a Music Teacher at Center Elementary School.

3. PRESENTATIONS

Excel TECC presentation - Mr. Nate Bishko

4. COMMUNITY COMMUNICATIONS

None

5. PRESIDENT'S ANNOUNCEMENTS

Indicated that members of the Board recently attended the 2017 OSBA Capital Conference.

6. BOARD MEMBER COMMITTEE REPORTS

None

7. SUPERINTENDENT'S ANNOUNCEMENTS

Acknowledged a recent event by and between the Med Tech & Bio Med students and the Cleveland Clinic to discuss issues surrounding diabetes. Mentioned that Lander 3rd grade students recently linked in with 3rd grade students they "adopted" from Texas to help them cope with the recent hurricane.

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2017-191

A. CERTIFIED - SUPPLEMENTALS

The Mayfield Board of Education approved the following personnel items for the 2017-2018 school year as presented by the Director of Human Resources.

Kerry Rutigliano - Resident Educator - Year 2 - 1:1 - \$1,200.00

B. CLASSIFIED - APPOINTMENTS

The Mayfield Board of Education approved the following personnel items for the 2017-2018 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

James Renda, Jr. - Custodian Class 1 PT Nights – Sat/Sun at High School, effective 11/18/17, 8 hrs. per day @ \$16.25 per hour.

Lenore Berardinelli - Bus Monitor at Transportation Dept., effective 10/26/17, 1 hr. per day @ \$15.54 per hour.

C. CLASSIFIED - CHANGE OF STATUS

Joseph Blackburn, has satisfactorily completed his 90-day probationary appointment as Head Custodian Utility/Stadium & Grounds at the High School, and is approved to remain in that position for the balance of the 2017/2018 school year.

Alfonso Tramontano, has satisfactorily completed his 90-day probationary appointment as Custodian Class 1 Nights at the High School, and is approved to remain in that position for the balance of the 2017/2018 school year.

Kevin Swiney, has satisfactorily completed his 90-day probationary appointment as Custodian Class 1 Nights at the High School, and is approved to remain in that position for the balance of the 2017/2018 school year.

Jeremy McCarthy, has satisfactorily completed his 90-day probationary appointment as Vehicle Mechanic at the Transportation Department, and is approved to remain in that position for the balance of the 2017/2018 school year.

Ronald Podojil, has satisfactorily completed his 90-day probationary appointment as Custodian Utility/Stadium and Grounds at the Middle School, and is approved to remain in that position for the balance of the 2017/2018 school year.

D. CLASSIFIED - RESIGNATIONS

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Brenda Razum is resigning from the position of Bus Monitor at the Transportation Dept. effective 10/31/17, to accept the position of Bus Driver at the Transportation Dept. effective 11/1/17.

Michelle Marino is resigning from the position of Building Monitor at Millridge School effective 11/8/17, to accept the position of Special Needs Assistant at Millridge School effective 11/9/17.

E. CLASSIFIED - SUBSTITUTES

David	Blood Jr	Bus Driver Substitute
Jeneen	Jilek	Bus Driver Substitute
Mary	Stephens	Bus Monitor Substitute
Cynthia	Elber	Bus Monitor Substitute
Kelly	Meadows	Food Service Substitute
Pamela	Miller	Building Monitor Substitute
Susan	Powell	Building Monitor Substitute
Toni	Rassi	Building Monitor Substitute
Lisa	Hammond	Instructional Assistant/Job Trainer Substitute
Pamela	Miller	Instructional Assistant/Job Trainer Substitute
Susan	Powell	Instructional Assistant/Job Trainer Substitute
Toni	Rassi	Instructional Assistant/Job Trainer Substitute
Melissa	Stefanick	Instructional Assistant/Job Trainer Substitute
Treena	Walker	Instructional Assistant/Job Trainer Substitute
Pamela	Miller	Library Assistant Substitute
Susan	Powell	Library Assistant Substitute

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Toni	Rassi	Library Assistant Substitute
Pamela	Miller	Secretarial Substitute
Susan	Powell	Secretarial Substitute
Toni	Rassi	Secretarial Substitute
Treena	Walker	Secretarial Substitute

F. CLASSIFIED - SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Rate</u>
Andrea	Dobbins	AM/PM Supervision	\$17.04 per hour

G. WILDCAT SPORT AND FITNESS

Valerie Isom, Attendant Facility, Minimum Wage, plus \$2.25, effective 11/02/2017.

Brandon Drop, Attendant Facility, Minimum Wage, plus \$2.25, effective 11/01/2017.

H. ATHLETIC WORKERS

Carlo Puskas

I. ADDENDUM - CERTIFIED LEAVE OF ABSENCE

Deborah Metro - has extended her unpaid leave of absence through February 28, 2018.

J. ADDENDUM - CLASSIFIED APPOINTMENTS

TEMPORARY EMPLOYEE RECOMMENDATIONS:

Elizabeth Muhlbach - Special Needs Assistant at Millridge School, effective 9/29/2017, \$16.48 per hour – 7.00 hours per day

Elizabeth Malatesta - Building Monitor at Millridge Preschool, effective 11/15/2017, \$14.70 per hour – 2.00 hours per day

K. ADDENDUM - CLASSIFIED CHANGE OF STATUS

Rachel Shimrock, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Lander School, and is approved to remain in that position for the balance of the 2017-2018 school year.

Romina Manfredi, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Millridge School, and is approved to remain in that position for the balance of the 2017-2018 school year.

Jenny May, has satisfactorily completed her 90-day probationary appointment as Special Needs Assistant at Millridge School, and is approved to remain in that position for the balance of the 2017-2018 school year.

Thomas Murphy, has satisfactorily completed his 90-day probationary appointment as Bus Driver at the Transportation Department, and is approved to remain in that position for the balance of the 2017-2018 school year.

Joseph Marino, has satisfactorily completed his 90-day probationary appointment as Job Trainer at CEVEC, and is approved to remain in that position for the balance of the 2017—2018 school year.

Christine Bailey, has satisfactorily completed her 90-day probationary appointment as Healthcare Paraprofessional at CEVEC, and is approved to remain in that position for the balance of the 2017-2018 school year.

Nicole Waggle, has satisfactorily completed her 90-day probationary appointment as Job Trainer at CEVEC, and is approved to remain in that position for the balance of the 2017-2018 school year.

Heather Rogers, has satisfactorily completed her 90-day probationary appointment as Job Trainer at CEVEC, and is approved to remain in that position for the balance of the 2017-2018 school year.

Melissa Stefanick, has satisfactorily completed her 90-day probationary appointment as Building Monitor at the High School, and is approved to remain in that position for the balance of the 2017-2018 school year.

James Shaw, has satisfactorily completed his 90-day probationary appointment as Building Monitor at the High School, and is approved to remain in that position for the balance of the 2017-2018 school year.

Sylke Castellarin, has satisfactorily completed her 90-day probationary appointment as Secretary IIB at the High School, and is approved to remain in that position for the balance of the 2017-2018 school year.

Sara Bitner, has satisfactorily completed her 90-day probationary appointment as Job Trainer at CEVEC, and is approved to remain in that position for the balance of the 2017-2018 school year.

L. ADDENDUM - CLASSIFIED LEAVE OF ABSENCE

Diane Halkiewicz- Paid sick leave as a deduction from accumulated sick leave balance beginning September 20, 2017 and continuing through November 14, 2017. Unpaid sick leave

begins November 15, 2017 through March 31, 2018. FMLA will run concurrently with paid and unpaid leave.

M. ADDENDUM #2 - CERTIFIED SUPPLEMENTALS

Melissa Gamiere - AM/PM Supervision - \$17.04 per hour

N. ADDENDUM #2 - CLASSIFIED RESIGNATION

THE FOLLOWING EMPLOYEE IS RESIGNING FROM THEIR CURRENT POSITION, AS INDICATED BELOW,

Cindy Lewis is resigning from the position of Bus Driver at the Transportation Dept. effective 02/02/18.

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR OCTOBER 31, 2017 -- ATT. #1, 2, 3, 4, 5, 6, 7

Board Action: 2017-192

The Mayfield Board of Education approved the following financial reports for the month ending October 31, 2017. Att.#1, 2, 3, 4, 5, 6, 7

The financial statements include: Cash Position Report Summary, Cash Position Report Detail, Account Summary Trial Balance, Revenue Receipt Report, Temporary Annual Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report. Atts. #1, 2, 3, 4, 5, 6, 7.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2017-193

The Mayfield Board of Education accepts the following donations:

1. A donation of \$4,166.66 for the remaining portion of Ross DeJohn, Sr.'s commitment to the Alumni Pavilion at the Wildcat Stadium was received, in his memory, from the Ross C. DeJohn, Sr. Trust, c/o Christine D'Alessandro, 6505 Ridgebury Blvd., Mayfield Heights, OH 44124.

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2. A donation of \$1,000.00 to the Mathematics Department Scholarship Fund for 2017 was received from Mr. Richard Glove, 14075 Country River Lane, Newbury, OH 44065.
3. A donation of \$785.00 to fund a cross country skiing program for Center Elementary School's 4th and 5th grade students, in conjunction with the Lake Metroparks National Physical Education Standard 5, was received by the Center School Association, 6625 Wilson Mills Road, Mayfield Village, OH 44143.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FINANCIAL TRANSACTIONS

Board Action: 2017-194

The Mayfield Board of Education approved the following financial transactions/recommendations:

A. UNCLAIMED FUNDS --

The Mayfield Board of Education authorizes the return of those unclaimed funds that have met the 5-year hold requirements as of June 30, 2012 be returned to the general fund as is duly authorized accordingly to ORC 9.39. The eligible unclaimed value at 10/31/17 is \$22,499.91.

B. NEW FUNDS --

551-1881 TITLE III-IMMIGRANT

599-1899 TITLE IV-A

451-1842 NETWORK CONNECTIVITY

C. APPROPRIATION MODIFICATIONS --

<u>Fund</u>	<u>Fund Name</u>	<u>Appropriation</u>	<u>Increase / Decrease</u>	<u>Appropriation</u>
572-1887	Title 1	\$306,817.17	\$1,465.82	\$308,282.99
590-1891	Title II-A	\$90,380.52	(\$436.14)	\$89,944.38
551-1886	Title III-LEP	\$0.00	\$35,943.39	\$35,943.39
551-1881	Title III - Immigrant	\$0.00	\$10,975.13	\$10,975.13
599-1899	Title IV-A	\$0.00	\$10,000.00	\$10,000.00
451-1842	Network Connectivity	\$0.00	\$12,600.00	\$12,600.00

To modify appropriations from FY 2017/18 to match anticipated Federal revenue awards.

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D. TRANSFERS --

<u>FUND</u>	<u>SCC</u>	<u>FUND DESCRIPTION</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
003	0000	PI_FND_GENERAL	To transfer funds to cover a debt service payments associated with the \$15.0M, 2006 Issuance	(675,890.63)
002	0340	BOND_FND-COPS	""	480,000.00
002	0340	BOND_FND-COPS	""	195,890.63
003	0330	PI_FND-PI-DEBT	To transfer funds to cover a debt service payments associated with the \$23.2M, 2009 Issuance	(982,925.00)
002	0340	BOND_FND-COPS	""	640,000.00
002	0340	BOND_FND-COPS	""	342,925.00
003	0000	PI_FND_GENERAL	To transfer funds to cover a debt service payments associated with the \$5.0M, 2014 Issuance	(285,000.00)
002	0340	BOND_FND-COPS	""	285,000.00
003	0000	PI_FND_GENERAL	To transfer funds to cover a debt service payments associated with the \$17.0M, 2017 Issuance	(1,036,965.63)
002	0340	BOND_FND-COPS	""	718,750.00
002	0340	BOND_FND-COPS	""	318,215.63

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER'S BUSINESS

A. MINUTES--Regular Board Meeting: October 25, 2017 - ATT. #8

Board Action: 2017-195

The Board approved the minutes of the Regular Board of Education Meeting of October 25, 2017. Att. #8

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. MINIMUM WAGE INCREASE for 2018

Board Action: 2017-196

The Mayfield Board of Education approved the Ohio Minimum Wage Law increase effective January 1, 2018. The minimum wage is to be increased from \$8.15 per hour to \$8.30 per hour to comply with the Ohio Minimum Wage Laws. Apply said increase to all Mayfield City School District hourly rates were applicable.

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER BUSINESS

A. NATIONAL SCHOOL BOARDS ASSOCIATION MEMBERSHIP - ATT. #9

Board Action: 2017-197

RESOLUTION approved for membership in the National School Boards Association for 2018 at a cost of \$4,165.00. Att. #9

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. 2018 QUEBEC TRIP FOR MAYFIELD FRENCH LANGUAGE STUDENTS - ATT. #10

Board Action: 2017-198

The Board approved the attached trip to Quebec for the Mayfield High School French Language students February 15-19, 2018. Att. #10

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. 2019 FRANCE TRIP FOR FRENCH LANGUAGE STUDENTS - ATT. #11

Board Action: 2017-199

The Board approved the attached trip to France for the Mayfield High School French Language students June 10-18, 2019. Att. #11

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. OTHER BOARD BUSINESS

A. RESOLUTION IN SUPPORT OF OHIO SENATE BILL 216 – ATT. #12

Board Action: 2017-200

The Mayfield Board of Education approved a resolution in support of Ohio Senate Bill 216 as found in Att. #12.

WHEREAS, the increasing burden of state mandated regulations on Ohio’s public schools has reached a critical point.

WHEREAS, many of these regulations waste valuable time and money that should be spent on teaching and learning.

WHEREAS, we desire to work in collaboration with our appointed and elected officials to address the accumulation of problems being generated by these regulations.

WHEREAS, Senate Bill 216 (Ohio Public School Deregulation Act) has been introduced to address some of these problems by:

- eliminating barriers to employing high quality teachers,
- eliminating the unnecessary duplication of tests used to assess student learning,
- providing a more accurate method (paper test) of assessing a third-grade student’s ability to read and write versus their technical ability on the high stakes third grade reading test,
- requiring the national testing service to provide meaningful information for teachers to use to help children learn and grow,
- restoring the rights of parents to have some control over their children’s attendance,
- restoring the ability of school boards to enforce education policy that meets local community needs,
- consolidating and streamlining state reporting requirements to reduce time expended on unproductive paperwork, and
- providing relief from other mandates that have accumulated over time.

BE IT RESOLVED, that the Mayfield City School District Board of Education, being duly elected and acting as representatives of a legal and statutorily independent local board, supports Senate Bill 216 as a start to increasing efficiency and effectiveness in the state system of education.

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to all members of the Ohio Senate Education Committee.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. APPROVAL OF A TENTATIVE AGREEMENT WITH THE FOOD SERVICE MANAGERS--ADDENDUM ATT. #1

Board Action: 2017-201

The Mayfield Board of Education approved the tentative agreement documents as found in Addendum Att. #1 with the Food Service Managers and authorize the Superintendent & Treasurer to incorporate the changes and perform any ministerial or non-substantive edits to the collective bargaining agreement in conjunction with the bargaining unit leadership. The successor agreement is effective 07-01-18 thru 06-30-22.

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. APPROVAL OF A TENTATIVE AGREEMENT WITH THE FOOD SERVICE EMPLOYEES--ADDENDUM ATT. #2

Board Action: 2017-202

The Mayfield Board of Education approved the tentative agreement documents as found in Addendum Att. #2 with the Food Service Employees and authorize the Superintendent & Treasurer to incorporate the changes and perform any ministerial or non-substantive edits to the collective bargaining agreement in conjunction with the bargaining unit leadership. The successor agreement is effective 07-01-18 thru 06-30-22.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

13. ADJOURNMENT

Board Action: 2017-203

The Mayfield Board of Education approved to adjourn the meeting at 7:35pm

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____

Signed: _____
Ms. Sue Groszek, President

Attest: _____
Mr. Scott Snyder, Treasurer

