1. OPENING ITEMS

A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE/HONORS --

A. PLEDGE OF ALLEGIANCE/HONORS--

The Pledge of Allegiance will be led by Lander Elementary student: Julian Grills - Grade 5

LANDER ELEMENTARY

NOVEMBER 2018 STUDENT OF THE MONTH: JULIAN GRILLS

Julian Grills is the definition of positivity. His smile cannot only light up a room, but also make it shine brightly.

Julian is described by his principal as having a heart of gold. In fact, when he was selected for this award, he said it should really be given to his sister.

Julian is a kind, caring young man. In addition to taking the time to greet his teachers in the hallway, Julian always gives them a big bear hug as well!

The following words are used by Julian’s teachers to describe him: perseverance, courageousness and compassion. The Lander staff is incredibly proud of him.

When faced with challenges, Julian’s positivity steers him through.

Julian is admired by both students and staff. He is an amazing part of our Lander Community and will continue to shine brightly in all that he does.

HONORS:

Congratulations to the following students, who were the 2018 Doubles Tennis Runners-Up at the Ohio High School Athletic Association (OHSAA) Tennis Tournament on October 19-20, 2018 at the Linder Family Tennis Center in Mason, Ohio.

Caitlyn Hsu - Grade 11
Hannah Kassaie - Grade 10

Caitlyn and Hannah defeated teams from Cincinnati Ursuline Academy, Olentangy Orange, and Mason to reach the state finals. They ultimately lost to the defending state champions from Olentangy Liberty, but qualified as the state runners up.

This is the highest finish at the state tournament in school history - girls or boys.

Hannah and Caitlyn became a doubles team for the 2018 OHSAA State Tennis Tournament after playing as singles players during the regular season. Hannah was the 2018 Western Reserve Conference Player of the Year and Champion at first singles, while Caitlyn was the Western Reserve Conference Champion at second singles.

Head Tennis Coach: Alex Guthrie

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The following teachers are recognized as renewing their current Master Teacher Status. A master teacher demonstrates excellence inside and outside the classroom through consistent leadership and focused collaboration to maximize student learning. A master teacher strives for distinguished teaching and continued professional growth as specified by The Ohio Standards for the Teaching Profession.

Paula Canfield – Science Teacher – High School
Robert Friel – Science Teacher – High School
Allison Golem – Gifted Teacher – Middle School
Michael Hughes – Social Studies Teacher – High School
Kate Marciano – Librarian – Middle School
Vicki McGarry – STEM Teacher – Middle School
John Paydo – Guidance – Middle School

3. PRESENTATIONS
A. Lander Elementary presentation

4. COMMUNITY COMMUNICATIONS
None

5. PRESIDENT'S ANNOUNCEMENTS
A. PRESIDENT'S ANNOUNCEMENTS
Ms. Groszek stated she recently returned from the OSBA Capital Conference and shared that there were two topics of emphasis this year: mental health and dealing with school trauma. Mr. Hughes echoed the 2 major themes and that the sessions he attended were centered on school safety and school resource officers.
6. BOARD MEMBER COMMITTEE REPORTS  
None

7. SUPERINTENDENT'S ANNOUNCEMENTS  
None

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2018-164

A. CERTIFIED - SUPPLEMENTALS  
The Mayfield Board of Education approved the following personnel items for the 2018-2019 school year as presented by the Director of Human Resources.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexandria Djukic</td>
<td>Cheerleading/8th Head Coach (50%)</td>
<td>$796.00</td>
</tr>
<tr>
<td>Jayme Fasola</td>
<td>Cheerleading/8th Head Coach (50%)</td>
<td>$796.00</td>
</tr>
<tr>
<td>Sarah Foss</td>
<td>Learning Coach - Lander</td>
<td>$24.00 per hr</td>
</tr>
<tr>
<td>Elizabeth Francetic</td>
<td>Learning Coach - Lander</td>
<td>$26.00 per hr</td>
</tr>
<tr>
<td>Melanie Frate</td>
<td>Learning Coach - Gates Mills</td>
<td>$24.00 per hr</td>
</tr>
<tr>
<td>Rebecca Gardner</td>
<td>Weekend &amp; Holiday Greenhouse/17 days</td>
<td>$120.00 per day</td>
</tr>
<tr>
<td>Carol Ianino-Bohlke</td>
<td>Learning Coach - Lander</td>
<td>$26.00 per hr</td>
</tr>
<tr>
<td>Patricia Jochum</td>
<td>Learning Coach - Lander</td>
<td>$28.00 per hr</td>
</tr>
<tr>
<td>Kymerly Judson</td>
<td>Weekend &amp; Holiday Greenhouse/16 days</td>
<td>$120.00 per day</td>
</tr>
<tr>
<td>Michael Kuenzel</td>
<td>Learning Coach - Lander</td>
<td>$28.00 per hr</td>
</tr>
<tr>
<td>Rae Lynn Malenda</td>
<td>Learning Coach - Lander</td>
<td>$28.00 per hr</td>
</tr>
<tr>
<td>Matthew Mihalik</td>
<td>Basketball/8th Head Coach Girls</td>
<td>$2,621.00</td>
</tr>
<tr>
<td>Amanda Roberts</td>
<td>Learning Coach - Lander</td>
<td>$24.00 per hr</td>
</tr>
<tr>
<td>Nicole Rubin</td>
<td>Learning Coach - Lander</td>
<td>$24.00 per hr</td>
</tr>
<tr>
<td>Nicole Rucci-Macauda</td>
<td>Learning Coach - Lander</td>
<td>$28.00 per hr</td>
</tr>
<tr>
<td>Helen Suchy</td>
<td>Learning Coach - Gates Mills</td>
<td>$28.00 per hr</td>
</tr>
<tr>
<td>Edward Tuhela</td>
<td>Weekend &amp; Holiday Greenhouse/11 days</td>
<td>$120.00 per day</td>
</tr>
<tr>
<td>Nicole Vance</td>
<td>Learning Coach - Lander</td>
<td>$24.00 per hr</td>
</tr>
<tr>
<td>Carly Vinborg</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Melissa Ward</td>
<td>Learning Coach - Lander</td>
<td>$28.00 per hr</td>
</tr>
</tbody>
</table>

B. CLASSIFIED - APPOINTMENTS  
The Mayfield Board of Education approved the following personnel items for the 2018-2019 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants’ answers on the employment applications.

Danielle Tomaro - Paraprofessional (SNA) @ Mayfield Preschool effective 10/30/18, 6.00 hrs. per day @ $16.83 per hour.
C. CLASSIFIED - CHANGE OF STATUS

Anna Egan, has satisfactorily completed her 90-day probationary appointment as Food Service PT at the High School, and it has been approved that she remains in that position for the balance of the 2018/2019 school year.

Lindsay Leppla, has satisfactorily completed her 90-day probationary appointment as Paraprofessional (SNA) at Center Elementary, and it has been approved that she remains in that position for the balance of the 2018/2019 school year.

Sharon Regovich, has satisfactorily completed her 90-day probationary appointment as Paraprofessional (SNA) at Lander Elementary, and it has been approved that she remains in that position for the balance of the 2018/2019 school year.

D. CERTIFIED - LEAVE OF ABSENCE

Sandra Bean - Unpaid leave began August 9, 2018 and continued through November 1, 2018. FMLA ran concurrently with unpaid leave.

Rebecca Szilagyi - Paid sick leave as a deduction from accumulated sick leave balance beginning October 26, 2018 and continuing through November 9, 2018. FMLA ran concurrently with paid leave.

E. CLASSIFIED - RETIREMENT

Darlene Logothetides, Paraprofessional, at Center School, is retiring effective November 26, 2018 after having been with Mayfield Schools since September, 1998. We want to express our appreciation for her many years of excellent service and extend best wishes.

F. WILDCAT SPORT & FITNESS

Kyle Musi - Attendant Facility, Minimum Wage, plus $2.25, effective 10/22/2018.


Added Position for the following: Debra Lazarus – Lifeguard Facility, Minimum Wage, plus $2.25, effective 10/15/2018.

G. ATHLETIC WORKER RATES OF PAY FOR 2018/2019 – ATT. #1

Athletic Worker rates of pay for the 2018/2019 school year as per Att #1.
H. ATHLETIC WORKERS

John Capadona
Isabella Horvat
Keith Leffler
Matthew Mihalik
Rachel Trentanelli

I. VOLUNTEERS

John Anselmo - HIGH SCHOOL BOYS BASKETBALL VOLUNTEER COACH

Emily Lackner - HIGH SCHOOL CHEERLEADING VOLUNTEER COACH

J. ADDENDUM #1 - CLASSIFIED SUBSTITUTES

Sandra Forbes       Paraprofessional SNA, JT, BM, LA
Kimberly Giesey    Paraprofessional SNA, JT, BM
Ann Harstine        Paraprofessional SNA, JT, BM, LA
Dorothy Pona        Paraprofessional SNA, JT, BM, LA

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR OCTOBER 31, 2018 -- ATT. #2,3,4,5,6,7,8

Board Action: 2018-165

The Mayfield Board of Education approved the following financial reports for the month ending October 31, 2018. Atts. #2,3,4,5,6,7,8


Motion by Ron Fornaro, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
B. DONATIONS

Board Action: 2018-166

The Mayfield Board of Education accepts the following donation:

1. A donation of $1,000.00 for the 2018 Mathematics Department Scholarship Fund was donated by Mr. Richard Glove, 14075 Country River Lane, Newbury, OH 44065.

Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FINANCIAL TRANSACTIONS

Board Action: 2018-167

The Mayfield Board of Education approved the following financial transactions/recommendations:

A. NEW FUND:

499-1992 School Safety Grant $26,340.30*

To establish a new fund to account for funds made available pursuant to Amend Sub. H.B. 318 to be used for school safety and school climate programs and trainings.

*The allocation received includes: $23,622.65 Mayfield CSD & $2,717.65 Mayfield Excel TECC

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER'S BUSINESS

A. MINUTES--Regular Board Meeting: October 24, 2018 - ATT. #9

Board Action: 2018-168

The Board approved the minutes of the Regular Board of Education Meeting of October 24, 2018. Att. #9

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Al Hess, George J Hughes, James Teresi
Abstain: Sue Groszek
B. MINIMUM WAGE INCREASE for 2019

*Board Action: 2018-169*

The Mayfield Board of Education approved the Ohio Minimum Wage Law increase effective January 1, 2019. The minimum wage is to be increased from $8.30 per hour to $8.55 per hour to comply with the Ohio Minimum Wage Laws. Apply said increase to all Mayfield City School District hourly rates were applicable.

Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. AWARD OF CONTRACT FOR SCHOOL BUS PURSUANT TO BIDS RECEIVED BY OSC ON 10/23/18-- ATT. #10

*Board Action: 2018-170*

The Mayfield Board of Education approved the below Ohio Schools Council Cooperative resolution:

WHEREAS, the Mayfield City School District is a member of the Ohio Schools Council. On October 23, 2018, the Ohio Schools Council received bids for school buses on behalf of its members. The Mayfield City Schools Board of Education authorizes the purchase of one 72-passenger school bus chassis and body that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED, the Mayfield Schools Board of Education wishes to purchase of one 72 passenger school bus chassis and body from the bids received through the Ohio Schools Council on October 23, 2018 and further request approval to make an award of contract to Cardinal Bus Sales & Service, Inc., 6280 Harding Highway, St. Rt. 309, Lima, Ohio 45801 in the amount of $90,800 for one new 72-passenger Bluebird Vision Lift Bus which includes the cost of the integrated child restraint seats. Att. #10

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. MOU - CLEVELAND STATE UNIVERSITY'S COLLEGE OF EDUCATION & HUMAN SERVICES AND COLLEGE OF SCIENCE & HEALTH PROFESSIONS-- ATT. #11

*Board Action: 2018-171*

The Board approved the Memorandum of Understanding between Cleveland State University's College of Education and Human Services, Cleveland State University's College of Science and Health Professions and Mayfield City School District. This is a partnership to support licensure preparation in grades P-12 for the term August 2018 - August 2022. Att. #11
Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. CONNECT SERVICE AGREEMENT FOR ST. FRANCIS OF ASSISI -- ATT. #12

Board Action: 2018-172

The Mayfield Board of Education approved the Connect Service Agreement for INFOhio - Library Automation services for St. Francis of Assisi School for a three-year period commencing July 1, 2018 and ending on June 30, 2021. Att. #12

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER BOARD BUSINESS

A. BOARD POLICIES - 1st READING

The following policy revisions, additions, & deletions are presented for a 1st reading:

1240.01_NON-REEMPLOYMENT OF THE SUPERINTENDENT_REVISION
1541_TERMINATION & RESIGNATION_REVISION
2111_PARENT AND FAMILY ENGAGEMENT_REVISION
2261_TITLE I SERVICES_REVISION
2700_SCHOOL REPORT CARD_RESCIND
3140_TERMINATION AND RESIGNATION-PROFESSIONAL STAFF_REVISION
4140_TERMINATION AND RESIGNATION-CLASSIFIED STAFF_REVISION
4162_DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS AND OTHER EMPLOYEES WHO PERFORM SAFETY SENSITIVE FUNCTIONS CLASSIFIED STAFF_REVISION
5610_REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS_REVISION
5610.02_IN-SCHOOL DISCIPLINE_REVISION
5610.03_EMERGENCY REMOVAL OF STUDENTS_REVISION
5611_DUE PROCESS RIGHTS_REVISION
12. ADJOURNMENT

Board Action: 2018-173

The Board approved to adjourn meeting at 8:01 p.m.

Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: ______________  Signed: ________________________________

Ms. Sue Groszek, President

Attest: __________________________

Mr. Scott Snyder, Treasurer