

**MAYFIELD CITY SCHOOL DISTRICT  
Wednesday, December 12, 2018 – Regular Board Meeting  
Baker Administration Building  
Irene P. Kay Board Room  
1101 S.O.M. Center Road  
Mayfield Heights, Ohio 44124-2006  
7:00 p.m.**

**1. OPENING ITEMS**

**A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi**

**2. PLEDGE OF ALLEGIANCE/HONORS**

**The Pledge of Allegiance will be led by 8th grade Mayfield Middle School student:**

**ALEXANDER "LEX" SCHNEIER**

**December 2018 Student of the Month**

A world traveler, soccer player, magician, and pianist, Lex Schneier is the epitome of a well-rounded student. His travels to places such as Iceland, Italy, Spain, Portugal and more have given him perspective. Lex stays active as a forward for Croatia Junior Club soccer and a member of the MMS football team. Lex also enjoys skiing and track. In his spare time, he practices slights of hand, card tricks, and coin tricks. His hard work in refining this talent earned him the title of M-Factor Champion as a sixth grader. He applies this same attention to detail and commitment to his academics. He takes pride in his work and is an active participant in all classes. He is a hard worker and a curious learner.

Most notably, Lex is a leader and a friend. He prides himself on his empathy and will step in to defend someone or help a classmate in need. It is rare to find a young person with Lex's self-assuredness and poise. He is true to himself and his beliefs. His teachers are proud to call him a member of Team Hele and are eager to see what the future holds for this extraordinary young man.

**3. PRESENTATIONS**

**A. Mayfield Middle School Presentation**

A Middle School presentation was given by one administrator and three teachers.

**4. COMMUNITY COMMUNICATIONS**

None

**5. PRESIDENT'S ANNOUNCEMENTS**

*Board Action: 2018-174*

**APPOINTMENT OF PRESIDENT PRO-TEMPORE**

The Mayfield Board of Education appoints George J. Hughes as President Pro-Tempore to preside over its 2019 Organizational Meeting.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**6. BOARD MEMBER COMMITTEE REPORTS**

Mr. Fornaro commented that the Wildcat Community Foundation recently met and appointed 2 new members: Dan & Jolene Greve. They would like to have the WCF present to the Board at a future meeting - targeting a date in February or March.

Mr. Fornaro also commented on his recent attendance at the Mayfield Schools cultural event – it was wonderful and looks forward to next year's event.

**7. SUPERINTENDENT'S ANNOUNCEMENTS**

Dr. Kelly commented on the recent Mayfield Schools cultural event and how wonderful it was as well.

Lisa Wood from the State Board of Education was at Lander today to present Mrs. Evans and her staff the technology banner from the State of Ohio. Lander Elementary is deemed a tech school which is a very prestigious honor.

**8. SUPERINTENDENT'S CONSENT AGENDA**

*Board Action: 2018-175*

**A. CERTIFIED - SUPPLEMENTALS**

The Mayfield Board of Education approved the following personnel items for the 2018-2019 school year as presented by the Director of Human Resources.

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Nadine	Brown	Science Olympiad Coach	\$600.00
Paula	Canfield	Science Olympiad Coach	\$600.00
Cheryl	D'Amico	Fab Lab Training -4 hrs	\$20.00 per hr
Eric	Davis	Science Olympiad Coach	\$600.00
Giuseppe	DelBalso	Home Tutor	\$24.20 per hr
Alice	Dugal	Learning Coach - Lander	\$26.00 per hr

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Gail	McClelland	Fab Lab Training -5.75 hrs	\$20.00 per hr
Vicki	McGarry	Fab Lab Training -4 hrs	\$20.00 per hr
Matthew	Mihalik	7th Grade BB Coach- girls	\$2,621.00
Darren	Rapposelli	Baseball Field Maintenance	\$1,377.00
Corey	Rice	Science Olympiad Coach	\$600.00
Corey	Rice	Fab Lab Teacher Training - 12 hrs	\$20.00 per hr
Craig	Schmidt	Fab Lab Teacher Training - 12 hrs	\$20.00 per hr
Arthur	Skupniewicz	Fab Lab Training -3.5 hrs	\$20.00 per hr
Jessica Lynn	Sulzer	Fab Lab Training -2 hrs	\$20.00 per hr
Deegan	Vigliotti	Fab Lab Training -6 hrs	\$20.00 per hr
Heather	Vokic	Fab Lab Training -4 hrs	\$20.00 per hr
Kristina	Waner	Learning Coach - Lander	\$26.00 per hr
Heather	Wellendorf	Fab Lab Training -5 hrs	\$20.00 per hr
Katie	Wheatcroft	AM/PM Supervision	\$17.04 per hr

**B. CERTIFIED - SUPPLEMENTAL RESIGNATIONS**

**Mary Bright** - will resign her position as Flag Corp Advisor at the conclusion of the 2018/2019 school year.

**Jocelyn McCullough-Brindo** - will resign her position from the Gates Mills Instructional Leadership Team effective December 5, 2018.

**C. CERTIFIED - LEAVE OF ABSENCE**

**Albert Bartucci** - Paid sick leave as a deduction from accumulated sick leave balance beginning October 1, 2018 and continued through November 30, 2018. FMLA ran concurrently with paid leave.

**Anthony Corpora** - Paid sick leave as a deduction from accumulated sick leave balance beginning October 25, 2018 and continued through November 30, 2018. FMLA ran concurrently with paid leave.

**Tyler Haba** - Paid sick leave as a deduction from accumulated sick leave balance beginning October 24, 2018 and continued through November 21, 2018. FMLA ran concurrently with paid leave.

**D. CLASSIFIED - APPOINTMENTS**

The Mayfield Board of Education approved the following personnel items for the 2018-2019 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment

**Tracey Ruggieri** - Paraprofessional (BM) at Mayfield High School effective 12/03/18, 4.00 hrs. per day @ \$16.83 per hour.

**E. CLASSIFIED - CHANGE OF STATUS**

**Alyssa Celico**, has satisfactorily completed her 90-day probationary appointment as Paraprofessional at Center Elementary, and may remain in that position for the balance of the 2018/2019 school year.

**John Coco**, has satisfactorily completed his 90-day probationary appointment as Bus Driver at the Transportation Department, and may remain in that position for the balance of the 2018/2019 school year.

**Timothy Davis**, has satisfactorily completed his 90-day probationary appointment as Bus Driver at the Transportation Department, and may remain in that position for the balance of the 2018/2019 school year.

**Charles DeLauro**, has satisfactorily completed his 90-day probationary appointment as Bus Driver at the Transportation Department, and may remain in that position for the balance of the 2018/2019 school year.

**Michelle Peck**, has satisfactorily completed her 90-day probationary appointment as Bus Driver at the Transportation Department, and may remain in that position for the balance of the 2018/2019 school year.

**F. CLASSIFIED - RESIGNATIONS**

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

**Lindsay Leppla** is resigning from the position of Paraprofessional at Center School 6 hrs. a day effective 11/28/18, to accept the position of Paraprofessional at Center School 6.5 hrs. a day effective 11/29/18.

**G. CLASSIFIED - SUBSTITUTES**

**Judith Herzog** - Secretarial Substitute

**H. WILDCAT SPORT AND FITNESS**

**Ashley Kilburn** - Attendant Facility, Minimum Wage, plus \$2.25, effective 11/26/2018.

**Ryan Kristoff** – Attendant Facility, Minimum Wage, plus \$2.25, effective 11/26/2018.

**Jack Rowell** – Lifeguard General, Minimum Wage, plus \$.10, effective 12/01/2018.

**Karen Argie** - Lifeguard General, Minimum Wage, plus \$.10, effective 12/17/2018.

**Change Position for the following:**

**Marushwa Kingu** – Lifeguard WSI, Minimum Wage, plus \$1.00, effective 11/19/2018.

**I. ADDENDUM #1 - CLASSIFIED SUBSTITUTES**

**Judith Herzog** - Paraprofessional, Library Assistant

**J. ADDENDUM #1 - CLASSIFIED SUPPLEMENTALS**

Bonnie Varanese – AM/PM Supervision - \$17.04 per hour

Mary Fash – Science Olympiad Advisor - \$1,500.00

Jenny Walker – Lighting/Sound Supv/Musical - \$1,124.00

Jenny Walker – Dramatics Staging/Spring - \$743.00

Larry Braun – Show Choir Assistant Director – \$2,860.00

Larry Braun – Show Choir Choreographer - \$1,150.00

Larry Braun – Dramatics Director/Musical - \$4,120.00

Larry Braun – Choreographer/Musical - \$1,311.00

Larry Braun – Dramatics Artistic Design - \$468.00

Larry Braun – Dramatics Assistant Director/Spring - \$1,563.00

Vincent Polowy – Dramatics Director/Spring - \$3,371.00

**K. ADDENDUM #1 - WILDCAT SPORT AND FITNESS**

**Change Position for the following:**

**Kim Dynys**- Lifeguard Manager, Minimum Wage, plus \$2.90, effective 01/01/2019.

**L. ADDENDUM #2 - CLASSIFIED RESIGNATION**

**Charles Zingales** - is resigning his position as a Bus Driver for the District, effective at the close of the business on January 6, 2019.

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

## 9. TREASURER'S REPORT

### A. FINANCIAL STATEMENTS FOR NOVEMBER 30, 2018 -- ATTS. #1,2,3,4,5,6,7

#### *Board Action: 2018-176*

The Mayfield Board of Education approved the following financial reports for the month ending November 30, 2018. Atts. #1,2,3,4,5,6,7

The financial statements include: Cash Position Report Summary, Cash Position Report Detail, Account Summary Trial Balance, Revenue Receipt Report, Temporary Annual Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

### B. MAYFIELD EXCEL TECC PROGRAM FEES -- ATT. #8

#### *Board Action: 2018-177*

The Mayfield Board of Education approved the Mayfield Excel TECC program fees as found in Att. #8.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

### C. DONATIONS

#### *Board Action: 2018-178*

The Board accepts the following donations:

1. The Mayfield Heights Lions Club, c/o 7570 Wentworth Lane, Mentor, OH 44060, has donated \$350.00 to the Mayfield Schools Hearing Impaired Program to support the scholarships provided each year to graduating seniors who have worked in the hearing impaired program.
2. Mr. Mahananda Pokhrel, 1247 Cordova Road, Mayfield Heights, OH 44124, has donated (550) 'Lip Smackers' lip balms to students and staff at Center Elementary School. The donation is valued at approximately \$550.00.
3. The Center School Association (CSA), 6625 Wilson Mills Road, Mayfield Village, OH 44143, has donated a check in the amount of \$2,834.15 to fund the One School, One Book - One Reading Event. The entire school, including students and staff will be receiving the book, The Chocolate Touch.

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4. The Gates Mills PTC, 7639 Colvin Road, Gates Mills, OH 44040, has donated \$1,000.00 for use in the Gates Mills Elementary Idea Lab for electronics/coding games.

Motion by Al Hess, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**D. TAX ADVANCE PURSUANT TO OHIO REVISED CODE 321.34**

***Board Action: 2018-179***

The Mayfield Board of Education granted approval to request the Cuyahoga County Auditor to advance taxes in CY2019 from the proceeds of 2018 tax levies pursuant to Section 321.34 R.C.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**E. ADDENDUM #1: FINANCIAL TRANSACTIONS -- ADD. ATT. #2**

***Board Action: 2018-180***

The Mayfield Board of Education approved the financial transactions as found in Addendum Att. #2.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**F. ADDENDUM #1: DONATIONS**

***Board Action: 2018-181***

The Board approved the following donation:

1. A "Destroy It 4002 Strip-Cut" shredder, valued at \$2,119.48 has been purchased for CEVEC by the Tom Dodson Memorial Fund, c/o Mr. Michael Dodson, 966 SOM Center Rd., Mayfield Village, OH 44143.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**10. OTHER TREASURER'S BUSINESS**

**A. MINUTES--REGULAR BOARD MEETING NOVEMBER 14, 2018 -- ATT. #9**

***Board Action: 2018-182***

The Board approved the minutes of the Regular Board of Education Meeting of November 14, 2018 Att. #9

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. OSBA LEGAL ASSISTANCE FUND CONSULTING SERVICES -- ATT. #10**

***Board Action: 2018-183***

The Mayfield Board of Education grants approval to renew the OSBA Legal Assistance Fund Consulting Service Contract pursuant to R.C. Section 3313.171 for the period January 1, 2019 through December 31, 2019 per the below resolution. Att. #10.

WHEREAS, the Mayfield Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

THEREFORE, the Board hereby resolved to participate in the OSBA LAF for calendar year 2018 and authorizes the treasurer to pay the LAF \$250.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**C. FINANCIAL STATEMENT RECONCILIATION SERVICES - AUDITOR OF STATE OF OHIO -- ATT. #11**

***Board Action: 2018-184***

The Mayfield Board of Education approved financial statement reconciliation services from the Auditor of State of Ohio (LGS) for the fiscal years ended June 30, 2020 and June 30, 2021 with further information found in Att. #11.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi



**D. CONNECT SERVICE AGREEMENT FOR GILMOUR ACADEMY -- ATT. #12**

***Board Action: 2018-185***

The Mayfield Board of Education approved the Connect Service Agreement for INFOhio - Library Automation services for Gilmour Academy for a three-year period commencing July 1, 2018 and ending on June 30, 2021. Att. #12

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**E. ADDENDUM #2: OHIO SCHOOL BOARDS ASSOCIATION ANNUAL MEMBERSHIP DUES -- ADD. ATT. #1**

***Board Action: 2018-186***

The Mayfield Board of Education granted approval to renew the membership to the Ohio School Boards Association for the 2019 calendar year per Addendum Att. #1.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**11. OTHER BUSINESS**

**A. SETTLEMENT AGREEMENT**

***Board Action: 2018-187***

The Mayfield Board of Education approved settlement agreements with the family of Student ID #145960 and Student ID #144507.

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**12. OTHER BOARD BUSINESS**

**A. BOARD POLICIES - 2nd READING & ADOPTION**

***Board Action: 2018-188***

The Mayfield Board of Education adopts the policies as listed below and makes them effective as of this regular meeting date of December 12, 2018.

The following policy revisions, additions and deletions are presented for adoption:

1240.01\_NON-REEMPLOYMENT OF THE SUPERINTENDENT\_REVISION

1541\_TERMINATION & RESIGNATION\_REVISION

2111\_PARENT AND FAMILY ENGAGEMENT\_REVISION

2261\_TITLE I SERVICES\_REVISION

2700\_SCHOOL REPORT CARD\_RESCIND

3140\_TERMINATION AND RESIGNATION-PROFESSIONAL STAFF\_REVISION

4140\_TERMINATION AND RESIGNATION-CLASSIFIED STAFF\_REVISION

4162\_DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS AND OTHER  
EMPLOYEES WHO PERFORM SAFETY SENSITIVE FUNCTIONS CLASSIFIED  
STAFF\_REVISION

5610\_REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF  
STUDENTS\_REVISION

5610.02\_IN-SCHOOL DISCIPLINE\_REVISION

5610.03\_EMERGENCY REMOVAL OF STUDENTS\_REVISION

5611\_DUE PROCESS RIGHTS\_REVISION

6325\_PROCUREMENT FEDERAL GRANTS & FUNDS\_REVISION

6423\_USE OF CREDIT CARDS\_REVISION

6605\_CROWDFUNDING\_NEW

8141\_MANDATORY REPORTING OF MISCONDUCT BY LICENSED  
EMPLOYEES\_REVISION

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

## **B. ADDENDUM #2: EXECUTIVE SESSION**

The Mayfield Board of Education convened to an executive session per ORC 121.22(G)(1) for a discussion pertaining to a regulated individual (student).

**13. ADJOURNMENT:**

*Board Action: 2018-189*

**The Board granted approval to adjourn the meeting at 7:45 p.m.**

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_

Ms. Sue Groszek, President

Attest: \_\_\_\_\_

Mr. Scott Snyder, Treasurer