1. OPENING ITEMS

A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE/STUDENT OF THE MONTH/HONORS

A. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance will be led by Millridge Elementary School Student-of-the-Month, SOPHIA CORTESE.

B. STUDENT-OF-THE-MONTH

MILLRIDGE ELEMENTARY SCHOOL


Sophia is a well-rounded student in so many ways, and she works very hard to uphold our school-wide expectations. Sophia is one of the first students to follow directions, and she tries her best to uphold our Millridge Essentials. She does her best in class and always has her work done on time. Sophia exhibits positivity every day. She comes to school prepared, ready to learn, and smiling.

Sophia is an incredible friend and is always respectful towards other students and adults. She ALWAYS says “please and thank you” and she treats others with courtesy, politeness, and kindness. She lets others speak, genuinely listens, and encourages others to express their ideas. Sophia is known for her kindness, willingness to work hard, and her daily practice of treating others nicely.

Sophia can be counted on to be honest and responsible, and that is why we chose her as the Millridge 5th grade student of the month!

3. PRESENTATIONS

A. ALL-ACCESS LEARNING TESTIMONIAL

Carol Ianiro-Bohlke, a teacher from Lander Elementary, presented on All-Access Learning.

B. MILLRIDGE SCHOOL PRESENTATION

A short presentation was provided by the Millridge Elementary school staff.
4. COMMUNITY COMMUNICATIONS

5. PRESIDENT'S ANNOUNCEMENTS

Ms. Groszek complimented the wonderful fall festival event.

6. BOARD MEMBER COMMITTEE REPORTS

7. SUPERINTENDENT'S ANNOUNCEMENTS

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2019 - 151

A. CERTIFIED - REGULAR REPLACEMENT TEACHER

The Mayfield Board of Education approved the following personnel items for the 2019-2020 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Diane Hunziker
Tentative Assignment: Regular Replacement Teacher – CEVEC, effective 10/07/2019
Salary: $388.28 per diem

B. CERTIFIED – SUPPLEMENTALS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer</td>
<td>Bokar-Hyland</td>
<td>Master Teacher Committee</td>
<td>$20.00 per hr</td>
</tr>
<tr>
<td>Giuseppe</td>
<td>Delbalso</td>
<td>7-8th Asst Football Coach (50%) -correction 6/26/19</td>
<td>$947.50</td>
</tr>
<tr>
<td>Allison</td>
<td>Golem</td>
<td>Master Teacher Committee</td>
<td>$20.00 per hr</td>
</tr>
<tr>
<td>Brian</td>
<td>Grzybowski</td>
<td>Rescind 8th Grade girls BB - Head coach</td>
<td>-$4,645.00</td>
</tr>
<tr>
<td>Rebecca</td>
<td>Hall</td>
<td>Master Teacher Committee</td>
<td>$20.00 per hr</td>
</tr>
<tr>
<td>Matthew</td>
<td>Mihalik</td>
<td>Girls Basketball 7th Head Coach</td>
<td>$3,413.00</td>
</tr>
<tr>
<td>Emma</td>
<td>Polly</td>
<td>Teach an Add'l Class-MS (50%)-correction 9/25/19</td>
<td>$4,536.50</td>
</tr>
<tr>
<td>Melissa</td>
<td>Sanson</td>
<td>Master Teacher Committee</td>
<td>$20.00 per hr</td>
</tr>
<tr>
<td>Edward</td>
<td>Tuhela</td>
<td>Overnight Pay 10/10/19</td>
<td>$132.03</td>
</tr>
<tr>
<td>Edward</td>
<td>Tuhela</td>
<td>Saturday Pay for 10/11/19</td>
<td>$138.38</td>
</tr>
<tr>
<td>Michael</td>
<td>Verdi</td>
<td>Rescind Girls Basketball 7th Coach on 9/25/19</td>
<td>$4,172.00</td>
</tr>
</tbody>
</table>

C. CLASSIFIED - CHANGE OF STATUS

MATTHEW BRADEK, has satisfactorily completed his 90-day probationary appointment as Vehicle Mechanic at Transportation Department, and is approved to remain in that position for the balance of the 2019/2020 school year.
ANDREW DROZD, has satisfactorily completed his 90-day probationary appointment as Computer Tech at the High School, and is approved to remain in that position for the balance of the 2019/2020 school year.

D. CLASSIFIED - REPLACEMENT EMPLOYEE

Donna Fronck - Paraprofessional $17.17 per hour, effective 9/26/2019.

E. CLASSIFIED – SUBSTITUTES

Deontae Carter-Gilmore       Bus Driver
Melanie Lopez               Bus Driver
Kenneth Simon               Bus Driver
Dominic Welsh               Custodial
Ashley Rhodes               Paraprofessional

F. CLASSIFIED – SUPPLEMENTALS

<table>
<thead>
<tr>
<th>NAME</th>
<th>SUPPLEMENTAL</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>D'Alessandro, Maria</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Lavelle, Lydia</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Bailey, Ryan</td>
<td>Football/7-8th Asst Coach - 50%</td>
<td>$947.50</td>
</tr>
<tr>
<td>Bailey, Ryan</td>
<td>Basketball/7th Head Coach</td>
<td>$4,172.00</td>
</tr>
<tr>
<td>Brand, William</td>
<td>Basketball/Asst J-V Coach</td>
<td>$6,350.00</td>
</tr>
<tr>
<td>Grzybowski, Brian</td>
<td>Basketball/8th Head Coach</td>
<td>$4,645.00</td>
</tr>
<tr>
<td>Tietjen, Elizabeth</td>
<td>Swimming/7-8th Head Coach</td>
<td>$3,413.00</td>
</tr>
</tbody>
</table>

G. ATHLETIC WORKERS

Michelle Marino

H. ADDENDUM #1 - CERTIFIED -WINTER COACHES

Justin Murphy - Swimming Asst Coach - 50% - $2,536.00

I. ADDENDUM #1 - CLASSIFIED - INFORMATIONAL ITEM

We have received notice that David Baizel has been granted a disability retirement effective October 1, 2019. The disability retirement carries an automatic five-year leave of absence. Mr. Baizel has been with the school district since 2012. Best wishes are extended to David in his retirement.

J. ADDENDUM #1 - CLASSIFIED LEAVE OF ABSENCE

Christina Lee – Paraprofessional, CEVEC, has requested an Unpaid Leave of Absence beginning October 4, 2019 through May 28, 2019.
K. ADDENDUM #1 - CLASSIFIED SUBSTITUTES

Minh Suster   Bus Driver
Stacey Spehar  Food Service
Charlotte Csepegi  Paraprofessional
Stacey Spehar  Paraprofessional
Kera Vega  Paraprofessional
Charlotte Csepegi  Secretarial

L. ADDENDUM #1 - WILDCAT SPORT AND FITNESS

Saada Eid  – Attendant Facility, Minimum Wage, plus $2.25, effective 10/09/2019
Steven Suydam  - Attendant Facility, Minimum Wage, plus $2.25, effective 10/07/2019

M. ADDENDUM #2 - CERTIFIED SUPPLEMENTALS

Carol Nemastil  - Home Tutor, $24.20 per hour

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. OTHER SUPERINTENDENT'S BUSINESS

Board Action: 2019–152

A. CERTIFIED ADDITIONAL TRAINING

The teacher listed below has satisfied evidence of completion of said additional training on file in the Superintendent's office by the deadline specified in the MEA Collective Bargaining Agreement. Therefore, new salary statements for the 2019-20 school year will be issued to reflect additional training.

<table>
<thead>
<tr>
<th>First</th>
<th>Last</th>
<th>From:</th>
<th>To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Danielle</td>
<td>Powall</td>
<td>BA18</td>
<td>BA27</td>
</tr>
</tbody>
</table>

Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR SEPTEMBER 30, 2019 -- ATTS. #1, 2, 3, 4, 5, 6, 7

Board Action: 2019-153
The Mayfield Board of Education approved the following financial reports for the month ending September 30, 2019. Atts. #1, 2, 3, 4, 5, 6, 7


Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. FINANCIAL TRANSACTIONS

Board Action: 2019-154

The Mayfield Board of Education approved the following financial transactions/recommendations:

A. APPROVAL OF NEW FUND:

<table>
<thead>
<tr>
<th>FUND</th>
<th>FUND NAME</th>
<th>APPROPRIATION</th>
<th>+/-(-) CHANGE</th>
<th>APPROPRIATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>467-2050</td>
<td>STUDENT WELLNESS &amp; SUCCESS FUND</td>
<td>$0.00</td>
<td>$194,518.00</td>
<td>$194,518.00</td>
</tr>
</tbody>
</table>

This fund is to account for state monies distributed in accordance with ORC section 3317.26 that are restricted for specific purposes related to student wellness.

B. APPROPRIATION MODIFICATIONS:

<table>
<thead>
<tr>
<th>FUND</th>
<th>FUND NAME</th>
<th>APPROPRIATION</th>
<th>+/-(-) CHANGE</th>
<th>APPROPRIATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>516-1984</td>
<td>Title IDEA-6B</td>
<td>$177,072.01</td>
<td>($7,733.81)</td>
<td>$169,338.20</td>
</tr>
</tbody>
</table>

To modify appropriations to match final Federal revenue awards.

To modify appropriations to match estimated Federal revenue awards.

Motion by Al Hess, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
C. DONATIONS

**Board Action: 2019-155**

The Mayfield Board of Education accepts the following donations:

1. A donation of $500.00 for the 2019 CEVEC Dinner Dance was received from the Tom Dodson Memorial, in his memory, c/o Mr. Michael Dodson, 966 SOM Center Rd., Mayfield Village, OH 44143.
2. A donation of $100.00 for the 2019 CEVEC Dinner Dance was received from the Mayfield Education Association, c/o John Sullivan, Mayfield High School, 6116 Wilson Mills Road, Mayfield Village, OH 44124.
3. A donation of $200.00 for the 2019 CEVEC Dinner Dance was received from Strategic Merchandise Group USA, 1536 First Street, Newton Falls, Ohio 44444.
4. A donation of $500.00 for the 2019 CEVEC Dinner Dance was received from Progressive Insurance, P.O. Box 94568, Cleveland, OH 44101.

Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. FIVE YEAR FORECAST --ATT. #8

**Board Action: 2019-156**

The Mayfield Board of Education approved the five-year forecast as required by ORC 5705.394 inclusive of all assumptions contained therein, and direct the Treasurer to file said forecast with the Ohio Department of Education by no later than October 31, 2019 as found in Att.#8.

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER TREASURER'S BUSINESS

A. MINUTES - REGULAR BOARD MEETING OF SEPTEMBER 25, 2019--ATT. #9

**Board Action: 2019-157**

The Board approved the Minutes of the Regular Board Meeting of September 25, 2019. Att. #9

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Al Hess, George J Hughes, James Teresi
Abstain: Sue Groszek
B. MINIMUM WAGE INCREASE FOR 2020

*Board Action: 2019-158*

The Mayfield Board of Education approved the Ohio Minimum Wage Law increase effective January 1, 2020. The minimum wage is to be increased from $8.55 to $8.70 per hour to comply with the Ohio Minimum Wage Laws. Apply said increase to all Mayfield City School District hourly rates where applicable.

Motion by Ron Fornaro, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. ELIGIBLE SCHOOLS FOR PARENTAL TRANSPORTATION REIMBURSEMENT - - ATT. #10

*Board Action: 2019-159*

The Ohio Department of Education requests an annual resolution concerning our payment of parental transportation contracts in lieu of Board provided transportation. The following resolution was approved by the Board:

BE IT RESOLVED, THAT the Mayfield City School Board of Education has declared that transportation by school conveyance is impractical for children attending the schools listed in Att. #10. The Board will agree to pay the parent or guardian of a pupil an amount that will be calculated by the Ohio Department of Education in lieu of providing transportation.

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. ADDENDUM #3 - CONSTRUCTION MANAGER AT RISK, AMENDMENT #12 -- ADDENDUM #3 ATT. #1

*Board Action: 2019-160*

The Mayfield Board of Education approved Amendment #12 to its Construction Manager at Risk contract with Whitehouse Construction Company for the District's renovation program in an amount not to exceed $295,962.65 and a total contract sum of $11,635,654.57. Addendum #3 Att. #1

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. ADDENDUM #3 - AWARD OF ROOFING BID - GARLAND DBS -- ADDENDUM #3 ATT. #2

*Board Action: 2019-161*
The Mayfield Board of Education awarded a roofing bid to Garland DBS in the amount of $1,310,787 for work at Millridge Elementary with further information found in Amendment #3 Att. #2.

Motion by George J Hughes, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. ADJOURNMENT

Board Action: 2019-162

The Board approved to adjourn the meeting at 7:57 p.m.

Motion by Ron Fornaro, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi