1. OPENING ITEMS

A. ROLL CALL: Mr. Al Hess, Mr. George J. Hughes, Mr. Ron Fornaro, Ms. Sue Groszek. Absent: Mr. Jimmy Teresi.

2. PLEDGE OF ALLEGIANCE/STUDENT OF THE MONTH

A. The Pledge of Allegiance was led by Mayfield Middle School Student of the Month, Jordyn Lipford - Grade 8.

B. STUDENT OF THE MONTH

MAYFIELD MIDDLE SCHOOL
DECEMBER 11, 2019 STUDENT OF THE MONTH
JORDYN LIPFORD - GRADE 8

Whereas, Jordyn Lipford is an eighth-grade student at Mayfield Middle School who has been named the Mayfield Board of Education Student of the Month for December 2019.

Whereas, the saying goes, “You never get a second chance to make a great first impression,” Jordyn Lipford immediately stands out to anyone who meets her.

Whereas, Jordyn is not driven not by grades or praise but rather by her own desire to perform. She is an exemplary student who approaches work with thought, reflection, effort and attention to detail.

Whereas, Jordyn quickly emerged as a leader, showing respect to classmates and teachers, participating readily in discussions, and exhibiting a sense of humor and positive attitude.

Whereas, Jordyn serves on Superintendent Dr. Kelly’s Student Advisory Council and the MMS Student Council to which she was recently voted President by her peers. Jordyn also takes risks as a member of the Drama Club, Vocal Dimensions, and the Power of the Pen creative writing team.

Whereas, Jordyn describes herself as a curious and open-minded student. She is a lover of reading, writing, and science. Jordyn’s teachers describe her as thoughtful, industrious, poised, humble and sincere. “She is a go-getter who is self-aware, gracious, and optimistic.”

Whereas, Jordyn is a member of the Hele team, whose motto is “Move it Forward.” Jordyn
models that motto each day, pushing herself personally, academically, and socially. She will undoubtedly thrive in her future pursuits.

Now Therefore Be It Resolved, that Jordyn Lipford is named the Board of Education Student of the Month on this day, December 11, 2019.

3. PRESENTATIONS

A. ALL-ACCESS LEARNING TESTIMONIAL

Jill Santagata presented on All-Access Learning at Millridge Elementary School.

B. MAYFIELD MIDDLE SCHOOL PRESENTATION

The Middle School presentation was given by one administrator and three teachers.

4. COMMUNITY COMMUNICATIONS

Edward Beck presented on the book, Instructions Not Included: How a Team of Women Coded the Future

5. PRESIDENT'S ANNOUNCEMENTS

A. APPOINTMENT OF PRESIDENT PRO-TEMPORE

Board Action: 2019-178

The Mayfield Board of Education appointed George Hughes as President Pro-Tempore to preside over its 2020 Organizational Meeting.

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Al Hess, Ron Fornaro, Sue Groszek, (George Hughes abstained)

6. BOARD MEMBER COMMITTEE REPORTS

7. SUPERINTENDENT'S ANNOUNCEMENTS

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2019-179:

A. CERTIFIED – SUPPLEMENTALs

The Mayfield Board of Education approved the following personnel items for the 2019-2020 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports
from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa</td>
<td>Christopher</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Anthony</td>
<td>Corpora</td>
<td>Track/Head Coach-Girls</td>
<td>$6,636.00</td>
</tr>
<tr>
<td>Molly</td>
<td>Crosby</td>
<td>Learning Coach</td>
<td>$24.00 per hr</td>
</tr>
<tr>
<td>Carol</td>
<td>Garton</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Jacqueline</td>
<td>Pahor</td>
<td>Overnight Pay (4) Disney Band Trip</td>
<td>$132.03 per night</td>
</tr>
<tr>
<td>Darren</td>
<td>Rapposelli</td>
<td>Baseball Field Maintenance</td>
<td>$1,262.25</td>
</tr>
<tr>
<td>Jonathan</td>
<td>Roy</td>
<td>Home Instruction Tutor</td>
<td>$24.20/hour</td>
</tr>
<tr>
<td>Kerry</td>
<td>Rutigliano</td>
<td>Rescind -Year 2-1:1 Mentor/Resident Educator</td>
<td>$-1,200.00</td>
</tr>
<tr>
<td>Rosemarie</td>
<td>Ryan</td>
<td>Learning Coach</td>
<td>$28.00 per hr</td>
</tr>
<tr>
<td>Carmen</td>
<td>Simmons</td>
<td>Home Instruction Tutor</td>
<td>$24.20/hour</td>
</tr>
<tr>
<td>Shannon</td>
<td>Zajec</td>
<td>Rescind – Ski Club Advisor</td>
<td>$-511.00</td>
</tr>
</tbody>
</table>

**B. CLASSIFIED - APPOINTMENTS**

**Kathy Thomas**
Custodian PT @ High School, effective 12/02/2019, 6 hrs. per day @ step 0 $15.96 per hour.

**Dominic Welsh**
Custodian PT Sat/Sun @ High School, effective 12/01/2019, 8 hrs. per day @ step 0 $15.96 per hour.

**Sarah Schuerger**
Food Service Employee @ Middle School, effective 12/09/2019, 4 hrs per day @ step 2 $11.78 per hour.

**C. CLASSIFIED - CHANGE OF STATUS**

**Robert Balluh** has satisfactorily completed his 90-day probationary appointment as Head Day Custodian at the Middle School, and it is recommended that he remain in that position for the balance of the 2019/2020 school year.

**Stewart Goins** has satisfactorily completed his 90-day probationary appointment as Head Night Custodian at the Middle School, and it is recommended that he remain in that position for the balance of the 2019/2020 school year.

**Christopher Jacksonbey** has satisfactorily completed his 90-day probationary appointment as Paraprofessional at Lander Elementary, and it is recommended that he remain in that position for the balance of the 2019/2020 school year.

**Christopher Lee** has satisfactorily completed his 90-day probationary appointment as Paraprofessional at Lander Elementary, and it is recommended that he remain in that position for the balance of the 2019/2020 school year.
Jermaine Mathis has satisfactorily completed his 90-day probationary appointment as Head Night Custodian at Center Elementary, and it is recommended that he remain in that position for the balance of the 2019/2020 school year.

Richard Zivny has satisfactorily completed his 90-day probationary appointment as Head Day Custodian at Center Elementary, and it is recommended that he remain in that position for the balance of the 2019/2020 school year.

D. CLASSIFIED - SUBSTITUTES

Marilyn D'Amico Paraprofessional
Alan Jaye Paraprofessional
Dale Marston Paraprofessional
Caitlin Shulman Paraprofessional
Marilyn D'Amico Secretary

E. CLASSIFIED - SUPPLEMENTALS

<table>
<thead>
<tr>
<th>NAME</th>
<th>SUPPLEMENTAL</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preston Parker</td>
<td>Basketball 8 Gr. Head Coach/Boys</td>
<td>$4,645.00</td>
</tr>
<tr>
<td>Kerri Setlock</td>
<td>Ski Club Advisor/MS</td>
<td>$511.00</td>
</tr>
</tbody>
</table>

F. CLASSIFIED - SUBSTITUTE RATE CHANGE

Food Service Employee – Currently $9.00 will be increased to $10.00 effective 01/01/2020
Food Service Manager – Currently $10.00 will be increased to $11.00 effective 01/01/2020

G. WILDCAT SPORT AND FITNESS

Nico Morgano – Attendant Facility, Minimum Wage, plus $2.25, effective 12/02/2019.

H. ADDENDUM #1 - CERTIFIED SUPPLEMENTALS

Lucianne Kopcak - Home Instruction Tutor, $24.20 per hour.

I. ADDENDUM #2 - EXEMPT STAFF - RESIGNATION/RETIREMENT

The Mayfield Board of Education accepted the resignation due to retirement of Annette Stallano, an Exempt Central Office employee, effective at the end of the business day on March 31, 2020.

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek
9. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR NOVEMBER 30, 2019 -- ATTS. # 1, 2, 3, 4, 5, 6, 7

*Board Action: 2019-180*

The Mayfield Board of Education recommended the following financial reports for the month ending November 30, 2019. Atts. #1, 2, 3, 4, 5, 6, 7

The financial statements include: Cash Position Report Summary, Cash Position Report Detail, Account Summary Trial Balance, Revenue Receipt Report, Temporary Annual Supplemental

Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek

B. FINANCIAL TRANSACTION

*Board Action: 2019-181*

The Mayfield Board of Education approved the financial transactions:

**A. APPROPRIATION MODIFICATIONS:**

<table>
<thead>
<tr>
<th>FUND</th>
<th>FUND NAME</th>
<th>INCREASE</th>
</tr>
</thead>
<tbody>
<tr>
<td>014-0074</td>
<td>Rotary-HS Chromebooks</td>
<td>$15,000.00</td>
</tr>
<tr>
<td>014-0700</td>
<td>Rotary - Contingency</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>027-1020</td>
<td>Work Comp - Self Ins</td>
<td>$100,000.00</td>
</tr>
<tr>
<td>572-2087</td>
<td>Title 1A-Improve Basic Programs</td>
<td>$12,145.11</td>
</tr>
</tbody>
</table>

Modify appropriations to match revenue.

Motion by Al Hess, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek

C. DONATIONS

*Board Action: 2019-182*

The Mayfield Board of Education accepted the following donations - ATT. #8

A donation of various Targus products, per the attached list, has been donated to the Mayfield Middle School by Mr. Dan Weissman, 6847 Wildwood Trail, Mayfield Village, OH 44143. The estimated value of this donation is $1,500.00.
Motion by Ron Fornaro, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek

D. TAX ADVANCE PURSUANT TO OHIO REVISED CODE 321.34

Board Action: 2019-183

The Mayfield Board of Education approved the request to the Cuyahoga County Auditor to advance taxes in CY2020 from the proceeds of 2019 tax levies pursuant to Section 321.34 R.C.

Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek

E. ADDENDUM – DONATIONS

Board Action: 2019-184

The Mayfield Board of Education accepted the following donations:

1. A donation of $1,500.00 for the Mafalda High School Memorial Scholarship Fund was received from Mr. Richard J. DePaul, 2263 Keego Harbor Street, Henderson, NV 89052-8573.
2. A donation of $3,307.45 for Center Elementary School was received from the Center School Association, 6625 Wilson Mills Road, Mayfield Village, OH 44143. These funds will enable each student and staff member to receive the same book to read, and to participate in the "One School, One Book" (OSOB) program. Each student and staff member will receive the same book to read.

Motion by Al Hess, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek

F. ADDENDUM #2 - CONSTRUCTION MANAGER AT RISK, AMENDMENT #13 -- ADDENDUM #2 ATT. #1

Board Action: 2019-185

The Mayfield Board of Education approved Amendment #13 to its Construction Manager at Risk contract with Whitehouse Construction Company for the District's renovation program in an amount not to exceed $168,724.21 and a total contract sum of $11,804,378.78. Addendum #2 Att. #1.

Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek
G. ADDENDUM #2 - APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH BELLEFAIRE JEWISH CHILDREN'S BUREAU -- ADDENDUM #2 ATT. #2

Board Action: 2019-186

The Mayfield Board of Education approved the memorandum of understanding with Bellefaire Jewish Children's Bureau to provide consulting services effective retroactive to October 15, 2019 thru May 28, 2020 in the area of mental health & substance abuse disorder assessments with further details as found in Addendum #2 Att. #2. Student Wellness & Success Funds included in the State of Ohio Biennial Budget (HB166) will be used as the funding source.

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek

10. OTHER TREASURER'S BUSINESS

A. MINUTES--SPECIAL BOARD MEETING DECEMBER 3, 2019 - ATT. #9

Board Action: 2019-187

The Mayfield Board of Education approved the minutes of the Special Board of Education Meeting of December 3, 2019 Att. #9.

Motion by Al Hess, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek

B. MINUTES--REGULAR BOARD MEETING NOVEMBER 20, 2019 -- ATT. #10

Board Action: 2019-188

The Mayfield Board of Education approved the minutes of the Regular Board of Education Meeting of November 20, 2019 Att. #10.

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek

C. 2019-2020 CELL PHONE STIPENDS

Board Action: 2019-189

The Mayfield Board of Education approved payment of CEVEC employee cell phone stipends of $20 per month for 6 months to Deb Martin and $30 per month for 6 months to Joyce Brouman to be effective January 2020 through June 2020. These are in addition to stipends approved at the August 28, 2019 Board Meeting.
Motion by George J Hughes, second by Al Hess.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek

11. OTHER BUSINESS

A. IN MEMORIAM - -

Robyn Friedman passed away on November 27, 2019. Mrs. Friedman was a Job Training Coordinator for CEVEC for many years, and an Intervention Specialist at both Millridge Elementary and the Mayfield Preschool, during her 26-year career at Mayfield.

Condolences are extended to the family of Robyn Friedman.

Nancy Nagle passed away on December 1, 2019. Ms. Nagle was a Preschool Teacher at MCHI, (now called Mayfield Preschool) from 2009 until her retirement, on July 1, 2016.

Condolences are extended to the family of Nancy Nagle.

12. OTHER BOARD BUSINESS

Board Action: 2019-190

A. BOARD POLICIES - 2nd READING & ADOPTION

The Mayfield Board of Education adopted the policies as listed below and making them effective as of this regular meeting date of December 11, 2019.

1310_EMPLOYMENT OF THE TREASURER/CFO_REVISION
1340_NON-REEMPLOYMENT OF THE TREASURER/CFO_REVISION
5113.02_SCHOOL CHOICE OPTIONS_REVISION
5200_ATTENDANCE_REVISION
5350_STUDENT MENTAL HEALTH AND SUICIDE PREVENTION_REVISION
7300_DISPOSITION OF REAL PROPERTY/PERSONAL PROPERTY_REVISION
7440.03_SMALL UNMANNED AIRCRAFT SYSTEMS_NEW
8462_STUDENT ABUSE AND NEGLECT_REVISION
8500_FOOD SERVICES_REVISION

Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek
13. ADJOURNMENT:

*Board Action: 2019-191*

The Mayfield Board of Education approved the request to adjourn meeting at 8:05 p.m.

Motion by George J Hughes, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Al Hess, George Hughes, Ron Fornaro, Sue Groszek

Date Approved: _____________                Signed: _________________________________________
               Ms. Sue Groszek, President

Attest: __________________________________________
         Mr. Scott Snyder, Treasurer