MAYFIELD CITY SCHOOL DISTRICT
Wednesday, September 23, 2020 – Regular Board Meeting
Baker Administration Building/Via Zoom
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
7:00 p.m.

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

Meeting called to order at 7:00 p.m. via Zoom.

2. STUDENT OF THE MONTH/HONORS

A. STUDENT OF THE MONTH

SEPTEMBER, 2020 STUDENT OF THE MONTH:
RAYEANN "REN" SHARMA - GRADE 5
CENTER ELEMENTARY SCHOOL

Ren Sharma is a fifth grade student at Center School. Ren is recognized by her teachers for striving to display the qualities of a Mayfield Wildcat. She is a global citizen who excels both personally and academically.

Ren shows she cares about herself because she is conscientious about her school and displays critical-thinking skills. She can be counted on to actively participate during class discussions and small group activities. Ren is never satisfied with just completing an assignment. Instead, she puts forth all of her effort and isn’t afraid to go back to the project to ensure that it meets her high standards. Ren is currently taking 6th grade math at Mayfield Middle School while completing all of her 5th grade work at Center. Ren takes piano lessons and is quite an accomplished pianist. She is also a very talented guitar player.

Ren shows she cares about others because she is a friend to everyone. Ren displays her kind heart and empathy by always making sure her classmates are included in activities both in the classroom and on the playground. She brings joy to everyone around her with her bright smile and kind words. She goes “all-in” when it comes to Mayfield spirit days and #luckytobeacyclone challenges. She is a role model to her classmates and to younger students. Ren is also able to handle difficult situations with grace and determination. She is extremely complimentary, and often sends teachers thank you emails or messages in Schoology.

Ren is dependable and responsible. Her teachers say Ren can always be counted on for her willingness to step up when a teacher needs help with a special project. Ren is a student who has quiet leadership - when she is involved, the project is in good hands.
Ren strives to do what is right every day and is deserving of this honor. Therefore, on behalf of all the members of the Mayfield City Schools community, Ren Sharma is named the Mayfield Board of Education Student of the Month for Center School on this day, September 23rd, 2020.

B. HONORS

The following teachers were recognized for renewing their current Master Teacher Status. A master teacher demonstrates excellence inside and outside the classroom through consistent leadership and focused collaboration to maximize student learning. A master teacher strives for distinguished teaching and continued professional growth as specified by the Ohio Standards for the teaching profession.

- Gina Burich - Foreign Language - High School
- Rachel McBride - Guidance - High School
- John Sullivan - Language Arts - High School

3. PRESENTATIONS

A. CENTER ELEMENTARY SCHOOL PRESENTATION

Jeffery Schiller, Assistant Principal at Center Elementary, will share Blended instructional framework and how TEAM Center has taken on this year’s instructional design challenge.

B. ALL-ACCESS LEARNING TESTIMONIAL

Mrs. Carla Benvenuto, a teacher at Center Elementary School, presented on All-Access Learning 2020, via a remote learning format.

4. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS:

Mr. Fornaro thanked John Duplay and the entire IT Department for their hard work providing tech solutions to address the various roadblocks presented during this pandemic. He cited their tech solution in bringing back the Student of the Month honor as one example. Mr. Fornaro also thanked his fellow board members for their tireless effort, accessibility, resiliency, creativity/problem solving, and dedicated leadership during these difficult times. He further thanked them for their continued support.

5. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS:

Dr. Kelly also thanked the Board of Education for their leadership and support as we migrate back to in-person school for our students, and thanked his Cabinet team for their creativity and
flexibility in problem solving and addressing issues as they arise. He commented about this being the 1st week back for students and how remarkable the staff is working to emulate various instructional models to support student growth and learning and further cited the examples presented by Mrs. Benvenuto & Mr. Schiller that were shared earlier. Finally, he expressed how glad he was to see kids & staff back in school.

6. BOARD MEMBER COMMITTEE REPORTS

A. BOARD MEMBER COMMITTEE REPORTS:

Mr. Hess and Mr. Snyder provided a Tax Incentive Review Committee update that involved an abatement for improvements to an existing facility in Highland Heights that will initially provide an additional $50,000 in annual tax revenue, and ultimately, $100,000 in annual tax revenue after the 10-year abatement expires.

Mr. Fornaro announced that the Mayfield Schools Foundation recently launched its new website and encouraged folks to login at https://mayfieldschoolsfoundation.org and check out the site and how the Foundation supports Mayfield City Schools. He also thanked Mr. Chuck Abbey for his leadership in moving the Foundation into this environment and setting a solid direction for the organization.

Ms. Groszek thanked Mr. Fornaro for his leadership of the Board of Education and Dr. Kelly for sending all of the recent pictures of kids and classroom spaces.

7. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2020-157

A. CERTIFIED - APPOINTMENTS

The Mayfield Board of Education approved the following personnel items for the 2020-2021 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Raven Sharp
Tentative Assignment: Skills for Adolescence Teacher – Middle School
Education: Waynesburg University – PA – BA 2015
Education: John Carroll University – OH – MA 2018
Contract: 1 Year Limited Contract for the 2020/2021 school year, effective October 5, 2020
Salary: $39,477.55 – MA, Step 0, (pro-rated for 149 days)

B. CERTIFIED - REGULAR REPLACEMENT TEACHER & TUTOR
Gianna Dolciato
Tentative Assignment: Regular Replacement Tutor – High School, effective 9/17/2020
Salary: $29.81 Base and $34.90 Immersion per hour

Allison Jenkins
Tentative Assignment: Regular Replacement Teacher – Middle School, effective 9/17/2020
Salary: $248.90 per diem

C. CERTIFIED - SUPPLEMENTALS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pamela</td>
<td>Bobinski</td>
<td>Ext Days (10) Revision</td>
<td>$3,634.16</td>
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<tr>
<td>Jennifer</td>
<td>Bokar-Hyland</td>
<td>Master Teacher Committee</td>
<td>$20.00 per hr</td>
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<tr>
<td>Jennifer</td>
<td>Bokar-Hyland</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hr</td>
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<tr>
<td>Joseph</td>
<td>Catullo</td>
<td>6th Class Supplemental</td>
<td>$9,209.00</td>
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<td>Eric</td>
<td>Davis</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hr</td>
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<td>Allison</td>
<td>Golem</td>
<td>Master Teacher Committee</td>
<td>$20.00 per hr</td>
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<tr>
<td>Rebecca</td>
<td>Hall</td>
<td>Master Teacher Committee</td>
<td>$20.00 per hr</td>
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<tr>
<td>Sarah</td>
<td>Keso</td>
<td>Instructional Leadership Team</td>
<td>$2,000.00</td>
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<td>Michael</td>
<td>Krenisky</td>
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<td>Nicholas</td>
<td>Lanese</td>
<td>Year 1 -1:1 Mentor/Resident Educator</td>
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<td>Matthew</td>
<td>Lucas</td>
<td>Rescind 6th Class Supplemental</td>
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<tr>
<td>Tina</td>
<td>Manfroni</td>
<td>AM/PM Supervision</td>
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<td>McDermott</td>
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<td>Tina</td>
<td>Monastero</td>
<td>Rescind -Ext Days (2)</td>
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<td>Caitlin</td>
<td>Moore</td>
<td>Year 1 -1:1 Mentor/Resident Educator</td>
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<td>Kathleen</td>
<td>Morgan</td>
<td>6th Class Supplemental</td>
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<tr>
<td>Carol</td>
<td>Nemastil</td>
<td>Home Instruction -5 hrs per week</td>
<td>$24.20 per hr</td>
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<tr>
<td>James</td>
<td>Newsome</td>
<td>7/8th Grade Girls Tennis -Correction from 8/26/20 AG</td>
<td>$3,367.00</td>
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<td>Christine</td>
<td>Nichols</td>
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<td>Raymond</td>
<td>Paglio Jr.</td>
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<td>Palmisano</td>
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<td>Jeremy</td>
<td>Pilloff</td>
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<td>Rucci-Macauda</td>
<td>LPDC</td>
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<tr>
<td>Nicole</td>
<td>Rucci-Macauda</td>
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<td>Sandra</td>
<td>Russ</td>
<td>Correction from 6/24/2020 AG-Virtual Learning Teacher 20/21</td>
<td>$52.65 per hr</td>
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<tr>
<td>Melissa</td>
<td>Sanson</td>
<td>Master Teacher Committee</td>
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<tr>
<td>Jill</td>
<td>Santagata</td>
<td>Year 1 -1:1 Mentor/Resident Educator</td>
<td>$1,200.00</td>
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<tr>
<td>Bridget</td>
<td>Scafidi</td>
<td>Instructional Leadership Team</td>
<td>$2,000.00</td>
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</table>
Elizabeth Scully Instructional Leadership Team $2,000.00
Jennifer Stevenson Rescind- 6th Class Supplemental -$9,209.00
Ronald Suchy Ext Days - (2) Revision $1,089.85
Keith Weathersbee Ext Days - (2) Revision $670.75
Karyn Wehagen-Sulzer Fam & Consumer Science Dept Chair Revision $2,582.07

D. CERTIFIED - SALARY ADJUSTMENT

Courtney Corbets - Kindergarten Teacher, Millridge - Originally recommended on August 26, 2020 agenda, with an effective date of August 21, 2020, at BA, Step 0. Salary adjusted to BA+9, Step 0, $44,999.36. Salary has been pro-rated for 178 days.

E. CERTIFIED - LEAVE OF ABSENCE


F. CLASSIFIED - APPOINTMENTS

Minh Suster
Bus Driver @ Transportation Department, effective 09/01/2020, 4.5 hrs. per day @ Step 0 $21.56 per hour.

Tameka Wagner
Bus Driver @ Transportation Department, effective 09/02/2020, 4.5 hrs. per day @ Step 0 $21.56 per hour.

Pamela Schutt
Bus Driver @ Transportation Department, effective 09/03/2020, 4.5 hrs. per day @ Step 0 $21.56 per hour.

It is recommended that Bridgette Kreutzer be approved to be a Parent Mentor for a maximum of 950 hours at the rate of $20.00 per hour (38 weeks X 25 hours per week = 950 hours). The Parent Mentor will be given a limited contract effective August 17, 2020 through May 27, 2021. She will provide education and networking activities as outlined in the project. The entire Parent Mentor Project has been funded for the 2020-2021 school year by a grant from the State Department of Education.

G. CLASSIFIED - SUBSTITUTES

Rebeccah Jenkins Bus Driver
Rebecca Crozier Paraprofessional
Rebecca Crozier Secretarial

H. CLASSIFIED - SUPPLEMENTALS
NAME | SUPPLEMENTAL | RATE
---|---|---
Rosalba Antonelli | AM/PM Supervision | $17.04/hr.
Mary Rose Mismas | AM/PM Supervision | $17.04/hr.
Lori Tagg | AM/PM Supervision | $17.04/hr.

I. ADDENDUM #1 - REGULAR REPLACEMENT TEACHER

**Giuseppe DelBalso**
Tentative Assignment: Regular Replacement Teacher – Middle School, effective 9/22/2020
Salary: $248.90 per diem

J. ATHLETIC WORKERS

John Anselmo
Thomas Bassett
Nancy Baron
Mark Becka
Theresa Belfiore
Jason Blanchard
Edward Bokovitz
Marcia Brandenburg
Stephen Canfield
DeAnn Cirino-Bartram
Marcia Cornelius
Gary Cottos
Giuseppe DelBalso
Michael Dodson
Victor Donatelli
Brett Elliott
Debra Elliott
Darlene Fiorilli
Heather Fisher
Brian Francetic
Keith Leffler
Stephanie Leffler
Michelle Marino
Sharon McDermott
Theresa Monaco
Steven Ondercin
Oscar Sarmiento
Rebecca Schmidt
Yvette Smith
Andrew Teller
Drew Teller
Roberta Trump
Denise Valentino
K. ADDENDUM #1 - VOLUNTEERS
VOLUNTEER – WILDCAT STADIUM ANNOUNCER

Raymond Nicolli

Motion by Ron Fornaro, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

8. OTHER SUPERINTENDENT'S BUSINESS

A. CERTIFIED ADDITIONAL TRAINING

Board Action: 2020-158

The Mayfield Board of Education approved the following: All teachers listed have satisfied evidence of completion of said additional training on file in the Superintendent's office by the deadline specified in the MEA Collective Bargaining Agreement. Therefore, new salary statements for the 2020-2021 school year will be issued to reflect the additional training.

<table>
<thead>
<tr>
<th>First</th>
<th>Last</th>
<th>From:</th>
<th>To:</th>
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<tr>
<td>Sharon</td>
<td>Cormiea</td>
<td>MA27</td>
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<tr>
<td>Geoffrey</td>
<td>Grim</td>
<td>MA9</td>
<td>MA18</td>
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<tr>
<td>Ashley</td>
<td>Harris</td>
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<td>BA27</td>
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<td>Michelle</td>
<td>Kronander</td>
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<td>MA</td>
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<td>Lauren</td>
<td>Krupar</td>
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<td>Matthew</td>
<td>Lubin</td>
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<td>MA27</td>
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<tr>
<td>Alexa</td>
<td>Miller</td>
<td>MA</td>
<td>MA9</td>
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<tr>
<td>Heidi</td>
<td>Patrizi</td>
<td>MA18</td>
<td>MA27</td>
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<tr>
<td>Elizabeth</td>
<td>Pona</td>
<td>BA9</td>
<td>BA18</td>
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<tr>
<td>Nicholas</td>
<td>Somich</td>
<td>MA18</td>
<td>MA27</td>
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Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. CAREER TECHNICAL EDUCATION RESOLUTION - ATT. #1

Board Action: 2020-159

The Mayfield Board of Education approved the attached Career-Technical Education Resolution per ORC 3313.90 waiving the requirement to provide career-technical education in grades seven and eight for the 2020-21 school year, per Att. #1.

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
C. ADDENDUM #1 - CERTIFIED ADDITIONAL TRAINING

Board Action: 2020-160

The Mayfield Board of Education approved the following: All teachers listed have satisfied evidence of completion of said additional training on file in the Superintendent's office by the deadline specified in the MEA Collective Bargaining Agreement. Therefore, new salary statements for the 2020-2021 school year will be issued to reflect the additional training.

<table>
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<th>First</th>
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<tbody>
<tr>
<td>Joshua</td>
<td>Hayes</td>
<td>MA27</td>
<td>MA60</td>
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</table>

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

A. FINANCIAL TRANSACTIONS

Board Action: 2020-161

The Mayfield Board of Education approved the following financial transactions/recommendations:
Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. FINANCIAL STATEMENTS FOR AUGUST 31, 2020 -- ATTS. #2,3,4,5,6, and 7

Board Action: 2020-162

The Mayfield Board of Education approved the following financial reports for the month ending August 31, 2020. Atts. #2,3,4,5,6, and 7.

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Appropriation Summary Report, and Revenue Receipt Report for all funds, and the Vendor Payment Fiscal Summary Report, per Atts. #2, 3, 4, 5, 6, and 7.
Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. 2020-21 ANNUAL APPROPRIATION PRESENTATION - MR. SCOTT SNYDER CPA, TREASURER

D. 2020-21 ANNUAL APPROPRIATIONS RESOLUTION - ATT. #8

Board Action: 2020-163

The Mayfield Board of Education approved the permanent appropriations for the fiscal year July 1, 2020 to June 30, 2021, in the total amount of $130,971,934.65 with a General Fund appropriation of $74,781,031.20 with specific details found in Att. #8.

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. ADDENDUM #1 - DONATIONS

Board Action: 202-164

The Mayfield Board of Education approved the following donation:

Millridge Elementary School received an anonymous donation of (1,000) face masks to be used during the COVID-19 pandemic, valued at approximately $238.00. The donation consisted of (500) child-size and (500) adult size face coverings.

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
10. OTHER TREASURER'S BUSINESS

A. MINUTES - REGULAR BOARD MEETING OF AUGUST 26, 2020 AND SPECIAL BOARD MEETINGS OF AUGUST 27, 2020 AND SEPTEMBER 9, 2020—ATT. #9

Board Action: 2020-165

The Mayfield Board of Education approved the Minutes of the Regular Board Meeting of August 26, 2020 and Special Meetings of August 27, 2020 and September 9, 2020, per Att. #9.

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. 2020-2021 CELL PHONE STIPENDS

Board Action: 2020-166

The Mayfield Board of Education approved a cell phone stipend payment to CEVEC teacher Michael Reinhard for $40 per month for the 2020-2021 school year. This is in addition to stipends approved at the August 26, 2020 Board Meeting.

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. PSI AFFILIATES, INC. AGREEMENT FOR 2020-2021 SCHOOL YEAR -- ATT. #10

Board Action: 2020-167

The Mayfield Board of Education approved contracted services through PSI Affiliates, Inc. to provide St. Francis of Assisi with a Registered Nurse, Speech/Language Pathologist, School Psychologist, School Health Aide, and 3 Intervention Specialists and to provide St. Paschal Baylon with a Registered Nurse, Speech/Language Pathologist, LPN and 2 Intervention Specialists all for the 2020-2021 school year. Any applicable title funds will be used first and the balance paid from auxiliary service funds. Att. #10

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. MCKEON EDUCATION GROUP, INC. SERVICE AGREEMENT FOR 2020-2021 -- ATT. #11

Board Action: 2020-168

The Mayfield Board of Education approved a Service Agreement to provide St. Francis of Assisi with a Government Clerk for the 2020-2021 school year to be paid with auxiliary service funds.
Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER BOARD BUSINESS

A. EMERGENCY POLICY ADOPTION 8450.01 PROTECTIVE FACE COVERINGS DURING PANDEMIC/EPIDEMIC EVENTS -- ATT. #12

Board Action: 2020-169

The Mayfield Board of Education approved suspending its requirement for a 1st & 2nd reading and adopted via an emergency action (new) board policy #8450.1 Protective Face Coverings During Pandemic/Epidemic Events as found in Att. #12.

Motion by Ron Fornaro, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. NATIONAL SCHOOL BOARDS ASSOCIATION MEMBERSHIP -- ATT. 13

Board Action: 2020-170

The Mayfield Board of Education approved the RESOLUTION to approve membership in the National School Boards Association for 2021 at a cost of $4,165.00 - Att. #13.

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
12. ADJOURNMENT:

A. ADJOURNMENT:

Board Action: 2020-171

The Mayfield Board of Education adjourned the meeting at 7:56 p.m.

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____________                Signed: _____________________________________
Mr. Ronald M. Fornaro, Jr., President

Attest: __________________________________________________________________________
Mr. Scott Snyder, Treasurer