1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

Meeting called to order at 7:00 p.m. via Zoom.

2. STUDENT OF THE MONTH

A. STUDENT OF THE MONTH

OCTOBER 2020 MILLRIDGE ELEMENTARY STUDENT OF THE MONTH:
JULIANA BEGGIANI - 5TH GRADE

The Millridge Elementary School fifth grade teachers would like to recognize Juliana Beggiani as the Mayfield Board of Education Student of the Month for October 2020.

Juliana fits the Portrait of a Mayfield Wildcat in many ways. She is always willing to collaborate and work with others to find a solution or make a plan. She offers ideas, but also listens to what her peers have to say. She is encouraging and persistent.

Juliana is an effective communicator. She shares important information, as well as colorful stories and seeks clarification when she doesn’t understand something.

Juliana is creative and shows pride for her ideas and innovation. Juliana shows determination when applying critical thinking to her learning. If she is struggling, Juliana seeks help. She is not afraid to take a risk when trying to learn something new. She is hardworking and makes sure all of her work is completed each day.

Juliana’s teachers say her positive attitude makes her “a rock star student.” She can brighten your day with a funny story about her dog or with a simple smile for her teachers and friends alike. Juliana is empathetic. She understands the feelings of others and treats others the way she would like to be treated. Juliana not only exemplifies what we want our Mayfield students to be, she excels at it.
3. PRESENTATIONS

A. MILLRIDGE ELEMENTARY SCHOOL PRESENTATION

A short presentation was provided by Principal Craig Caroff, of Millridge Elementary School.

B. ALL-ACCESS LEARNING TESTIMONIAL

Ms. Elizabeth Pona and Mr. Robert Palma, of Millridge Elementary, shared the top 5 practices they are using to employ personalized learning this year, as a team-teaching duo.

4. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENT:

The staff, students, & administration in-spite of the ever-changing surroundings have developed solid plans to provide instructional options for students, staff, and the community at large and everyone remains resilient. Learning is occurring and let’s also thank the incredible custodial staff for their continued efforts to keep the buildings clean.

5. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENT:

Congratulations to all of our fall sport athletes for competing hard and representing the district well. Also thanks to everyone for all of their hard work and while we’re not perfect, we continue to rise to the challenges each and every day and I continue to be amazed at how everyone evolves and adapts.

6. BOARD MEMBER COMMITTEE REPORTS

A. BOARD MEMBER COMMITTEE REPORTS:

7. SUPERINTENDENT'S CONSENT AGENDA

*Board Action: 2020-174*

The Mayfield Board of Education approved the following personnel items for the 2020-2021 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.
A. CERTIFIED - REGULAR REPLACEMENT TEACHERS

**Jillian Seifert**
Tentative Assignment: Regular Replacement Teacher – Lander Elementary, effective 10/19/2020
Salary: $264.95 per diem

**Steven Strausbaugh**
Tentative Assignment: Regular Replacement Teacher – Mayfield Preschool, effective 10/28/2020
Salary: $348.11 per diem

B. CERTIFIED - SALARY ADJUSTMENT

**Rachel Berkowitz** - Speech Language Therapist will be 100% employed effective, August 12, 2020.

**Joelle Grisez** - Speech Language Therapist will be 100% employed effective, August 12, 2020.

C. CERTIFIED - SUPPLEMENTALS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph</td>
<td>Catullo</td>
<td>6th Class Supplemental - 50% - revision</td>
<td>$4,604.50</td>
</tr>
<tr>
<td>Andrea</td>
<td>Palmisano</td>
<td>Year 1 - 1:1, Mentor/Resident Educator -(2)</td>
<td>$2,400.00</td>
</tr>
<tr>
<td>Craig</td>
<td>Schmidt</td>
<td>AM/PM Supervision</td>
<td>$17.04 per hour</td>
</tr>
<tr>
<td>Raven</td>
<td>Sharp</td>
<td>After School Activity</td>
<td>$21.84 per hour</td>
</tr>
<tr>
<td>Kimberlee</td>
<td>Thompson</td>
<td>Summer Curriculum Digitizing- 5 days</td>
<td>$120.00 per day</td>
</tr>
</tbody>
</table>

D. CERTIFIED - WINTER COACHES

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard</td>
<td>Balcam</td>
<td>Swimming/Head Coach</td>
<td>$8,659.00</td>
</tr>
<tr>
<td>Ross</td>
<td>Bandiera</td>
<td>Basketball-Boys 9th Coach</td>
<td>$5,966.00</td>
</tr>
<tr>
<td>Matthew</td>
<td>Dugovics</td>
<td>Wrestling 7/8th- Head Coach</td>
<td>$3,944.00</td>
</tr>
<tr>
<td>Kristy</td>
<td>Elias</td>
<td>Cheerleading - Varsity Winter</td>
<td>$2,887.00</td>
</tr>
<tr>
<td>Dwight</td>
<td>Fritz</td>
<td>Wrestling- Head Coach</td>
<td>$8,659.00</td>
</tr>
<tr>
<td>Joseph</td>
<td>Hayes</td>
<td>Basketball-Boys Asst Coach</td>
<td>$6,445.00</td>
</tr>
<tr>
<td>Haley</td>
<td>Jacobson</td>
<td>Cheerleading - 9th Winter - 50%</td>
<td>$1,154.50</td>
</tr>
<tr>
<td>Lauren</td>
<td>Krupar</td>
<td>Swimming -Asst Coach</td>
<td>$5,148.00</td>
</tr>
<tr>
<td>Emily</td>
<td>Lackner</td>
<td>Cheerleading - 9th Winter - 50%</td>
<td>$1,154.50</td>
</tr>
<tr>
<td>Ryan</td>
<td>Looman</td>
<td>Basketball-Girls Head Coach</td>
<td>$8,659.00</td>
</tr>
<tr>
<td>Matthew</td>
<td>Mihalik</td>
<td>Basketball-Girls 7th Head Coach</td>
<td>$4,235.00</td>
</tr>
<tr>
<td>Justin</td>
<td>Murphy</td>
<td>Swimming -Asst Coach (50%)</td>
<td>$2,574.00</td>
</tr>
<tr>
<td>Raymond</td>
<td>Paglio Jr</td>
<td>Basketball-Girls Asst Coach</td>
<td>$6,445.00</td>
</tr>
</tbody>
</table>
Craig Schamber - Bowling $4,812.00
Gabriella Velotta - Cheerleading - JV Winter $2,309.00
Anthony Ware - Basketball-Girls 9th Coach $5,966.00

E. CERTIFIED - LEAVE OF ABSENCE


Lauren Krupar - Paid sick leave as a deduction from accumulated sick leave balance beginning September 30, 2020 and continued through October 16, 2020. FMLA ran concurrent with paid leave.

Jocelyn McCullough-Brindo - Paid sick leave as a deduction from accumulated sick leave balance beginning August 24, 2020 and continued through October 16, 2020. FMLA ran concurrent with paid leave.


F. CLASSIFIED - APPOINTMENTS

Aaron Pettigrew - Vehicle Mechanic @ Transportation Department, effective 10/28/2020, 8 hrs. per day @ Step 5 $25.79 per hour.

G. CLASSIFIED - INFORMATIONAL ITEM

We have received notice that Nicholas Radic has been granted a disability retirement effective June 1, 2020. The disability retirement carries an automatic five-year leave of absence. Mr. Radic has been with the school district since 2002. Best wishes are extended to Nicholas in his retirement.

H. CLASSIFIED - LEAVE OF ABSENCE

Robert Markel – Bus Driver at Transportation Dept., will be on unpaid leave beginning 10/20/2020.

I. CLASSIFIED - REPLACEMENT EMPLOYEE

Erin Vagner – Paraprofessional $17.51 per hour, effective 09/21/2020.
J. CLASSIFIED - RESIGNATIONS

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Theodore Gdovichin – Bus Driver/Utility CDL at the Transportation Dept. effective 10/16/2020, to accept the position of Custodian Head Day at Gates Mills Elementary effective 10/19/2020.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Daniel LaRiccia – Vehicle Mechanic at the Transportation Dept., effective 10/10/2020.

Michelle Palko – Building Monitor at Center Elementary, effective 09/24/2020.

K. CLASSIFIED - SUBSTITUTES

Irene Flanik Paraprofessional
Dana Gaudio Paraprofessional

L. CLASSIFIED - SUPPLEMENTALS

<table>
<thead>
<tr>
<th>NAME</th>
<th>SUPPLEMENTAL</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gina Byrne</td>
<td>AM/PM Supervision</td>
<td>$17.04/hr.</td>
</tr>
<tr>
<td>Maria D'Alessandro</td>
<td>AM/PM Supervision</td>
<td>$17.04/hr.</td>
</tr>
<tr>
<td>Kristen Gallucci-Fatica</td>
<td>AM/PM Supervision</td>
<td>$17.04/hr.</td>
</tr>
<tr>
<td>Lydia Lavelle</td>
<td>AM/PM Supervision</td>
<td>$17.04/hr.</td>
</tr>
<tr>
<td>Tina Manfroni</td>
<td>AM/PM Supervision</td>
<td>$17.04/hr.</td>
</tr>
<tr>
<td>Michelle McIntyre</td>
<td>AM/PM Supervision</td>
<td>$17.04/hr.</td>
</tr>
<tr>
<td>Melissa Stefanick</td>
<td>AM/PM Supervision</td>
<td>$17.04/hr.</td>
</tr>
<tr>
<td>Marilyn Taucher</td>
<td>AM/PM Supervision</td>
<td>$17.04/hr.</td>
</tr>
</tbody>
</table>

M. CLASSIFIED - WINTER COACHES

<table>
<thead>
<tr>
<th>NAME</th>
<th>SUPPLEMENTAL</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan Bailey</td>
<td>Basketball/7th. Gr. Head Coach - Boys</td>
<td>$4,235.00</td>
</tr>
<tr>
<td>Steve Bogas III</td>
<td>Hockey Head Coach Varsity</td>
<td>$7,986.00</td>
</tr>
<tr>
<td>William Brand</td>
<td>Basketball Head Coach/Boys</td>
<td>$7,986.00</td>
</tr>
<tr>
<td>Shawna Gallant</td>
<td>Swimming/Asst. Coach/Diving</td>
<td>$5,148.00</td>
</tr>
<tr>
<td>Brian Grzybowski</td>
<td>Basketball/8th. Gr. Head Coach - Girls</td>
<td>$4,715.00</td>
</tr>
<tr>
<td>Cody Hayes</td>
<td>Wrestling/Asst. V-JV Coach</td>
<td>$6,445.00</td>
</tr>
<tr>
<td>Gina Javorek</td>
<td>Gymnastics Head Coach</td>
<td>$6,043.00</td>
</tr>
<tr>
<td>Jillian Miller</td>
<td>Basketball/Asst V-JV Coach - Girls</td>
<td>$6,445.00</td>
</tr>
<tr>
<td>Preston Parker</td>
<td>Basketball/8th. Gr. Head Coach - Boys</td>
<td>$4,715.00</td>
</tr>
</tbody>
</table>
John Pustai  Hockey/Assistant Coach  $5,580.00  
Morgan Srail  Swimming/Asst. Coach/Diving - 50%  $2,574.00  
Alexander Thompson  Swimming/7-8th. Gr. Head Coach  $2,694.00  
Elizabeth Tietjen  Swimming/7-8th. Gr. Head Coach  $3,464.00  

N. ATHLETIC WORKERS
Michelle Davis  
Andrew Ereth  
Evan Jones  
Ryan Kirby  

O. VOLUNTEERS

VOLUNTEER – GIRLS BASKETBALL COACH
Charles Smith  

VOLUNTEER – HOCKEY COACH
Jacob Macula  

VOLUNTEER – ATHLETIC WORKER
Michelle Longano  

P. ADDENDUM #1 - CLASSIFIED SUBSTITUTES
Lynda Hawranko  Paraprofessional  
Erin Melaragno  Paraprofessional  

Q. ADDENDUM #1 - CLASSIFIED WINTER COACHES
Nathaniel Barnes  Basketball/Asst V-JV Coach - Boys  $6,445.00  

R. ADDENDUM #1 - VOLUNTEERS

VOLUNTEER – BOYS BASKETBALL COACH
John Torres  

S. ADDENDUM #1 - ATHLETIC WORKERS
Kristine Kress  

Motion by Ron Fornaro, second by James Teresi. 
Final Resolution: Motion Carries  
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
8. OTHER SUPERINTENDENT'S BUSINESS

A. 2020-2021 MAYFIELD PRESCHOOL PARENT HANDBOOK -- ATT. #1

*Board Action: 2020-175*

The Mayfield Board of Education approved the 2020-2021 Mayfield City Schools Preschool Parent Handbook found in Att. #1.

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR SEPTEMBER 30, 2020 -- ATTS. #2, 3, 4, 5, 6, 7, and 8

*Board Action: 2020-176*

The Mayfield Board of Education approved the following financial reports for the month ending September 30, 2020. Atts. #2, 3, 4, 5, 6, 7, and 8.


File Attachments

- October 28, 2020-Regular Meeting-Att. #2.pdf (188 KB)
- October 28, 2020-Regular Meeting-Att. #3.pdf (1,198 KB)
- October 28, 2020-Regular Meeting-Att. #4.pdf (756 KB)
- October 28, 2020-Regular Meeting-Att. #5.pdf (997 KB)
- October 28, 2020-Regular Meeting-Att. #6.pdf (227 KB)
- October 28, 2020-Regular Meeting-Att. #7.pdf (1,168 KB)
- October 28, 2020-Regular Meeting-Att. #8.pdf (679 KB)

Motion by Ron Fornaro, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

*Board Action: 2020-177*

The Mayfield Board of Education accepted the following donations:
1. A Pizzazz luncheon was delivered to the Millridge staff on September 25, 2020, valued at $532.00. This donation was from the Fappiano Family, 342 Miner Road, Highland Heights, OH 44143 to thank the staff for going above and beyond for the students.

2. A check in the amount of $.45 was received from the Hillcrest Kiwanis Foundation, 4889 Highland Place Ct., Richmond Heights, OH 44143-2790, which will be the last of the Foundation's donations to Mayfield High School and the Key Club.

3. A check in the amount of $1,000.00 was received from Mr. Richard Glove, 17075 Country River Lane, Newbury, OH 44065, to be used toward the High School Mathematics Department Scholarship Fund for 2020.

4. A check in the amount of $1,000.00 was received from Mr. Jeffrey Legan, c/o Mayfield High School, 6116 Wilson Mills Road, Mayfield Village, OH 44143. This check was Mr. Legan's monetary award for his nomination as Principal of the Year 2019-20, from The Ohio Association of Secondary School Administrators. This donation will be used to support Mayfield High Schools' Personalized Learning initiative.

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FIVE YEAR FORECAST PRESENTATION BY SCOTT SNYDER, CPA

D. FIVE YEAR FORECAST -- ATT. #9

Board Action: 2020-178

The Mayfield Board of Education approved the five-year forecast as required by ORC 5705.394 inclusive of all assumptions contained therein, and direct the Treasurer to file said forecast with the Ohio Department of Education by no later than October 31, 2020 as found in Att.#9.

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER'S BUSINESS

A. MINUTES - REGULAR BOARD MEETING OF SEPTEMBER 23, 2020 AND SPECIAL BOARD MEETING OF OCTOBER 14, 2020 -- ATT. #10

Board Action: 2020-179

The Mayfield Board of Education approved the Minutes of the Regular Board Meeting of September 23, 2020 and the Special Board Meeting of October 14, 2020, per Att. #10.
Motion by Ron Fornaro, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. EXCHANGE AGREEMENT WITH MAYFIELD VILLAGE -- ATT. #11**

*Board Action: 2020-180*

The Mayfield Board of Education agreed to enter into an exchange agreement to transfer property with Mayfield Village with further terms and conditions and found in Att. #11.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**C. EXCHANGE AGREEMENT WITH 6140 WILSON MILLS, LLC -- ATT. #12**

*Board Action: 2020-181*

The Mayfield Board of Education agreed to enter into an exchange agreement to transfer and purchase property with 6140 Wilson Mills LLC with further terms and conditions and found in Att. #12.

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**D. PSI AFFILIATES, INC. AGREEMENT FOR 2020-2021 SCHOOL YEAR -- ATT. #13**

*Board Action: 2020-182*

The Mayfield Board of Education approved contracted services through PSI Affiliates, Inc. to provide Gilmour Academy with a School Health Assistant for the 2020-2021 school year. Any applicable title funds will be used first and the balance paid from auxiliary service funds. Att. #13.

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**E. WALK IN ADDENDUM - RESIGNATION DUE TO RETIREMENT OF DR. KEITH KELLY -- ATT. #14**

*Board Action: 2020-183*

The Mayfield Board of Education accepted the resignation due to retirement of Dr. Keith Kelly effective August 1, 2021 as found in attachment #14.

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. ADJOURNMENT:

Board Action: 2020-184

A. ADJOURNMENT

The Mayfield Board of Education adjourned the meeting at 8:15 p.m.

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____________                Signed: _____________________________________

Mr. Ronald M. Fornaro, Jr., President

Attest: ______________________________________

Mr. Scott Snyder, Treasurer