1. OPENING ITEMS

A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

Meeting called to order at 7:00 p.m. via Zoom.

2. STUDENT OF THE MONTH

A. STUDENT OF THE MONTH

MAYFIELD MIDDLE SCHOOL
DECEMBER 2020 STUDENT OF THE MONTH:
GIANNA CONDELLI - GRADE 8

WHEREAS, Gianna is an eighth grade student on Team Ignite at Mayfield Middle School whose enthusiasm, kindness, and leadership have made an indelible impression on the team; and
WHEREAS, Gianna radiates passion and joy wherever she goes. She brings boundless energy and relentless optimism to class every day, and no matter the circumstance, Gianna remains upbeat and committed to being her best; and
WHEREAS, Gianna throws herself into her work, striving to get the most out of every lesson and activity. An eager participant, a frequent volunteer, and an exceedingly hard worker, Gianna puts incredible effort into everything she does. Whether taking on a role in Romeo and Juliet, building a prehistoric zoo, or developing a version of Survivor featuring Alexander Hamilton, Gianna goes above and beyond expectations; and
WHEREAS, Gianna has become a young entrepreneur, combining her artistic and creative talents with her enterprising spirit to start a business making and selling ornaments. Not only has Gianna made money for herself, but she has committed to donating a portion of her profits to the Make-A-Wish Foundation; and
WHEREAS, Gianna demonstrates the highest standards of character. She treats everyone with the utmost kindness and respect, displaying an uncommon warmth and compassion for those around her. Gianna genuinely cares about others and selflessly gives her time and energy to help her classmates and teachers.
NOW, THEREFORE BE IT RESOLVED, on behalf of all of the members of the Mayfield school community, GIANNA CONDELLI is named the Mayfield Board of Education Student of the Month for Mayfield Middle School on this day 16th day of December, 2020.

3. PRESENTATIONS

A. BUILDING PRESENTATION / ALL-ACCESS LEARNING TESTIMONIAL - MAYFIELD HIGH SCHOOL

A short presentation will be given by Mayfield High School staff members, as follows:

"Surmounting the Challenges of the Pandemic" by Principal Jeffrey Legan, Associate Principal Jarrod Mulheman, and Assistant Principals Brian Linn and Jane Perry, as well as Teachers Kerry Rutigliano, Melissa Sanson, and Hanna Grazia.

Teachers Paige Zenovic, Tina Monastero, and Dria Kerman will present on All-Access Learning.

4. HONORS

A. January is Board of Education Appreciation Month and Mayfield City Schools Board of Education members are honored for all of their efforts & dedication.

5. PRESIDENT'S ANNOUNCEMENTS


The Board of Education would like to remind the general public and audience present this evening that our agenda is received in advance of the meeting and reviewed by each board member. Specific questions related to agenda items are often handled in advance of meetings with the Administration if they are clarifying in nature and intent. Any concerns regarding the support for or against an agenda item will always be conducted during the public meeting. This statement is being offered as a point of clarification regarding the operational aspects of our board meetings and the various items being presented for our consideration.

B. ADDENDUM #1 - APPROVAL OF 2021 BOARD GOALS – ADDENDUM #1, ATT. #1

Board Action: 2021-015

The Mayfield Board of Education approved its 2021 goals as found in Addendum #1, Att. #1.

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
6. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS

7. BOARD MEMBER COMMITTEE REPORTS

A. BOARD MEMBER COMMITTEE REPORTS

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2021-016

A. CERTIFIED - REGULAR REPLACEMENT TEACHERS

The Mayfield Board of Education approved the following personnel items for the 2020-2021 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Christy Christensen
Tentative Assignment: Regular Replacement Teacher – Gates Mills Elementary, effective 1/8/2021
Salary: $252.81 per diem

Abigail McCandless
Tentative Assignment: Regular Replacement Teacher – Millridge Elementary, effective 1/4/2021
Salary: $248.90 per diem

Emily Muhlbach
Tentative Assignment: Regular Replacement Teacher – Lander Elementary, effective 1/8/2021
Salary: $256.81 per diem

B. CERTIFIED - SUPPLEMENTALS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ellen (Christine)</td>
<td>Clarke</td>
<td>Learning Coach</td>
<td>$24.00 per hr</td>
</tr>
<tr>
<td>Shawn</td>
<td>Cramer</td>
<td>Learning Coach</td>
<td>$24.00 per hr</td>
</tr>
<tr>
<td>Molly</td>
<td>Crosby</td>
<td>Learning Coach</td>
<td>$26.00 per hr</td>
</tr>
<tr>
<td>Christine</td>
<td>Czikray</td>
<td>Teach a 6th class -50%</td>
<td>$4,605.00</td>
</tr>
<tr>
<td>Eric</td>
<td>Davis</td>
<td>Teach a 6th class -53 days</td>
<td>$2,638.34</td>
</tr>
</tbody>
</table>
Brian Fancher Teach a 6th class -20 days $995.57
Sarah Kisthardt Learning Coach $28.00 per hr
Michael Kuenzel Learning Coach $28.00 per hr
Chelsea Puin Learning Coach $28.00 per hr
Nicole Rucci-Macauda Learning Coach $28.00 per hr
Jillian Seifert Learning Coach $24.00 per hr
Jennifer Stevenson Teach a 6th class -50% $4,605.00
Helen Suchy Learning Coach $28.00 per hr
Bradley Treiber Rescind 6th class -20 days ($995.57)
Melissa Ward Learning Coach $28.00 per hr
Ciera West Learning Coach $24.00 per hr

C. CERTIFIED - LEAVE OF ABSENCE

Maryanne Hummel Paid sick leave as a deduction from accumulated sick leave balance beginning on November 5, 2020 and continued through December 21, 2020. FMLA ran concurrent with paid leave.

Aleigh Leskovec Paid sick leave as a deduction from accumulated sick leave balance beginning on November 16, 2020 and continued through December 21, 2020. FMLA ran concurrent with paid leave.

D. CERTIFIED - RETIREMENT

Tricia Potts Sixth grade teacher at the Middle School, will be retiring effective March 1, 2021. She has been with Mayfield City Schools since August of 1992. We want to express our appreciation for her many years of excellent service and extend best wishes.

E. CERTIFIED - RESIGNATION

Gianna Dolciato Has resigned her Regular Replacement Teacher position as ESL Tutor at the High School to accept the Regular Replacement Teacher English position at the High School, effective December 21, 2020.

F. CLASSIFIED - LEAVE OF ABSENCE

Karen Kuchta Paraprofessional at the Preschool will be on unpaid leave beginning 1/11/2021 through 1/29/2021.

James Schwartz Bus Driver at the Transportation Department will be on unpaid leave beginning 1/15/2021 through 2/26/2021.

Tina Wolfe Paraprofessional at the Preschool will be on unpaid leave beginning 1/20/2021.

G. CLASSIFIED - RESIGNATIONS
THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Michelle Peck – Bus Driver at the Transportation Dept., effective 1/15/2021.

H. CLASSIFIED - RETIREMENT

Virginia Thomas – Food Service Employee at Lander Elementary School, is retiring effective December 31, 2020, after having been with the Mayfield Schools since 1999. We want to express our appreciation for her many years of excellent service and extend best wishes.

I. CLASSIFIED - SUBSTITUTES

John Coco   Bus Driver  
Robert Gunn  Bus Driver  
Tony Maniglia  Bus Driver  
Karen Valletto  Bus Driver

J. ATHLETIC WORKERS

Michael Jiannetti

K. ADDENDUM #1 -- CLASSIFIED SUBSTITUTES

Ryan Huston   Custodian

Motion by Ron Fornaro, second by James Teresi.  
Final Resolution: Motion Carries  
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. OTHER SUPERINTENDENT'S BUSINESS

A. CERTIFIED ADDITIONAL TRAINING

Board Action: 2021-017

The Mayfield Board of Education approved the following:

The following individuals have completed additional hours since their contracts were awarded in the fall of 2020 and are now at a new salary level. Satisfactory evidence of completion of said additional degree was on file in the Superintendent's Office by January 30, as required by ORC 3317.14. A new salary statement for the 2020-21 school year will be issued, effective the second half of the 2020-21 school year, to reflect the additional degree.
Motion by Ron Fornaro, second by Al Hess.  
Final Resolution: Motion Carries  
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi  

B. ADDENDUM #1 -- CERTIFIED ADDITIONAL TRAINING  

Board Action: 2021-018  

The Mayfield Board of Education approved the following: 

The following individuals have completed additional hours since their contracts were awarded in the fall of 2020 and are now at a new salary level. Satisfactory evidence of completion of said additional degree was on file in the Superintendent's Office by January 30, as required by ORC 3317.14. A new salary statement for the 2020-21 school year will be issued, effective the second half of the 2020-21 school year, to reflect the additional degree. 

Motion by Ron Fornaro, second by James Teresi.  
Final Resolution: Motion Carries  
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi  

10. TREASURER'S REPORT  

A. FINANCIAL STATEMENTS FOR DECEMBER 31, 2020 -- ATTS. #1, #2, #3, #4, #5, #6, & #7
Board Action: 2021-019

The Mayfield Board of Education approved the following financial reports for the month ending December 31, 2021, per Atts. #1,2,3,4,5,6, and 7. The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The Temporary/Annual/Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report, per Atts. #1,2,3,4,5,6, and 7.

File Attachments
January 20, 2021 Regular Meeting-Att. #1.pdf (192 KB)
January 20, 2021 Regular Meeting-Att. #2.pdf (1,234 KB)
January 20, 2021 Regular Meeting-Att. #3.pdf (785 KB)
January 20, 2021 Regular Meeting-Att. #4.pdf (1,358 KB)
January 20, 2021 Regular Meeting-Att. #5.pdf (46 KB)
January 20, 2021 Regular Meeting-Att. #6.pdf (1,696 KB)
January 20, 2021 Regular Meeting-Att. #7.pdf (710 KB)

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2021-020

The Mayfield Board of Education accepted the following donations:

1. A $50.00 donation to purchase books or other materials, preferably dealing with topics such as horticulture or the environment for Center Elementary School's library, has been received from The Mayfield Village Garden Club, 606 SOM Center Road, Mayfield Village, OH 44143.

2. A "Read to Them Program" to provide each Lander Elementary student and staff member with a selected book title to read together, has been donated by the Lander Parent Teacher Group (PTG), 1714 Lander Road, Mayfield Heights, OH 44124. The value of this donation is $3,029.15.

3. A $13,000.00 monetary donation has been received from the Tom Dodson Memorial, c/o 1746 Mayfair Blvd., Mayfield Heights, OH 44124. This donation is to be used as follows:
   o $1,000.00 - CEVEC Industries - benefiting the annual alumni dance
   o $12,000.00 - Tom Dodson Baseball Account - benefiting the Mayfield High School boys' baseball team

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi
11. OTHER TREASURER'S BUSINESS

A. MINUTES -- REGULAR BOARD MEETING: DECEMBER 16, 2020 -- ATT. #8

*Board Action: 2021-021*

The Mayfield Board of Education approved the Minutes of the Regular Meeting of December 16, 2020, per Att. #8.

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. MILEAGE RATE CHANGE FOR 2021

*Board Action: 2021-022*

The Mayfield Board of Education approved the mileage reimbursement rate to be decreased to $0.56 cents per mile effective January 1, 2021. Per IRS Notice IR-2020-279 released December 22, 2020 the optional standard mileage rate used to calculate the cost of operating an automobile for business use is $0.56 per mile.

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. COLLEGE CREDIT PLUS MEMORANDUM OF UNDERSTANDING WITH KENT STATE UNIVERSITY FOR 2021-2022 -- ATT. #9

*Board Action: 2021-023*

The Mayfield Board of Education approved the College Credit Plus MOU with Kent State University for the 2021-2022 school year, per Att. #9.

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. ADDENDUM #1 -- MINUTES - ORGANIZATIONAL MEETING JANUARY 13, 2021 -- ADD. #1-ATT. 3

*Board Action: 2021-024*

The Mayfield Board of Education approved the Minutes of the Organizational Meeting of January 13, 2021, per Add. #1, Att. #3, below.

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
E. ADDENDUM #2 -- MINUTES - SPECIAL MEETING JANUARY 19, 2021 -- ADD. #2-ATT. 1

Board Action: 2021-025

The Mayfield Board of Education approved the following agenda item:

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

F. ADDENDUM #2 - WAIVER OF SCHOOL FEES FOR THE 2020-21 SCHOOL YEAR

Board Action: 2021-026

The Mayfield Board of Education waived the 2020-21 school year student "fees" as defined in Board Policy 6152, including typical peer preschool tuition, and instruct the Treasurer to facilitate this process with school district personnel.

Motion by Ron Fornaro, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

G. ADDENDUM #2 -- 2021-22 PRESCHOOL TYPICAL PEER TUITION

Board Action: 2021-027

The Mayfield Board of Education agreed to set the 2021-22 Preschool Typical Peer Tuition at $2,610 which is the same level as in 2020-21, 2019-20 & 2018-19.

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. OTHER BOARD BUSINESS

Board Action: 2021-028

A. ADDENDUM #1 -- CORRECTION TO DECEMBER 16, 2020 WALK-IN ADDENDUM ATT. #15 SETTLEMENT AGREEMENT, PER ADDENDUM #1-ATT. #2, BELOW.

The Mayfield Board of Education approved the CORRECTED settlement agreement with Theodore Gdovichin, per Addendum #1, Att. #2.

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

13. ADJOURNMENT

Board Action: 2021-029

A. ADJOURNMENT

The Mayfield Board of Education adjourned the meeting at 8:21 p.m.

Motion by Ron Fornaro, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: ______________ Signed: __________________________
Mr. Ronald M. Fornaro, Jr., President

Attest: __________________________
Mr. Scott Snyder, Treasurer