1. OPENING ITEMS

A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

Meeting called to order at **5:30 p.m.** (in-person)

2. PLEDGE OF ALLEGIANCE/HONORS

A. PLEDGE OF ALLEGIANCE

3. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS

Board President, Ron Fornaro welcomed Dr. Barnes to his new position, with his 100-Day Plan, and expressed his happiness at being back in-person for the board meetings.

4. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS

B. "THE FIRST 100 DAYS" TRANSITION & LEARNING PLAN PRESENTATION/DISCUSSION

5. COMMUNITY COMMUNICATIONS

A. COMMUNITY COMMUNICATIONS

0169.1 PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.
All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five (5) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

A. name and address of the participant;
B. group affiliation, if and when appropriate;
C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

A. Public participation shall be permitted as indicated on the order of business.
B. Residents, groups of residents, or staff members having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
D. Each statement made by a participant shall be limited to five (5) minutes duration.
E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
F. Tape or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
   1. No obstructions are created between the Board and the audience.
   2. No interviews are conducted in the meeting room while the Board is in session.
   3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
G. The presiding officer may:
   1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
2. request any individual to leave the meeting when that person does not observe reasonable decorum;
3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; or
5. waive these rules.

H. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Broadcasting and Taping of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings legally open to the public according to the following guidelines:

A. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
B. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
C. The Board has the right to halt any recording that interrupts or disturbs the meeting.
D. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings.

6. BOARD MEMBER COMMITTEE REPORTS

A. BOARD MEMBER COMMITTEE REPORTS

Ms. Groszek shared the Board Notebook, and it included the Board Goals and Objectives. She indicated that it will be updated and turned into an electronic document and Mr. Teresi agreed to participate on this project.

Mr. Fornaro reminded the community of the upcoming Mayfield Schools Foundation Golf Outing on August 4th at Stonewater Golf Course.

7. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2021-123

A. CERTIFIED - APPOINTMENTS

The Mayfield Board of Education approved the following personnel items for the 2021-2022 school year (unless otherwise indicated) as presented by the Director of Human Resources. These
employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Ivica Miljak
Tentative Assignment: English Teacher - High School
Education: Ohio State University - OH - BA 2016
Contract: 1 Year Limited Contract for the 2021/2022 school year, effective August 11, 2021
Salary: $49,387.00 – BA step 1

Heidi Weber
Tentative Assignment: Intervention Specialist – Middle School
Education: Western Illinois University - IL – BA 2008
Education: Saint Xavier University – IL – MA 2013
Contract: 1 Year Limited Contract for the 2021/2022 school year, effective August 11, 2021
Salary: $53,134.00 – MA step 1

B. CERTIFIED - RESIGNATIONS

Nina Zingale – Will resign from her position as Fourth Grade Teacher at Millridge Elementary at the conclusion of the 2020/2021 school year.

C. CLASSIFIED - CHANGE OF STATUS

Rebeccah Jenkins has satisfactorily completed her 90-day probationary appointment as Bus Driver at the Transportation Dept., and it is recommended that she remain in that position for the balance of the 2020/2021 school year.

D. CLASSIFIED - RESIGNATIONS

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Michael Dodson – Paraprofessional at the Middle School, effective 6/30/2021.

E. CLASSIFIED - SUBSTITUTES

Dominic Milano Custodian
F. CLASSIFIED - SUPPLEMENTAL ESY

CORRECTION TO THE JUNE 23, 2021 AGENDA

Extended School Year Classified Staff @ Millridge Elementary – June 7–July 15, 2021

Paraprofessional Summer Curriculum Rate $15.69 per hour. Hours to be determined based on student need.

Alice Barteld
Alyssa Celico
Anne Marie Grapo
Lisa Hammond
Theresa Monaco
Pamela Schutt
Danielle Tomaro
Melissa Ungrady

G. WILDCAT SPORT AND FITNESS

Benjamin Attina – Attendant Facility, Minimum Wage, plus $2.25, effective 7/8/2021.
Ryan Carlile – Attendant Facility, Minimum Wage, plus $2.25, effective 7/12/2021.
Ryan Carlile – Lifeguard Facility, Minimum Wage, plus $2.25, effective 7/12/2021.

H. ADDENDUM #1 - ADMINISTRATIVE APPOINTMENT

It is recommended that Deanna Elsing be approved as the High School Assistant Principal, effective July 21, 2021. It is recommended that she be given a three-year (220 days per year) administrative contract with an annual salary of $117,788.00 (Step 5) with all the emoluments and entitlements contained in the administrative compensation schedule.

I. ADDENDUM #1 - CERTIFIED APPOINTMENTS

Kera Vega
Tentative Assignment: Intervention Specialist – Center Elementary
Education: Western Governors University – OH - BA 2021
Contract: 1 Year Limited Contract for the 2021/2022 school year, effective August 11, 2021
Salary: $46,967.00 - BA, Step 0

J. ADDENDUM #1- CERTIFIED SUPPLEMENTALS

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa</td>
<td>Armstrong</td>
<td>Summer Evaluation Team - 1.5 days</td>
<td>$73.10 per hr</td>
</tr>
<tr>
<td>Erin</td>
<td>Manypenny</td>
<td>Extended Days - 2 days</td>
<td>$638.44</td>
</tr>
<tr>
<td>Emma</td>
<td>Polly</td>
<td>Middle School Dept Liaison</td>
<td>$1,200.00</td>
</tr>
</tbody>
</table>
K. ADDENDUM #1 - CERTIFIED SUPPLEMENTAL RESIGNATION

Gianna Dolciato - Has resigned her position as 8th Grade Volleyball Coach effective July 14, 2021.

L. ADDENDUM #1 - CLASSIFIED RESIGNATIONS

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Rosalba Antonelli – will be resigning from the position of Building Monitor at the High School, to accept the position of Paraprofessional at the High School, effective 8/11/2021.

Jennifer Condelli – will be resigning from the position of Food Service and Food Service Cook at the Middle School, to accept the position of Paraprofessional at the Middle School, effective 8/11/2021.

Rita Drop – will be resigning from the position of Building Monitor at Lander Elementary, to accept the position of Paraprofessional at Lander Elementary, effective 8/11/2021.

Irene Flanik – will be resigning from the position of Building Monitor at Lander Elementary, to accept the position of Paraprofessional at Center Elementary, effective 8/11/2021.

Dana Gaudio – will be resigning from the position of Building Monitor at Lander Elementary, to accept the position of Paraprofessional at Center Elementary, effective 8/11/2021.

Lisa Hammond – will be resigning from the position of Building Monitor at Millridge Elementary, to accept the position of Paraprofessional at the High School, effective 8/11/2021.

Alicia Jenik – will be resigning from the position of Building Monitor at Center Elementary, to accept the position of Paraprofessional at Center Elementary, effective 8/11/2021.

Melissa Stefanick – will be resigning from the position of Building Monitor at the High School, to accept the position of Paraprofessional at the High School, effective 8/11/2021.

Marilyn Taucher – will be resigning from the position of Building Monitor at the High School, to accept the position of Paraprofessional at Center Elementary, effective 8/11/2021.

M. ADDENDUM #1 - CLASSIFIED SUPPLEMENTAL RESIGNATION

Rebeccah Jenkins – Cheerleading 9th Grade Coach/FALL
N. ADDENDUM #1 - WILDCAT SPORT AND FITNESS

Kaylie Miller - Attendant Facility, Minimum Wage, plus $2.25, effective 7/12/2021.

Carleigh Aquila - Attendant Facility, Minimum Wage, plus $2.25, effective 7/7/2021.

O. ADDENDUM #2 - CLASSIFIED RESIGNATIONS

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Alfonso Tramontano – will be resigning from the position of Custodian Class 1 Nights at the High School, effective 7/16/2021, to accept the position of Custodian Head Day, at Center Elementary, effective July 19, 2021.

P. ADDENDUM #2 - CLASSIFIED CHANGE OF STATUS

Celena Santoro has satisfactorily completed her 90-day probationary appointment as Custodian Class 1 Nights at the Middle School, and it is recommended that she remain in that position for the balance of the 2021/2022 school year.

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

8. OTHER SUPERINTENDENT'S BUSINESS

A. ADDENDUM #1 - CLASSIFIED SUPPLEMENTALS

Board Action: 2021-124

The Mayfield Board of Education approved the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

<table>
<thead>
<tr>
<th>NAME</th>
<th>SUPPLEMENTAL</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Bailey</td>
<td>Add'l days 7 hrs 8/9 &amp; 10, 2021 &amp; 5/27/2022</td>
<td>$25.06</td>
</tr>
<tr>
<td>Karen Fornaro</td>
<td>Add'l days 7 hrs 8/9 &amp; 10, 2021 &amp; 5/27/2022</td>
<td>$25.06</td>
</tr>
<tr>
<td>Allison Knapp</td>
<td>Add'l days 7 hrs 8/9 &amp; 10, 2021 &amp; 5/27/2022</td>
<td>$25.06</td>
</tr>
<tr>
<td>Kathleen Schmidt</td>
<td>Add'l days 7 hrs 8/9 &amp; 10, 2021 &amp; 5/27/2022</td>
<td>$23.85</td>
</tr>
<tr>
<td>Lori Tagg</td>
<td>Add'l days 7 hrs 8/9 &amp; 10, 2021 &amp; 5/27/2022</td>
<td>$25.06</td>
</tr>
<tr>
<td>Patricia Ulizzi</td>
<td>Add'l days 7 hrs 8/9 &amp; 10, 2021 &amp; 5/27/2022</td>
<td>$25.06</td>
</tr>
</tbody>
</table>

Motion by George J Hughes, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

Board Action: 2021-125

A. FINANCIAL STATEMENTS FOR JUNE 30, 2021--ATTS. #1, 2, 3, 4, 5, 6, AND 7

The Mayfield Board of Education approved the following financial reports for the month ending June 30, 2021, per Atts. #1, 2, 3, 4, 5, 6 and 7.

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Appropriation Summary Report, Revenue Receipt Report for all funds, and the Vendor Payment Fiscal Summary Report, per Atts. #1, 2, 3, 4, 5, 6, and 7.

Regular Meeting July 14, 2021-Att. #1.pdf (187 KB)
Regular Meeting July 14, 2021-Att. #2.pdf (1,193 KB)
Regular Meeting July 14, 2021-Att. #3.pdf (803 KB)
Regular Meeting July 14, 2021-Att. #4.pdf (1,477 KB)
Regular Meeting July 14, 2021-Att. #5.pdf (49 KB)
Regular Meeting July 14, 2021-Att. #6.pdf (2,349 KB)
Regular Meeting July 14, 2021-Att. #7.pdf (672 KB)

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. FINANCIAL TRANSACTIONS

Board Action: 2021-126

The Mayfield Board of Education approved the following financial transactions.

A. RETURN OF FY2020-21 ADVANCES:
Motion by Sue Groszek, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER’S BUSINESS

Board Action: 2021-127


The Mayfield Board of Education approved the Minutes of the Special Board Meeting of June 8, 2021, the Regular Board Meeting of June 23, 2021 and the Special Board Meeting of June 28, 2021--Att. #8.

Motion by James Teresi, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. OHIO SCHOOLS COUNCIL, SAFETY PROGRAM AND LAKE ERIE EDUCATIONAL MEDIA CONSORTIUM MEMBERSHIP FEES FOR 2021-2022 SCHOOL YEAR -- ATT. #9

Board Action: 2021-128


Motion by Al Hess, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. PSI AFFILIATES, INC. AGREEMENTS FOR 2021-2022 SCHOOL YEAR -- ATT. #10

Board Action: 2021-129

The Mayfield Board of Education approved contracted services through PSI Affiliates, Inc. to provide Gilmour Academy with 3 RN's FY 2021-2022 to be paid first with applicable title funds and the balance with auxiliary service funds. Also, to provide St. Paschal Baylon School with an RN, LPN, Speech Language Pathologist, Gifted Teacher and 2 Intervention Specialists FY 2021-2022 to be paid first with applicable title funds and the balance with auxiliary service funds. Att. #10.

Motion by George J Hughes, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. MCKEON EDUCATION GROUP, INC. AGREEMENT FOR 2021-2022 SCHOOL YEAR -- ATT. #11

Board Action: 2021-130

The Mayfield Board of Education approved contracted services through McKeon Education Group, Inc. (MEG) to provide St. Francis of Assisi School with an Auxiliary Clerk FY 2021-2022. Att. #11.

Motion by Al Hess, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. NEXSTEP EDUCATIONAL SERVICES FOR 2021-2022 SCHOOL YEAR -- ATT. #12

Board Action: 2021-131
The Mayfield Board of Education approved contracted services through Nexstep Educational Services for St. Paschal Baylon School for a School Psychologist, Remedial Tutor and Auxiliary Clerk FY 2021-2022 to be paid first with any applicable title funds and the balance with auxiliary service funds. Att. #12.

Motion by James Teresi, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

F. EDUCATION ALTERNATIVES SERVICE AGREEMENT FOR 2021-2022 SCHOOL YEAR -- ATT. #13

Board Action: 2021-132


Motion by Al Hess, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

G. DESIGNATION OF ELIGIBLE DEPOSITORIES OF ACTIVE AND INTERIM FUNDS

Board Action: 2021-133

BE IT RESOLVED that the Mayfield Board of Education hereby designates the following eligible financial institutions and terms.

WHEREAS, pursuant to a resolution adopted by this Board on the 23rd of June, 2021, there has heretofore been given a notice requesting the submission of applications to serve as depositories of active and interim funds of this Board; and

WHEREAS, in response to such notices, applications have now been received from eligible institutions to serve as such depositories which applications are presently on file with this Board and in the office of the Treasurer thereof and which are hereby incorporated herein by reference and it is therefore essential that action be taken on such applications as in this resolution provided:

- US Bank
- Huntington Bank
- Dollar Bank

for a period of five years beginning August 23, 2021 and ending August 22, 2026.

BE IT FURTHER RESOLVED that the President and Treasurer of the Mayfield Board of Education be authorized to enter into such contracts with said institutions.
BE IT STILL FURTHER RESOLVED that the Board accepts the proposals by said institutions above in accordance with Chapter 135 of the Ohio Revised Code and its investment policy.

BE IT STILL FURTHER RESOLVED that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and shall all deliberations of this Board and of any of its committees that resulted in those formal actions, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Revised Code.

Motion by Sue Groszek, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**H. 2021-2022 CELL PHONE STIPENDS**

*Board Action: 2021-134*

The Mayfield Board of Education approved the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

**Michael Barnes** – Cell Phone Stipend $840.00/year ($70.00/month) effective 7/1/2021.

Motion by James Teresi, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**11. OTHER BOARD BUSINESS**

*Board Action: 2021-135*

**A. WALK-IN ADDENDUM - SETTLEMENT AGREEMENT WITH THE MAYFIELD EDUCATION ASSOCIATION--WALK-IN ADDENDUM ATT. #1**

The Mayfield Board of Education approved a settlement agreement with the Mayfield Education Association with specific details found in Walk-In Addendum Att. #1.

Motion by Sue Groszek, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. WALK-IN ADDENDUM - MEMORANDUM OF UNDERSTANDING WITH THE FOOD SERVICE MANAGERS--WALK-IN ADDENDUM ATT.#2**

*Board Action: 2021-136*
The Mayfield Board of Education approved a Memorandum of Understanding with the Food Service Managers changing Article XXV "Salary Schedules" for the 2021-22 school year only with further details found in Walk-In Addendum Att. #2.

Motion by Sue Groszek, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. WALK-IN ADDENDUM - MEMORANDUM OF UNDERSTANDING WITH THE FOOD SERVICE EMPLOYEES--WALK-IN ADDENDUM ATT.#3

*Board Action: 2021-137*

The Mayfield Board of Education approved a Memorandum of Understanding with the Food Service Employees changing Article XXVIII "Salary Schedules" for the 2021-22 school year only with further details found in Walk-In Addendum Att. #3.

Motion by George J Hughes, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. IN MEMORIAM

Diane Axel passed away on June 23, 2021 at the age of 66 years. Mrs. Axel will be fondly remembered by many in the Mayfield City School District, where she served as a school psychologist for 15 years, until her retirement in 2020.

Condolences are extended to the family of Diane Axel.

12. EXECUTIVE SESSION

A. EXECUTIVE SESSION

*Board Action: 2021-138*

The Mayfield Board of Education convened to an executive session per ORC 121.22(G)(1) to consider the compensation of a public employee.

*Time In:*  6:02pm
*Time Out:*  6:30pm

Motion by James Teresi, second by George Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

13. OTHER BUSINESS
Board Action: 2021-139

A. APPOINTMENT OF TREASURER PRO-TEM

The Mayfield Board of Education appointed George Hughes as the Treasurer Pro-Tem.

Motion by Al Hess, second by George J Hughes.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. WALK-IN ADDENDUM - CHANGE IN COMPENSATION - TREASURER -- WALK-IN ADDENDUM, ATT. #4

Board Action: 2021-140

The Mayfield Board of Education approved the compensation changes for the Treasurer as found in Walk-In Addendum #4.

Motion by Sue Groszek, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

14. ADJOURNMENT

A. ADJOURNMENT

Board Action: 2021-141

The Mayfield Board of Education adjourned the meeting at: 6:50 p.m.

Motion by James Teresi, second by Sue Groszek.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: ___________        Signed: ________________________________
Mr. Ronald M. Fornaro, Jr., President

Attest: _______________________
Mr. Scott Snyder, Treasurer