

MAYFIELD CITY SCHOOL DISTRICT
Wednesday, October 26, 2022 - Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
6:00 P.M.

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Jolene Greve, Ms. Sue Groszek, Mr. Al Hess, Mr. Jimmy Teresi

2. THE PLEDGE OF ALLEGIANCE

A. PLEDGE OF ALLEGIANCE

3. PRESENTATIONS

A. HONORS - MILLRIDGE ELEMENTARY

Student Honors:

- **Eloise Byer**, 1st Grade
- **Madeline Turk**, 3rd Grade
- **Jacori Elliott**, 5th Grade

Staff Honors:

- **1st Grade Team**: Jennifer deBrow, Carm Ward, Tonya Ferritto, Lauren Klein, Hallie Davis, & Megan Remaley
- **Paraprofessional Team**: Alice Barteld, Julie Turner, & Romina Manfredi

File Attachments

[Millridge Student Honor_Eloise Byer-1st Grade.pdf \(149 KB\)](#)

[Millridge Student Honor_Madeline Turk-3rd Grade.pdf \(122 KB\)](#)

[Millridge Student Honor_Jacori Elliott-5th Grade.pdf \(154 KB\)](#)

[Millridge Staff Honor_1st Grade Team.pdf \(112 KB\)](#)

[Millridge Staff Honor_Paraprofessional Team.pdf \(114 KB\)](#)

4. COMMUNITY COMMUNICATIONS

A. COMMUNITY COMMUNICATIONS

0169.1 PUBLIC PARTICIPATION AT BOARD MEETINGS

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, October 26, 2022

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five (5) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Residents, groups of residents, or staff members having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to five (5) minutes duration.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- F. Tape or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.

3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- G. The presiding officer may:
1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; or
 5. waive these rules.
- H. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Broadcasting and Taping of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings legally open to the public according to the following guidelines:

- A. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
- B. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
- C. The Board has the right to halt any recording that interrupts or disturbs the meeting.
- D. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings.

B. REQUEST TO PROVIDE A PUBLIC COMMENT FORM & INSTRUCTIONS

INSTRUCTIONS:

- *The form must be completed by the person requesting to make public comment.*
- *Please print legibly in the space provided below.*
- *Illegible or incomplete forms WILL be discarded.*
- *Once completed, please provide proof of residency to the person stationed at the table and then place in the designated receptacle face down. You will be called upon by the Board President in the order in which received, time permitting.*

- *Forms received after the 6:00pm meeting start time (roll call) WILL NOT be accepted.*

NAME: _____

ADDRESS: _____

AGENDA ITEM: _____

GROUP AFFILIATION (if applicable) _____

File Attachments

[REQUEST TO PROVIDE PUBLIC COMMENT FORM_10-26-22.pdf \(566 KB\)](#)

5. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS:

- Ms. Groszek commented that there will be a special board meeting on November 10, 2022 at 5pm in the Irene P. Kay Board Meeting Room. At this meeting, Paul Fallon, a survey research expert and creator of the survey distributed to our community, will provide the Board with an overview of the survey results and entertain questions from the Board.

6. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS

- Dr. Barnes indicated that on November 4, 2022, the district will welcome 50 superintendent's and chief academic officers from across the state of Ohio. These leaders are coming to Mayfield in order to learn about our diverse learning modalities that we offer. We have a full day planned for our guests and we will even have some of our students' facilitating discussions.

7. BOARD MEMBER COMMITTEE REPORTS

A. BOARD MEMBER COMMITTEE REPORTS

1. Student Learning and Academic Excellence - Close the achievement gap and improve student performance. Includes the Career Technical Education Consortium and the Superintendent's Advisory Committee on Innovative Education.

Board Member Presiding Chair: Jimmy Teresi

Board Member: Jolene Greve

Mr. Teresi provided the following comments:

- An open house at Mayfield Middle School to celebrate its 100th year is scheduled on Saturday, November 12, 2022 from 11-2pm.
- Last week a team of teachers and administrators traveled to Columbus to work with the SOAR network. The team focused on the Portrait of a Wildcat and the development of Capstone experiences that would allow our students to demonstrate their growth with each competency: Communication, Collaboration, Curiosity, and Critical and Creative Thinking. The district staff is excited about this work knowing that it will lead to “deeper learning” for all students.

2. Fiscal Stewardship and Operations – Create the infrastructure and efficient/effective operations that support the vision of the district through reallocation and allocation of resources to teaching and learning. Includes the Tax Incentive Review Council (TIRC) and the Mayfield City School District Safety Committee.

Board Member Presiding Chair: Ron Fornaro

Board Member: Al Hess

Mr. Fornaro provided the following comments:

- The district has been awarded a safety grant totaling \$100,000 from the State of Ohio with allocations of \$50,000 to Mayfield High School and another \$50,000 to Mayfield Middle School.
- Bids have been received for window replacement projects at Mayfield High School and Millridge Elementary and are on this evening's agenda for our consideration. The lowest and most responsive bidder was Environmental Glass, which is the same contractor that did the window replacement project at Mayfield Middle School. The project is being 100% funded with one-time Federal stimulus money.
- On October 20, 2022 there was an article in the Sun Messenger indicating a levy in 2024 and we would like to state that this is a target and not final We will hear more about this during Mr. Snyder’s five-year forecast presentation later this evening along with a conversation/recommendation about the creation of a capital expenditure fund to address program enhancements, safety & security, and infrastructure improvements.

3. Community Relations and Family Partnerships – Create partnerships and strategic alliances to promote and support the vision of the district. Includes the Citizen’s Action Committee and the Mayfield Schools Foundation.

Board Member Presiding Chair: Jolene Greve

Board Member: Ron Fornaro

Ms. Greve provided the following comments:

- The Community Satisfaction survey is complete and our results are very impressive. The administration will be creating “Did you know?” graphics highlighting the results of the survey.
- The 2022 Quality Profile is complete. An electronic copy has been sent to all parents and staff. It is also posted on all district web pages and Mayfield’s Facebook. The complete report will be mailed to all households.

4. Growing Leadership, Talent and Professional Capacity – Build leadership capacity at all levels required to support the district vision, mission, and goals. Includes the Federal & State Legislative Liaison and the OSBA delegate and alternate.

Board Member Presiding Chair: Al Hess

Board Member: Jimmy Teresi

Mr. Hess provided the following comment:

- District administrators, teachers and staff continue their work developing the capacity of our Professional Learning Communities (PLC’s). The Professional Learning Communities is a research-based framework aimed at improving student outcomes. We saw examples of this effort this evening with the Millridge Elementary video and student/staff awards. Keep up the good work staff!!

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2022-145

A. CERTIFIED - REGULAR REPLACEMENT TEACHERS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Sophia Christopher

Tentative Assignment: Regular Replacement Teacher – Middle School, effective 9/28/2022

Salary: \$256.42 per diem

Haley Kubicki

Tentative Assignment: Regular Replacement Teacher – Middle School, effective 9/28/2022

Salary: \$324.36 per diem

Kathryn O’Linn

Tentative Assignment: Regular Replacement Teacher – Millridge Elementary, effective 9/28/2022

Salary: \$256.42 per diem

B. CERTIFIED - RETIREMENT

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Monique DiPenti – Fifth Grade Teacher at Lander Elementary, is retiring effective at the conclusion of the 2022/2023 school year after having been with the Mayfield Schools since August of 1990. We want to express our appreciation for her many years of excellent service and extend best wishes.

Joseph Nidy – Math Teacher at the High School, is retiring effective at the conclusion of the 2022/2023 school year after having been with the Mayfield Schools since August of 1990. We want to express our appreciation for his many years of excellent service and extend best wishes.

Tonya Stepanek – Fifth Grade Teacher at Lander Elementary, is retiring effective at the conclusion of the 2022/2023 school year after having been with the Mayfield Schools since April of 1990. We want to express our appreciation for her many years of excellent service and extend best wishes.

Karyn Wehagen-Sulzer – Family & Consumer Science Teacher at the High School, is retiring effective at the conclusion of the 2022/2023 school year after having been with Mayfield Schools since August of 1995. We want to express our appreciation for her many years of excellent service and extend best wishes.

C. CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

First Name	Last Name	Supplemental	Salary
Lisa	Jenkins	After School Activities	\$21.84/hr
Amy	Schultz	After School Activities	\$21.84/hr
Lisa	Heinl	Math Dept Chair - .065	\$6,166.68
Michael	Hughes	Social Studies Dept Chair - .05	\$4,743.60
Jeffrey	Moegling	Science Dept Chair - .065	\$6,166.68
Shawn	Sindelar	Spec Ed Dept Chair - .065	\$6,166.68
Jennifer	Stevenson	Fine Arts Dept Chair - .03	\$2,846.16
Kara	Zickes	English Dept Chair - .065	\$6,166.68
Michael	Verdi	Duty Assignment - 50% - 1st Semester	\$1,189.38

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Joshua	Hayes	Teach a 6th Class	\$9,487.00
Bridget	Scafid	Teach a 6th Class	\$9,487.00
William	Selent	Chess Team Advisor	\$1,883.00
Tereza	Buzdon	Curriculum Bldg - Option Team - 4 days	\$120.00/day
Jennifer	Cioffi	English Curriculum Day - 8/17/2022	\$120.00
Abigail	Ferritto	English Curriculum Day - 8/17/2022	\$120.00
Lauren	Irwin	English Curriculum Day - 8/17/2022	\$120.00
Lacy	Long-Goldberg	English Curriculum Day - 8/17/2022	\$120.00
Amy	Meade	English Curriculum Day - 8/17/2022	\$120.00
Ivica	Miljak	English Curriculum Day - 8/17/2022	\$120.00
Kathleen	Morgan	Curriculum Days - 3 days	\$120.00/day
Jeremy	Pilloff	Curriculum Days - 3 days	\$120.00/day
Hannah	Schmidt	CPI Training - 8/17/2022	\$120.00
Paige	Zenovic	English Curriculum Day - 8/17/2022	\$120.00
Kara	Zickes	English Curriculum Day - 8/17/2022	\$120.00
Kelly	Sanelli	After School Activities	\$21.84/hr
Mary Anne	Broscheid	Resident Educator/Mentor	\$1,200.00
Michael	Ellis	Resident Educator/Mentor	\$1,200.00
Samantha	Engoglia	Resident Educator/Mentor	\$1,200.00
Kimberly	Haydu	Resident Educator/Mentor	\$1,200.00
Jennifer	McGuire	Resident Educator/Mentor	\$1,200.00
Susan	Stephenson	Resident Educator/Mentor	\$1,200.00
John	Sullivan	Resident Educator/Mentor	\$1,200.00
Amy	Witte	Resident Educator/Mentor	\$1,200.00
Paige	Zenovic	Resident Educator/Mentor	\$1,200.00
Allison	Golem	Resident Educator Support	\$2,400.00
Paige	Ochocki	Asst Director-HS Jazz Ensemble	\$800.00
David	Ehrbar	2 Overnights, 6th. Grade Camp	\$132.03/day
Scott	Face	2 Overnights, 6th. Grade Camp	\$132.03/day
John	Paydo	2 Overnights, 6th. Grade Camp	\$132.03/day
John	Reilly	2 Overnights, 6th. Grade Camp	\$132.03/day
Adam	Yasenosky	2 Overnights, 6th. Grade Camp	\$132.03/day
Correction 9/14 Agenda			
Jerry	Turk	World Language Dept Chair - .045	\$4,269.24

D. CERTIFIED & CLASSIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

FIRST NAME	LAST NAME	FUNDING SOURCE	EFFECTIVE DATES	RATE
Rosalba	Antonelli	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Jennifer	Bokar-Hyland	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr

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Michael	Bokovitz	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Nadine	Brown	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Judy	Cosenza	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Maureen	Davis	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Tyler	Haba	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
David	Hrudka	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
MaryAnne	Hummell	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Deborah	Kall	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Sharon	McDermott	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Michelle	McIntyre	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Jeffrey	Moegling	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Christine	Nichols	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Michael	Palermo	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Bridget	Scafidì	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Raven	Sharp	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Justin	Shields	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Melissa	Stefanick	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Ronald	Suchy	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Amy	Witte	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr
Richard	Zivny	One-time COVID ESSER-ARP Funds	9/1 - 9/30/2022	\$17.04 per hr

E. MEMORANDUM OF UNDERSTANDING WITH MASP - FLOATING SUBSTITUTE BUS DRIVER - ATT. #1.

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Approval of a Memorandum of Understanding with the Mayfield Association of Support Personnel (MASP) to create the position of "Floating Substitute Bus Driver, effective September 1, 2022 to be valid for the 2022-23 school year only and to be paid using one-time Federal ARP ESSER with further details as found in Att. #1.

File Attachments

[October 26, 2022 Regular Meeting Att. #1.pdf \(45 KB\)](#)

F. CLASSIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Edward Bregitzer – Class I (Custodian) Nights @ High School, effective 10/18/2022, 8 hrs per day @ Step 0 \$18.76 per hour.

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Ashley Delaney – 1 Year Paraprofessional @ Lander Elementary School, effective 10/11/2022, 6.5 hrs per day @ Step 1 \$18.86 per hour, will end at the end of the 2022-2023 school year. This is a one-time Federal ESSER-ARP Funds.

Susan Puletti - 1 Year Paraprofessional @ CEVEC, effective 9/21/2022, 6.5 hours per day @ Step 0 \$18.08 per hour, will end at the end of the 2022-2023 school year.

Corey Razum – 1 Year Paraprofessional @ Millridge Elementary School, effective 10/3/2022, 3 hours per day @ Step 0 \$18.08 per hour, will end at the end of the 2022-2023 school year. This is a one-time Federal ESSER-ARP Funds.

Dominic Santoro - Class I (Custodian) Nights @ High School, effective 10/18/2022, 8 hrs per day @ Step 0 \$18.76 per hour.

Karen Valletto – 1 Year Floating Substitute Bus Driver @ Bus Garage, effective 10/12/2022, 4.5 hrs per day @ Step 0 \$22.21 per hour, will end at the end of the 2022-2023 school year. This is a one-time Federal ESSER-ARP Funds.

Mark Ward – Class IV Custodian (HS Assistant to Head Mechanical) @ High School, effective 10/3/2022, 8 hrs per day @ Step 0 \$24.84 per hour.

G. MUTUALLY AGREED RETURN TO FORMER POSITION, ARTICLE XXXIII, PARAGRAPH F. - MASP

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Robert Dalton – will return to his Class II (Custodian Elementary Head Night) @ Lander Elementary School – Step 7 \$26.23 – plus Night Premium - \$728.00 - \$.35 plus Elementary Head Night \$700.00 - \$.34 and plus Boiler License \$700.00 - \$.34, effective 10/12/2022 from Class IV (Custodian Elementary Head Day) Step 4 \$27.86 – plus Boiler License \$700.00 - \$.34.

H. CLASSIFIED - FALL COACHES

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

NAME	SUPPLEMENTAL	RATE
Samantha		
LoPiccolo	Volleyball/Asst Coach	\$2,974.00

I. CLASSIFIED - RESIGNATIONS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Diane Rowe – is resigning from the position of Administrative Assistant @ Central Office, effective 9/30/2022.

Michelle Zenobi – is resigning from the position of Paraprofessional @ Millridge Elementary School, effective 10/18/2022.

J. CLASSIFIED - RESIGNATIONS - ACCEPTANCE OF NEW POSITION

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Daniel Conger – is resigning from the position of Class II (Custodian) @ the High School, effective 9/16/2022, to accept the position of Class II (Custodian HS Kitchen), effective 9/19/2022.

Robert Dalton – is resigning from the position of Class II (Custodian Elementary Head Night) @ Lander Elementary School, effective 9/21/2022, to accept the position of Class IV (Custodian Elementary Head Day) at Gates Mills Elementary School, effective 9/22/2022.

Austin Rowe – is resigning from the position of Class I Custodian @ Middle School, effective 10/14/2022, to accept the position of Class II (Custodian Head Night) @ Center Elementary School, effective 10/17/2022.

Alfonso Tramontano – is resigning from the position of Class III (Custodian Utility/Stadium and Grounds) @ Middle School, effective 10/7/2022, to accept the position of Class IV (Custodian Elementary Head Day) @ Gates Mills Elementary, effective 10/10/2022.

Scott Zako – is resigning from the position of Class I Custodian @ Middle School, effective 10/14/2022, to accept the position of Class II (Custodian Head Night) @ Millridge Elementary School, effective 10/17/2022.

K. CLASSIFIED - RETIREMENT

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Kim Fritts – Paraprofessional/Job Trainer at CEVEC, is retiring effective March 1, 2023, after having been with the Mayfield Schools since 2007. We want to express our appreciation for her many years of excellent service and extend best wishes.

L. CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Catherine Catullo	Secretary
Margherita DiLiberto	Secretary
Nancy DiVincenzo	Paraprofessional
Patricia Lucci	Food Service
Erin Pryatel	Custodian
Mary Ellen Tartara	Secretary
Brittney Ungrady	Paraprofessional
Rocio Verdugo	
Alarcon	Paraprofessional
Jeanne Walsh	Food Service

M. CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Regina DeBaltzo	2 Overnights, 6th. Gr. Camp	\$132.03 per day
Kerri Setlock	2 Overnights, 6th. Gr. Camp	\$132.03 per day

N. CLASSIFIED - WINTER COACHES

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Steve Bogas III	Hockey Head Coach Varsity	\$8,227.00
William Brand	Basketball Head Coach - BOYS	\$8,921.00
Aric Cross	Wrestling/7-8th. Gr. Asst. Coach	\$1,982.00
Shawna Gallant	Swimming/Asst Coach/Diving	\$5,303.00
Brian Grzybowski	Basketball/8th. Gr. Head Coach - GIRLS	\$4,857.00
Cody Hayes	Wrestling/Asst V-JV Coach	\$6,641.00
Daniel McNulty	Wrestling/9th. Gr. Coach	\$6,146.00
Preston Parker	Basketball/8th. Gr. Head Coach - BOYS	\$4,857.00
John Pustai	Hockey/Assistant Coach	\$5,749.00
Alexander Thompson	Swimming/7-8th. Gr. Head Coach	\$3,568.00
Elizabeth Tietjen	Swimming/7-8th. Gr. Head Coach	\$3,568.00
Justin Tisdale	Basketball/Asst V-JV Coach - BOYS	\$6,641.00
Gabriella Vellotta	Cheerleading/Varsity Coach - WINTER	\$2,974.00

O. ATHLETIC WORKERS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Laura Hannan

P. VOLUNTEERS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Jacob Macula –Hockey Coach

Q. ADDENDUM #1 - CLASSIFIED APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Michael Liskowski – Class I (Custodian) Nights @ Middle School, effective 11/1/2022, 8 hrs per day @ step 0 \$18.76 per hour.

Anthony Maniglia – Class I (Custodian) Nights @ Middle School, effective 11/7/2022, 8 hrs per day @ Step 0 \$18.76 per hour.

Nicholas Muhlbach – 1 Year Paraprofessional @ High School, effective 10/24/2022, 6.5 hrs per day @ Step 0 \$18.08 per hour, will end at the end of the 2022-2023 school year. This is a one-time Federal ESSER-ARP Funds.

R. ADDENDUM #2 - CLASSIFIED APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

James Ferritto – Class 1 (Custodian) Nights @ Middle School, effective 11/10/2022, 8 hrs per day @ Step 0 \$18.76 per hour.

S. ADDENDUM #2 - CLASSIFIED - RESIGNATIONS - ACCEPTANCE OF NEW POSITION

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Lenore Suraci – is resigning from the positions of Bus Driver @ Bus Garage and Mid-Day Custodian @ Center Elementary School, effective 10/28/2022, to accept the position of Class III (Custodian Utility/Stadium & Grounds) at the Middle School, effective 10/31/2022.

T. ADDENDUM #2 - CERTIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

First Name	Last Name	Supplemental	Salary
Darren	Rapposelli	Baseball field maintenance-Summer 2022	\$995.00
Mary Ann	Ricchino	Virtual Learning Teacher	\$40.85 per hr
Abigail	Ferritto	Wildcat Soul Cycle	\$500.00
Michael	Hughes	National History	\$500.00
Joseph	Malin	Dungeons and Dragons	\$500.00
Sharon	McDermott	Creative Writer's Society	\$500.00
Mathew	Lucas	Science National Honors Society	\$500.00

U. ADDENDUM #2 - CERTIFIED WINTER COACHES

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

NAME	SUPPLEMENTAL	RATE
Richard Balcam	Swimming/Head Coach	\$8,921.00
Michael Bokovitz	Basketball/7th Gr Head Coach - BOYS	\$4,361.00
Shawn Cramer	Basketball/Asst Coach - BOYS	\$6,641.00
Carl DiBernardo	Bowling	\$4,956.00
Matthew Dugovics	Wrestling/7-8th Gr Head Coach	\$4,857.00
Jayme Fasola	Cheerleading/8th Gr - Winter	\$1,982.00
Dwight Fritz	Wrestling/Head Coach	\$8,921.00
Cullen Harris	Basketball/Head Coach - BOYS	\$8,921.00
Joseph Hayes	Basketball/9th Gr Coach - BOYS	\$6,146.00
Gina Javorek	Gymnastics/Head Coach	\$6,225.00
Lauren Krupar	Swimming/Asst Coach/Diving	\$5,303.00
Emily Lackner	Cheerleading/Jr Varsity Coach - Winter	\$2,379.00
Matthew Mihalik	Basketball/7th Gr Head Coach - GIRLS	\$4,361.00
Justin Murphy	Swimming/Asst Coach/Diving - 50%	\$2,651.50
Hannah Schmidt	Cheerleading/9th Gr Coach - Winter	\$1,883.00

V. ADDENDUM #2 - CLASSIFIED - WINTER COACHES

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

NAME	SUPPLEMENTAL	RATE
Robert Booher	Basketball/Asst Coach - BOYS	\$6,641.00

W. ADDENDUM #2 - CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Christine Foell Paraprofessional

X. ADDENDUM #2 - CERTIFIED DISTRICT ARP-ESSER SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Joanne Szigeti

Tentative Assignment: District Substitute Teacher for the 2022/2023 school year only

One-time Federal ARP-ESSER Funds

Education: Cleveland State University – OH – BS 1986

Education: Cleveland State University – OH – MA 2000

Contract: 1 Year Limited Contract for the 2022/2023 school year, effective
October 31, 2022

Salary: \$49,490.94 - MA, Step 5 (pro-rated for 138 days)

Madeline Linsky

Tentative Assignment: District Substitute Teacher for the 2022/2023 school year only

One-time Federal ARP-ESSER Funds

Education: Kent State University – OH – BS 2022

Contract: 1 Year Limited Contract for the 2022/2023 school year, effective
November 2, 2023

Salary: \$34,873.12 - BA, Step 0 (pro-rated for 136 days)

Y. ADDENDUM #2 - CERTIFIED - ADMINISTRATOR SUBSTITUTE

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Elinor Nyiradi – Substitute Assistant Principal - \$467.97 per diem.

Z. WALK-IN ADDENDUM #1 - MEMORANDUM OF UNDERSTANDING WITH MASP - FLOATING RETURNING SUBSTITUTE BUS DRIVER - WALK-IN ADDENDUM #1, ATT. #3.

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Approval of a Memorandum of Understanding with the Mayfield Association of Support Personnel (MASP) to create the position of "Floating Returnign Substitute Bus Driver, effective September 1, 2022 to be valid for the 2022-23 school year only and to be paid using one-time Federal ARP ESSER with further details as found in Walk-In Addendum#1, Att. #3.

File Attachments

[October 26, 2022 Regular Meeting Walk-In Addenum #1, Att. #3.pdf \(59 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

9. TREASURER'S REPORT

Board Action: 2022-146

A. FINANCIAL STATEMENTS FOR SEPTEMBER 30, 2022 -- ATTS. #2, 3, 4, 5, 6, 7, & 8

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending September 30, 2022. Atts. #2, 3, 4, 5, 6, 7, & 8.

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The

Temporary/Annual/Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report.

File Attachments

- [October 26, 2022 Regular Meeting Att. #2.pdf \(224 KB\)](#)
- [October 26, 2022 Regular Meeting Att. #3.pdf \(1,469 KB\)](#)
- [October 26, 2022 Regular Meeting Att. #4.pdf \(664 KB\)](#)
- [October 26, 2022 Regular Meeting Att. #5.pdf \(1,036 KB\)](#)
- [October 26, 2022 Regular Meeting Att. #6.pdf \(45 KB\)](#)
- [October 26, 2022 Regular Meeting Att. #7.pdf \(992 KB\)](#)
- [October 26, 2022 Regular Meeting Att. #8.pdf \(1,010 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-147

B. FINANCIAL TRANSACTIONS

It is recommended that the Mayfield Board of Education approve the following financial transactions/recommendations:

New FUND/SCC:

200-0302 - Speech & Debate Club

200-0303 - Spanish Club

=====

TRANSFERS:

#1

From:

FUND/SCC: 011-0000

FUND NAME: EXCEL TECC OPERATING FUND

AMOUNT: \$76,984.16

PURPOSE: To cover the exit incentive costs of participating Excel TECC staff

To:

FUND/SCC: 035-1050

FUND NAME: TERMINATION BENEFITS FUND

AMOUNT: \$76,984.16

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MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, October 26, 2022

#2

From:

FUND/SCC: 014-0845

FUND NAME: CEVEC OPERATING FUND

AMOUNT: \$4,999.31

PURPOSE: To cover the exit incentive costs of participating CEVEC staff

To:

FUND/SCC: 035-1050

FUND NAME: TERMINATION BENEFITS FUND

AMOUNT: \$4,999.31

#3

From:

FUND/SCC: 014-0805

FUND NAME: PRESCHOOL OPERATING FUND

AMOUNT: \$31,392.74

PURPOSE: To cover the exit incentive costs of participating Preschool staff

To:

FUND/SCC: 035-1050

FUND NAME: TERMINATION BENEFITS FUND

AMOUNT: \$31,392.74

#4

From:

FUND/SCC: 001-0000

FUND NAME: GENERAL FUND

AMOUNT: \$2,000,000.00

PURPOSE: To cover the 2022/23 one-time stipend provision.

To:

FUND/SCC: 035-1040

FUND NAME: SPECIAL PAY FUND

AMOUNT: \$2,000,000.00

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#5

From:
FUND/SCC: 003-0330
FUND NAME: PI_FUND_PI OBLIGATED AMOUNT_DEBT
AMOUNT: \$2,855,560.73*

*\$695,840.63 - COPS_\$15.0M_2006_PRINCIPAL & INTEREST_TRANSFER
*\$1,094,691.97 - COPS_\$23.2M_2009_PRINCIPAL & INTEREST_TRANSFER
*\$390,062.50 - COPS_\$5.0M_2014_PRINCIPAL & INTEREST_TRANSFER
*\$674,965.63 - COPS_\$17.0M_2017_PRINCIPAL & INTEREST_TRANSFER

PURPOSE: To cover Permanent Improvement levy obligated debt service payments.

To:
FUND/SCC: 002-0340
FUND NAME: BOND_FUND-COPS
AMOUNT: \$2,855,560.73

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#6

From:
FUND/SCC: 003-0330
FUND NAME: PI_FUND_PI OBLIGATED AMOUNT_DEBT
AMOUNT: \$355,000.00

*\$355,000.00 - COPS_\$4.0M_2010_PRINCIPAL & INTEREST_TRANSFER

PURPOSE: To cover Permanent Improvement levy obligated debt service payments.

To:
FUND/SCC: 002-0343
FUND NAME: BOND_FUND-QSCB
AMOUNT: \$355,000.00

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-148

C. DONATIONS

It is recommended that the Mayfield Board of Education accept the following donations:

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, October 26, 2022

- A Donation of \$19,000.00, to be used to support the "Make Your Reality at Gates Mill" and purchase VR Equipment for Gates Mills Elementary School has been donated by THE RIG III FAMILY FOUNDATION, 2778 SOM Center Road, Suite 100, Willoughby Hills, OH 44094.
- A donation of following items totaling \$4,315.00 to the Excel TECC CADD program (Craig Schmidt) by Mr. Terry Mann-Hill, 1827 Shoal Run, San Antonio, TX 78232
 - FormLabs Form 2 3D Printer used
 - FormLabs Form Cure Unit used
 - FormLabs Form Wash Unit used
 - Form to Finish Kit used
 - AnyCubic Photon 3D Printer new
- A donation of \$1,000.00 to the Mathematics Department scholarship fund for 2022 by Mr. Richard Glove, 14075 Country River Lane, Newbury, Ohio 44065.
- A donation of \$100.00 in memory of Jean Pekarek a Gates Mills resident & Teacher's Aide at Gates Mills Elementary by Ruth Miozzi, 511 SOM Center Road, Mayfield Village, OH 44143

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

D. FIVE-YEAR FORECAST PRESENTATION - MR. SCOTT SNYDER, CPA TREASURER

The following questions were asked by members of the Board of Education:

Al Hess:

Having attended the tax incentive review commission hearings over the years regarding the various tax abatements in Highland Heights & Mayfield Village, my questions are: 1.) Do we get any money from the city or village as part of an income tax revenue sharing agreement? 2.) If so, how much? 3.) And are they included in the forecast and where?

Jimmy Teresi:

You mentioned that local property taxes are the largest portion of our operating revenue and that you talk to the local finance directors about local economic activity, could you explain why this is important? 1.) I know that the cities & villages are struggling with their income tax collections due to Rockwell, Parker-Hannifin, Progressive Insurance working remote, does that impact our property tax revenue in any way?

Jolene Greve:

I know this past May we approved 4-year contracts for all of our employees and am curious how you establish budget values beyond this period for not only salary & benefits but what about staffing levels?

Ron Fornaro:

I've heard you mention that revenues tend to grow at a slower rate than expenses and was hoping you could give a brief explanation as to why? Also, you're requesting that we transfer \$20M into a capital expenditure fund for the improvements but what happens if something unexpected happens, can we move the money back?

Sue Groszek:

I know we often get questions about the consortium programs that we house and serve as the fiscal agent, are these programs included in this five-year forecast presentation?

File Attachments

[2022-10-26_Five-Year Forecast Financial Presentation.pdf \(1,321 KB\)](#)

Board Action: 2022-149

E. WALK IN ADDENDUM #1 - FIVE YEAR FORECAST - WALK IN ADDENDUM #1, ATT. #1

FIVE-YEAR FORECAST --

It is recommended that the Mayfield Board of Education approve the five-year forecast as required by ORC 5705.394 inclusive of all assumptions contained therein, and direct the Treasurer to file said forecast with the Ohio Department of Education by no later than November 30, 2022 as found in Walk In Addendum #1, Att. #1.

File Attachments

[October 26, 2022 Regular Meeting Walk-In Addendum #1, Att. #1.pdf \(2,118 KB\)](#)

Motion & Voting

Motion by James Teresi, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-150

F. WALK IN ADDENDUM #1 -ESTABLISHING A CAPITAL PROJECTS FUND UNDER ORC 5705.13(C) - WALK IN ADDENDUM #1, ATT. #2

It is recommended that the Mayfield Board of Education establish a Capital Projects Fund per ORC 5705.13(C) for costs associated with the planned permanent improvements and direct the Treasurer to transfer \$20,000,000.00 into the new fund pursuant to additional details as found in Walk IN Addendum #1, Att. #2.

File Attachments

[October 26, 2022 Regular Meeting Walk-In Addendum #1, Att. #2.pdf \(277 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-151

10. OTHER TREASURER'S BUSINESS

A. MINUTES - REGULAR BOARD MEETING OF SEPTEMBER 14, 2022 -- ATT. #9

It is recommended that the Mayfield Board of Education approve the Minutes of the Regular Board Meeting of September 14, 2022 per Att. #9.

File Attachments

[October 26, 2022 Regular Meeting Att. #9.pdf \(896 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-152

B. ADDITION: 2022-2023 CELL PHONE STIPENDS

It is recommended that the Mayfield Board of Education approve two additional employee cell phone stipends of \$20 per month for 12-months for Owen Toreki and Ted Gdovichin that were omitted on the August 31, 2022 Board agenda FY the 2022-2023 school year

Motion & Voting

Motion by Al Hess, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-153

C. PSI AFFILIATES, INC. CHANGE FORM FOR ST. FRANCIS FY 2022-2023 SCHOOL YEAR -- ATT. #10

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, October 26, 2022

It is recommended that the Mayfield Board of Education approve the addition of an Intervention Specialist to the St. Francis contract previously Board approved at the August 31, 2022 meeting to be paid first with applicable title funds and the balance with auxiliary service funds. Att. #10.

File Attachments

[October 26, 2022 Regular Meeting Att. #10.pdf \(51 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-154

D. COLLEGE CREDIT PLUS PROGRAM AGREEMENT WITH KENT STATE UNIVERSITY -- Att. #11

It is recommended that the Mayfield Board of Education approve the College Credit Plus Program Agreement with Kent State University. Att. #11.

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File Attachments

[October 26, 2022 Regular Meeting Att. #11.pdf \(1,257 KB\)](#)

Motion & Voting

Motion by Jolene Greve, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-155

11. OTHER BUSINESS

A. APPROVAL OF WINDOW BIDS - ENVIRONMENTAL GLASS - ATT. #12

It is recommended that the Mayfield Board of Education approve window bids to Environmental Glass for the Millridge Elementary Selective Window Replacement project totaling \$543,500.00 and the Mayfield High School Selective Window Replacement project totaling \$199,500.00. Environmental Glass was the lowest and most responsive bidder via a competitive bid process and both projects will be 100% funded using one-time Federal stimulus dollars. Further details can be found in Att. #12.

File Attachments

[October 26, 2022 Regular Meeting Att. #12.pdf \(3,696 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-156

12. ADJOURNMENT:

A. ADJOURNMENT:

Request approval to adjourn meeting at **7:03PM**.

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Date Approved: _____

Signed: _____

Ms. Sue Groszek, President

Attest: _____

Mr. Scott Snyder, Treasurer