

MAYFIELD CITY SCHOOL DISTRICT
Wednesday, December 14, 2022 - Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
6:00 P.M.

1. OPENING ITEMS

A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. Jimmy Teresi

Absent: Ms. Jolene Greve

2. PLEDGE OF ALLEGIANCE

A. PLEDGE OF ALLEGIANCE

3. HONORS/PRESENTATION

A. HONORS - MAYFIELD MIDDLE SCHOOL

Mayfield Middle School and the All-Star team is proud to announce the December Student of the Month, Suhaira Anjum, Grade 6. Suhaira is an excellent role model for her classmates. She continually exhibits respect for her peers and teachers, is kind, responsible, and is enthusiastic about learning. Suhaira gives her best effort in all classes. In addition to Suhaira's commitment in her classes, she also is in Model UN and Art club. Suhaira's hard work and determination make her an ideal representative for Mayfield City Schools, Mayfield Middle School and Student of the Month. Congratulations, Suhaira from your All-Star teachers!!

Mayfield Middle School and the Innovator Team is proud to announce the December Student of the Month, Christina Nguyen, Grade 7. Christina leads the way as an all-around example of Mayfield's Portrait of a Wildcat. She has only spent half of her life in the United States, the other half living in Vietnam impressively speaking fluent Vietnamese. She is a young lady who enters MMS each day with a smile on her face and an eagerness to learn. Christina describes herself as thoughtful, timid, and loyal. The Innovator teachers certainly agree while adding Christina is also one who perseveres. Christina is a quiet leader who settles for nothing but the best effort in all aspects of academics and her interests outside of school. Mature beyond her years, Christina sets a wonderful example for her peers. She enjoys journaling, skating and fencing, a skill that has helped her to build resilience and determination. She is involved in the middle school's Student Council and Drama Club. She also enjoys reading, dancing, and watching *True Crime*. Her favorite genre of music is Kpop and R & B. Although she excels in all subjects due to her work ethic, risk taking, and perseverance, Math is her favorite subject to study. Christina has set high goals for herself and aims to become a psychiatrist or a Biologist and attend Yale University. Her Innovator teachers know Christina will accomplish whatever she sets her mind to. Christina shows great appreciation for her family and thanks them for helping

her become the person she is today. We are so very proud of you, Christina and thank you for being an impactful student on our team! The sky is the limit for this young lady.

Mayfield Middle School and the Maverick Team is proud to announce the December Student of the Month, Camryn Walker, Grade 8. Consistent and connected, Camryn greets the day with his two trusted companions: optimism and tenacity. Cam leans into the promises of the day, the promises of opportunity every learning environment provides. Collaborative and consistent, Cam recognizes the power of shared ideas. From math class to science to his interdisciplinary work in SLAY (Social Studies & ELA), Cam optimizes the landscape of connections made working with others. His efforts are evident in the growth of his math skills, his science acumen, and his inquiry skills as a writer, reader, and speaker. Persistent and patient, dignified and humble, Cam pursues each day primed to learn and grow and primed to encourage others to do the same. Camryn Walker is a trusted teammate, a determined learner; his actions, his attitude, reflect the energy of kindness and humility- the energy of true sportsmanship and scholarship.

Certified Staff:

John Paydo

Classified Staff:

Carla Bondra

Janine Francioso

Michelle Marino

Terri Martorello

Louise Matoney

Annette Schemmel

4. COMMUNITY COMMUNICATIONS

A. COMMUNITY COMMUNICATIONS

0169.1 PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five (5) minutes until the total time of thirty (30) minutes is used.

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The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

1. name and address of the participant;
2. group affiliation, if and when appropriate;
3. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

1. Public participation shall be permitted as indicated on the order of business.
2. Residents, groups of residents, or staff members having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
3. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
4. Each statement made by a participant shall be limited to five (5) minutes duration.
5. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
6. Tape or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
 1. No obstructions are created between the Board and the audience.
 2. No interviews are conducted in the meeting room while the Board is in session.
 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
7. The presiding officer may:
 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;

4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; or
 5. waive these rules.
8. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Broadcasting and Taping of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings legally open to the public according to the following guidelines:

1. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
2. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
3. The Board has the right to halt any recording that interrupts or disturbs the meeting.
4. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings.

B. REQUEST TO PROVIDE A PUBLIC COMMENT FORM & INSTRUCTIONS

INSTRUCTIONS:

- *The form must be completed by the person requesting to make public comment.*
- *Please print legibly in the space provided below.*
- *Illegible or incomplete forms WILL be discarded.*
- *Once completed, please provide proof of residency to the person stationed at the table and then place in the designated receptacle face down. You will be called upon by the Board President in the order in which received, time permitting.*
- *Forms received after the 6:00pm meeting start time (roll call) WILL NOT be accepted.*

NAME: _____

ADDRESS: _____

AGENDA ITEM: _____

GROUP AFFILIATION (if applicable) _____

File Attachments

2022-12-14_Public Participation Form.pdf (568 KB)

5. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS

- Ms. Groszek mentioned that the Board will be voting on a resolution to partner with Huron Studer Education, which is an education consulting organization that works with education organizations to build evidence-based practices that improve outcomes for students, teachers, employees and leaders. Huron Studer Education is a Malcolm Baldrige National Award Recipient and has worked with more than 130 school districts across the country since 2010. This partnership will extend over a four-year period and will include services in the following areas: Strategic planning / visioning (collectively determine strategic priorities) Ongoing services and supports beyond the long-term planning process Intra year and annual monitoring measures In-district coaching Leadership development Facilitation services Executive coaching Aligned tools and resources

Board Action: 2022-174

B. APPOINTMENT OF PRESIDENT PRO-TEMPORE

It is recommended that the Mayfield Board of Education Appoint **Jimmy Teresi** as President Pro-Tempore to preside over its 2023 Organizational Meeting.

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-175

C. CHANGE IN DATE FOR THE ORGANIZATIONAL MEETING

It is recommended that the Mayfield Board of Education move its Organizational Meeting from Wednesday, January 12th, 2022 to Wednesday, January 4th, 2022 with the location and time to remain at the Baker Administration Building in the Irene P. Kay Board Meeting Room beginning at 5:30pm.

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

6. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS:

7. BOARD MEMBER COMMITTEE REPORTS

A. BOARD MEMBER COMMITTEE REPORTS

7. BOARD MEMBER COMMITTEE REPORTS

1. Student Learning and Academic Excellence - Close the achievement gap and improve student performance. Includes the Career Technical Education Consortium and the Superintendent’s Advisory Committee on Innovative Education.

Board Member Presiding Chair: Jimmy Teresi

Board Member: Jolene Greve

- Mr. Teresi indicated that the district continues to work through the professional learning community model using 4 questions as a guide: What do we want students to know, be able to do and deeply understand? How do we know students are learning? What do we do when students are not learning? What do we do when students have mastered content? The district is wrapping up the second administration of the STAR assessment. This is one assessment that is used to monitor student progress and answer the PLC questions.

2. Fiscal Stewardship and Operations – Create the infrastructure and efficient/effective operations that support the vision of the district through reallocation and allocation of resources to teaching and learning. Includes the Tax Incentive Review Council (TIRC) and the Mayfield City School District Safety Committee.

Board Member Presiding Chair: Ron Fornaro

Board Member: Al Hess

- Mr. Fornaro provided an update on the renovation project has started at Center Elementary. Exterior work on the 4 new classrooms will continue throughout the winter. Construction fencing is being placed at the Innovation Center., to allow work to begin on the CEVEC Addition. Work will continue throughout the winter. Interior work in support of the renovation projects at Lander and Center will take place over winter break. The roof top unit at the HS in support of the Wood Gym project has been placed – The formal elevator inspection is set to take place sometime this week.

3. Community Relations and Family Partnerships – Create partnerships and strategic alliances to promote and support the vision of the district. Includes the Citizen’s Action Committee and the Mayfield Schools Foundation.

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Board Member Presiding Chair: Jolene Greve

Board Member: Ron Fornaro

- Ms. Groszek on behalf of Ms. Greve shared that the Mayfield Parent Council Meeting was held on November 30th to review the Community Survey Results. There was a nice turnout of our Parent Leaders. As the results were shared, their questions were insightful, engaging, and really helps our District Administration maintain a positive relationship and partnership with our parents and community members.

The next Parent Council Meeting will be held on January 19, 2023 to discuss our Portrait of a Mayfield Wildcat.

These meetings are held at the Mayfield Middle School from 5:30 – 6:30 pm.

4. Growing Leadership, Talent and Professional Capacity – Build leadership capacity at all levels required to support the district vision, mission, and goals. Includes the Federal & State Legislative Liaison and the OSBA delegate and alternate.

Board Member Presiding Chair: Al Hess

Board Member: Jimmy Teresi

- Mr. Hess mentioned that last week a team of teachers and administrators traveled to Columbus to meet with other districts from around the state as part of the “SOAR Network”. The focus for the meeting was designing capstone experiences for all students Prek-12. A capstone experience will provide students with the opportunity to show how they are growing in the portrait competencies: collaboration, critical and creative thinking, communication and curiosity. We look forward to seeing how this looks in the second semester.

Board Action: 2022-176

8. SUPERINTENDENT'S CONSENT AGENDA

A. CERTIFIED & CLASSIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

FIRST NAME	LAST NAME	FUNDING SOURCE	EFFECTIVE DATES	RATE
Rosalba	Antonelli	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Jennifer	Bokar-Hyland	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Nadine	Brown	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Judy	Cosenza	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr

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Maureen	Davis	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Tyler	Haba	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
David	Hrudka	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Maryanne	Hummell	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Deborah	Kall	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Sharon	McDermott	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Jeffrey	Moegling	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Christine	Nichols	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Michael	Palermo	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Bridget	Scafid	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Raven	Sharp	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Justin	Shields	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Melissa	Stefanick	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Ronald	Suchy	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Amy	Witte	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr
Richard	Zivny	One-time COVID ESSER-ARP Funds	11/1-11/31/2022	\$17.04 per hr

B. CERTIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Brittany Fleck

Tentative Assignment: First Grade Teacher – Lander Elementary
One-Time Federal COVID ESSER-ARP funds
Education: Miami University – OH – BA 2022
Contract: 1 Year Limited Contract for the 2022/2023 school year, effective 11/11/2022
Salary: \$33,857.20

C. CERTIFIED - LEAVE OF ABSENCE

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Heather Wellendorf – Librarian/Media @ High School, has been on an unpaid leave beginning 11/16/2022 through 11/25/2022.

D. CERTIFIED - REGULAR REPLACEMENT TEACHERS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Brittany Fleck

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Tentative Assignment: Regular Replacement Teacher – Lander Elementary, effective 10/28/2022

Through 11/10/2022.

Salary: \$260.44 per diem

E. CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

First

Name	Last Name	Supplemental	Salary
		Weekend/Holiday Greenhouse Maintenance	\$120.00 per day
Kymberly	Judson	16 days	
Christine	Nichols	Learning Coach	\$26.00 per hr
Kerry	Rutigliano	Learning Coach	\$26.00 per hr

CORRECTION TO THE 11/16/2022 AGENDA

Theresa	Dutton	Year 2 2:2 Resident Educator/Mentor	\$1,200.00
Allison	Golem	Year 2 2:2 Resident Educator/Mentor	\$1,200.00
Michael	Kuenzel	Year 2 2:2 Resident Educator/Mentor	\$1,200.00
Alexa	Miller	Year 1 1:1 Resident Educator/Mentor	\$1,200.00
Alexa	Miller	Year 1 1:1 Resident Educator/Mentor	\$1,200.00
Carmelina	Ward	Year 1 1:1 Resident Educator/Mentor	\$1,200.00

CORRECTION TO THE 8/31/2022 AGENDA

RESCIND

Michael	Kuenzel	Year 1 1:1 Resident Educator/Mentor	\$1,200.00
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F. CLASSIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Janice Clipper – Paraprofessional @ Millridge Elementary School, effective 12/5/2022, 6.5 hrs perday @ Step 0 \$18.08 per hour.

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

G. CLASSIFIED - LEAVE OF ABSENCE

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Lindsay Leppla – Paraprofessional at Center Elementary School. has requested an unpaid leave of absence beginning 1/5/2023 through 4/19/2023.

H. CLASSIFIED - RESIGNATIONS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Danielle Fowler – is resigning from the position of 1 Year Paraprofessional @ Millridge Elementary, effective 11/30/2022.

I. CLASSIFIED - RETIREMENT

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

CORRECTION TO THE 9/14/2022 AGENDA

Maria D’Alessandro – Paraprofessional at High School, is resigning effective December 31, 2022. Her first day of retirement will be January 1, 2023, after having been with the Mayfield Schools since 2001. We want to express our appreciation for her many years of excellent service and extend best wishes.

J. CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Anthony Salemi Custodian

K. CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
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	Basketball/9th. Gr. - GIRLS	
Todd Edwards	- 50%	\$2,651.00
Melissa Stefanick	Saturday School	\$103.82 per Saturday

L. SUBSTITUTE BUS DRIVER RATE FOR FORMER MAYFIELD CITY SCHOOL DISTRICT BUS DRIVERS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Approval of a substitute bus driver rate for those former Mayfield City School District bus drivers pursuant to the following conditions:

- Eligibility is limited to former Mayfield City School District Employees who have worked as bus drivers for Mayfield City School District.
- For those former Mayfield City School District bus drivers, the substitute bus driver hourly rate will be the same step on the current Bus Driver’s Rate Schedule that the employee occupied at the time of separation of employment.
- This substitute bus driver provision will be effective retroactive to November 16, 2022 and then automatically expire at the end of the 2022-23 school year and the substitute bus driver rate will return to the one in effect prior to this action.

M. VOLUNTEERS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

VOLUNTEERS

Giovanni DiTomaso – Basketball Coach – BOYS

N. WILDCAT SPORT AND FITNESS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

LINDSAY SAGUE – Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/6/2022.

O. ADDENDUM #1 - CERTIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Paige	Ochocki	Asst Director - MS Evening Concert Band	\$240.00
Paige	Ochocki	Asst Director - MS Evening Vocal Music	\$240.00
Rebecca	Sabree	Director MS Evening Vocal Music	\$285.00

P. ADDENDUM #1 - CLASSIFIED SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Danielle Fowler Paraprofessional

Q. ADDENDUM #2 - VOLUNTEERS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

VOLUNTEERS

Joseph Marino – High School Wrestling Coach

R. ADDENDUM #2 - CLASSIFIED - RESIGNATIONS - ACCEPTANCE OF NEW POSITION

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Brittney Ungrady – is resigning from the position of 1 Year Paraprofessional at Millridge Elementary, effective 12/16/2022, to accept the position Paraprofessional at the High School, effective 1/3/2023.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public

in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Motion & Voting

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-177

9. OTHER SUPERINTENDENT'S BUSINESS

A. APPOINTMENT OF EXPULSION HEARING OFFICER

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

It is recommended that the Mayfield Board of Education appoint Mr. Russ Bennett as its Expulsion Hearing Officer for the 2022-2023 school year.

Motion & Voting

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-178

B. ADDENDUM #2 - CLASSIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Beata Warren - Paraprofessional (Bus Monitor) @ the Bus Garage, effective 12/7/22, 5.25hrs per day @ Step 0 \$18.08 per hour.

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of

reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Motion & Voting

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, James Teresi
Abstain: Al Hess

Board Action: 2022-179

10. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR NOVEMBER 30, 2022 -- ATTS. #1, 2, 3, 4, 5, 6, & 7.

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending November 30, 2022 - Atts. #1, 2, 3, 4, 5, 6, & 7.

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The Temporary/Annual/Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report.

File Attachments

December 14, 2022 Regular Meeting Att. #1.pdf (216 KB)
December 14, 2022 Regular Meeting Att. #2.pdf (1,449 KB)
December 14, 2022 Regular Meeting Att. #3.pdf (675 KB)
December 14, 2022 Regular Meeting Att. #4.pdf (1,347 KB)
December 14, 2022 Regular Meeting Att. #5.pdf (47 KB)
December 14, 2022 Regular Meeting Att. #6.pdf (1,439 KB)
December 14, 2022 Regular Meeting Att. #7.pdf (711 KB)

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-180

B. DONATIONS

It is recommended that the Board accept the following donations:

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- 1.) \$3,000.00 from Marth Holden Jennings Foundation care of Michael Palermo to purchase steel drums as part of a cultural awareness program.
- 2.) A Donation of \$500.00, to be used for the High School Purrfect Paws Cheer Squad Club has been donated by Greenway Packaging Solutions, 444 Sandhurst Drive, Highland Hts., OH 44143.

Motion & Voting

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-181

C. TAX ADVANCE PURSUANT TO OHIO REVISED CODE 321.34

It is recommended that the Mayfield Board of Education request the Cuyahoga County Auditor to advance taxes in CY2023 from the proceeds of 2022 tax levies pursuant to Section 321.34 R.C.

Motion & Voting

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-182

11. OTHER TREASURER'S BUSINESS

A. MINUTES--REGULAR MEETING ON NOVEMBER 16, 2022 AND THE SPECIAL MEETING OF DECEMBER 9, 2022-- ATT. #8

It is recommended that the Board approve the minutes of the Regular Meeting on November 16, 2022 and the Special Meeting on December 9, 2022, per Att. #8.

File Attachments

December 14, 2022 Regular Meeting Att. #8.pdf (1,138 KB)

Motion & Voting

Motion by Al Hess, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-183

12. OTHER BOARD BUSINESS

A. ADDENDUM #2 - HURON-STUDER EDUCATION AGREEMENT -- ADDENDUM #2, ATT.#1

It is recommended that the Mayfield Board of Education approve a professional services contract with Huron - Studer Education to advance the District's organizational excellence and continuous improvement priorities to ensure the students, families and communities served by Mayfield CSD receive the best educational and life opportunities with further information as found in Addendum #2, Att#1.

File Attachments

December 14, 2022 Regular Meeting Addendum #2, Att. #1.pdf (925 KB)

Ms. Groszek read a statement by Ms. Greve indicating the following:

Madame President,

In my absence from tonight's meeting, please read the following statement:

I apologize for being unable to attend tonight's meeting.

As the landscape of education has changed over the last few years, I listened intently to the presentation at the Special Board of Education meeting held last Friday, December 9, 2022.

I heard the words "How do we know we are getting better?" Our District Administration and staff are steering the "educational ship" to the best of their ability to provide an educational plan and pathway for all students in our district.

Optimal results for any strategic plan should be achieved through long-term planning and goal setting. I support a plan of this nature that is forward-thinking, with accountability requirements, and that will be in place for years to come, so that Mayfield can continue its excellence to our students and stakeholders.

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-184

13. EXECUTIVE SESSION

A. ADDENDUM #2 - EXECUTIVE SESSION

It is recommended that the Mayfield Board of Education convene to an executive session per ORC 121.22(G)(6) to discuss details of security arrangements where disclosure could be expected to jeopardize the security of the public body or public office.

Time In: **6:36pm**

Time Out: **6:59pm**

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Board Action: 2022-185

14. ADJOURNMENT:

A. ADJOURNMENT: 7:00pm

Request approval to adjourn meeting at **7:00pm**.

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Date Approved: _____

Signed: _____

Ms. Sue Groszek, President

Attest: _____

Mr. Scott Snyder, Treasurer