Tuesday, September 26, 2023
Regular Board Meeting
Mayfield City School District
Gates Mills Elementary
7639 Colvin Road
Gates Mills, OH 44040
5:30 P.M.

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Jolene Greve, Sue Groszek, Mr. Al Hess, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE

A. PLEDGE OF ALLEGIANCE

3. HONORS

A. HONORS

Mayfield City Schools is proud to recognize Gates Mills Elementary students, teachers and staff as the September 2023 featured school.

Principal Lauren Ravida would like to recognize:

Luca Tripi - Luca is a fourth-grade student at Gates Mills Elementary School. Luca fits the Portrait of a Mayfield Wildcat in many ways. Luca is hard working, collaborative and a model citizen. Luca has great determination and is able to overcome any obstacle that might stand in his way. He is always willing to help others and he is not afraid to ask for help when needed. He offers ideas but also listens to what his peers have to say and offers them encouragement to persevere. Luca is creative and always tries his hardest to apply critical thinking to his learning. He also takes a lot of pride in his work. Not only does he complete his daily learning goals but he exceeds them. Empathy is one of Luca’s greatest strengths. Luca has a kind heart and it shows in his daily interactions with staff and his peers. Not only does Luca exemplify what we want our Mayfield students to be, he excels at it.

Aleah Rodriguez -- Aleah is a fifth-grade student at Gates Mills Elementary School. Aleah fits the Portrait of a Mayfield Wildcat in a modest way. Aleah is hard working, collaborative and a model citizen. Her self-discipline is one of her greatest strengths. She is that student that is performing a task before you ask her to do it. Aleah is mature and respectful to others. She is organized, flexible, and does not like to disappoint others. She is an active listener, kind to everyone, and easy going. Aleah genuinely cares about the well-being of others. She thinks of others before herself and she is always encouraging her peers to do the same. She reminds her
friends to make good choices on a daily basis and she sets a good example for others. Aleah is a true role model for others. She has earned the respect of her peers and teachers by consistently making great choices and demonstrating outstanding behavior.

**Joachim Forsuh** - Joachim is a first-grade student at Gates Mills School. Joachim exemplifies our core beliefs and values at Gates Mills Elementary while demonstrating every character trait of the Portrait of a Mayfield Wildcat. Joachim is determined, driven, and works hard on everything he does. He is respectful, kind hearted, polite and always a great friend to everyone. Joachim is inquisitive, curious, and enjoys working collaboratively with friends on projects. He is outgoing, friendly and always a mediating leader of every group he is part of at school. Joachim's outgoing positive attitude makes him an absolute joy to be around every day.

**Annette Skufca - Certified Staff**

Annette possesses a combination of expertise, empathy, adaptability, and advocacy skills to provide effective support and services to all students. Annette is an educator who excels in various aspects of teaching and has a profound impact on her students' learning and development.

Annette is deeply passionate about her subject matter and teaching in general. This enthusiasm is contagious and inspires students to engage with the material. She also has strong communication skills, both in explaining concepts and in actively listening to her students. Annette is excellent at adapting her communication style to suit her different learners.

She also creates a classroom environment where students can focus on learning. Annette shows empathy towards her students' needs and challenges and is patient when students struggle to grasp concepts. Her students feel comfortable asking questions and making mistakes. She builds positive relationships with her students and they feel safe, loved and respected.

Most importantly Annette believes in her students. She inspires and motivates her students to not only excel academically but to also become responsible, respectful, and compassionate individuals. She encourages them to take risks, to think outside the box and to sparkly. Her dedication to her student's well-being and her commitment to ongoing professional development is truly remarkable. We are truly blessed to have her as part of our Gates Mills Family!

**Sara Bitner - Classified Staff**

Sara plays a crucial role in supporting fellow staff members and enhancing the learning experience for all students. Sara is naturally supportive and provides assistance wherever needed. Whether she is helping students with an assignment, managing classroom materials, or offering emotional support, Sara makes it look easy.

Sara has strong communication skills. She conveys instructions clearly to students and collaborates effectively with teachers and staff members on a daily basis.

Sara is adaptable and can assist with various tasks and situations in the classroom. She is flexible and willing to assist with different responsibilities. She takes initiative to identify areas where
she can provide additional support, whether it’s helping struggling students, preparing teaching materials or helping with classroom management ideas. Sara is a true team player and is always able to get the job done.

She demonstrates empathy and patience when working with students, especially those facing challenges. She creates a nurturing and inclusive atmosphere where all students feel comfortable and supported.

Sara has strong collaboration skills. She works closely with colleagues as part of a team, contributing insights and observations to help improve the educational experience for all students. She is also fun and inspiring to work with on a daily basis.

Sara contributes significantly to the overall success of the classroom. She conveys enthusiasm for learning and encourages students to be curious, ask questions and explore new ideas. She serves as a positive role model for students, demonstrating respect, responsibility and kindness in her everyday interactions. We are so fortunate to have Sara at Gates Mills Elementary!

4. COMMUNITY COMMUNICATIONS

A. COMMUNITY COMMUNICATIONS

0169.1 PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five (5) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:
A. name and address of the participant;
B. group affiliation, if and when appropriate;
C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

A. Public participation shall be permitted as indicated on the order of business.
B. Residents, groups of residents, or staff members having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
D. Each statement made by a participant shall be limited to five (5) minutes duration.
E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
F. Tape or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
   1. No obstructions are created between the Board and the audience.
   2. No interviews are conducted in the meeting room while the Board is in session.
   3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
G. The presiding officer may:
   1. interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
   2. request any individual to leave the meeting when that person does not observe reasonable decorum;
   3. request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;
   4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; or
   5. waive these rules.

H. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Broadcasting and Taping of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at
regular and special Board meetings legally open to the public according to the following guidelines:

A. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
B. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
C. The Board has the right to halt any recording that interrupts or disturbs the meeting.
D. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings.

B. REQUEST TO PROVIDE A PUBLIC COMMENT FORM & INSTRUCTIONS

INSTRUCTIONS:

- The form must be completed by the person requesting to make public comment.
- Please print legibly in the space provided below.
- Illegible or incomplete forms WILL be discarded.
- Once completed, please provide proof of residency to the person stationed at the table and then place in the designated receptacle face down. You will be called upon by the Board President in the order in which received, time permitting.
- Forms received after the 5:30pm meeting start time (roll call) WILL NOT be accepted.

NAME: ____________________________

ADDRESS: ____________________________

AGENDA ITEM: ____________________________

GROUP AFFILIATION (if applicable) ____________________________

File Attachments
2023-09-26_Public_Participation_Form.pdf (569 KB)
5. PRESIDENT’S ANNOUNCEMENTS

A. PRESIDENT’S ANNOUNCEMENTS:

6. SUPERINTENDENT’S ANNOUNCEMENTS

A. SUPERINTENDENT’S ANNOUNCEMENTS:

B. FOCUS FORWARD MAYFIELD PILLAR UPDATE -- OUR STUDENTS

- Dr. Barnes gave an overview of the recently released 2022-23 report card:
  - The District received 5 out of a possible 5 stars making it 1 of 75 school districts
    out of a total of 610 statewide and 1 of 12 out of the 31 in Cuyahoga County:
  - Excel TECC, the District’s career consortium also received 5 out of 5 stars.
  - Lander Elementary saw a 13% improvement in its Performance Index.
  - Gates Mills was in the top 2% among the 2,000 elementaries in the State of Ohio
    in its Performance Index of 111. The results mentioned are in lock step with our
    Focus Forward Mayfield Student Priorities of: 1.) Health and Wellness of
    Students 2.) Portrait of a Wildcat 3.) Personalizing the Learning Experience. 4.)
    Professional Learning Communities PreK to 12th grade

7. SUPERINTENDENT’S CONSENT AGENDA

Board Action: 2023-140

A. CERTIFIED & CLASSIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2023-2024
school year as presented by the Director of Human Resources.

<table>
<thead>
<tr>
<th>FIRST NAME</th>
<th>LAST NAME</th>
<th>FUNDING SOURCE</th>
<th>EFFECTIVE DATES</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer</td>
<td>Bokar-Hyland</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Polly</td>
<td>Canfield</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Maureen</td>
<td>Davis</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Maryanne</td>
<td>Hummell</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>David</td>
<td>Hrudka</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Deborah</td>
<td>Kall</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Lauren</td>
<td>Krupar</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Tina</td>
<td>Manfroi</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Amy</td>
<td>Meade</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Matthew</td>
<td>Mihalik</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Name</td>
<td>Last Name</td>
<td>Position</td>
<td>Date</td>
<td>Salary</td>
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<tr>
<td>Mary Rose</td>
<td>Mismas</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Jeffrey</td>
<td>Moegling</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Michael</td>
<td>Palermo</td>
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<td>$17.04 per hr</td>
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<tr>
<td>Donald</td>
<td>Ramer</td>
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<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Bridget</td>
<td>Scafidi</td>
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<td>August, 2023</td>
<td>$17.04 per hr</td>
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<td>Raven</td>
<td>Sharp</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Melissa</td>
<td>Stefanick</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Sheryl</td>
<td>Studer</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Ronald</td>
<td>Suchy</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Kim</td>
<td>Thompson</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Jerry</td>
<td>Turk</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Amy</td>
<td>Witte</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Kevin</td>
<td>Zaelte</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Paige</td>
<td>Zenovic</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
</tr>
<tr>
<td>Richard</td>
<td>Zivny</td>
<td>One-time COVID ESSER-ARP Funds</td>
<td>August, 2023</td>
<td>$17.04 per hr</td>
</tr>
</tbody>
</table>

**B. CERTIFIED - APPOINTMENTS**

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

**Kristen Brunton**
Tentative Assignment: First Grade Teacher – Center Elementary
Education: Bowling Green State University – OH – BA 2023
Contract: 1 Year Limited Contract for the 2023 -2024 school year, effective 9/7/2023
Salary: $45,024.98 BA 0

**C. CERTIFIED - RETIREMENT**

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

**Lisa Webb** – Third Grade Teacher at Millridge Elementary, is retiring effective at the conclusion of the 2023/2024 school year after having been with the Mayfield Schools since August of 1991. We want to express our appreciation for her many years of excellent service and extend best wishes.
D. CERTIFIED - RESIGNATIONS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Christy Christensen – Art Specialist at Gates Mills Elementary School is resigning from her position effective 9/21/2023.

E. CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

<table>
<thead>
<tr>
<th>Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abigail Ferritto</td>
<td>Wildcat Soul Cycle</td>
<td>$644.00</td>
</tr>
<tr>
<td>Scott Face</td>
<td>2 Overnights - 6th. Grade Camp</td>
<td>$132.03 per day</td>
</tr>
<tr>
<td>John Reilly</td>
<td>2 Overnights - 6th. Grade Camp</td>
<td>$132.03 per day</td>
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<tr>
<td>Carmen Simmons</td>
<td>2 Overnights - 6th. Grade Camp</td>
<td>$132.03 per day</td>
</tr>
<tr>
<td>Adam Yasenosky</td>
<td>2 Overnights - 6th. Grade Camp</td>
<td>$132.03 per day</td>
</tr>
<tr>
<td>Carla Benevenuto</td>
<td>Summer Curr - 6 hrs LETRS Training 6/13/2023</td>
<td>$120.00 per day</td>
</tr>
<tr>
<td>William Whaley</td>
<td>Summer Curr 7/10-14 Science Training</td>
<td>$120.00 per day</td>
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<tr>
<td>Jeanne Assising-Schroeder</td>
<td>Summer Curriculum - 8/11/2023</td>
<td>$120.00 per day</td>
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<tr>
<td>Jacqueline Baer</td>
<td>Summer Curriculum - 8/11/2023</td>
<td>$120.00 per day</td>
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<tr>
<td>Allison Jenkins</td>
<td>Summer Curriculum - 8/11/2023</td>
<td>$120.00 per day</td>
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<tr>
<td>Kristy Mayer</td>
<td>Summer Curriculum - 8/11/2023</td>
<td>$120.00 per day</td>
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<td>Carly Vinborg</td>
<td>Summer Curriculum - 8/11/2023</td>
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<tr>
<td>Leah Borden</td>
<td>Guidance</td>
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<tr>
<td>Leah Borden</td>
<td>Ext Days</td>
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<tr>
<td>Samantha Angie</td>
<td>Afterschool Activity</td>
<td>$21.84 per hr.</td>
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<tr>
<td>Kerry Rutigliano</td>
<td>PRIDE</td>
<td>$1,660.00</td>
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<tr>
<td>Tina Monastero</td>
<td>Peace Core</td>
<td>$644.00</td>
</tr>
<tr>
<td>Jerry Turk</td>
<td>Key Club Asst (Interact Club)</td>
<td>$1,308.00</td>
</tr>
<tr>
<td>Heather Vokie</td>
<td>Art Show Building/District Art Festival</td>
<td>$277.00</td>
</tr>
<tr>
<td>Carrie Heath</td>
<td>10 Extra Days</td>
<td>$5,698.00</td>
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<tr>
<td>Barry Bolton</td>
<td>Academic Coaching</td>
<td>$24.00</td>
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<tr>
<td>Nicole Durosko</td>
<td>Academic Coaching</td>
<td>$24.00</td>
</tr>
<tr>
<td>Abigail Ferritto</td>
<td>Academic Coaching</td>
<td>$24.00</td>
</tr>
<tr>
<td>Melissa Fini-Sanson</td>
<td>Academic Coaching</td>
<td>$24.00</td>
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<tr>
<td>Hannah Grazia</td>
<td>Academic Coaching</td>
<td>$24.00</td>
</tr>
<tr>
<td>Sharon McDermott</td>
<td>Academic Coaching</td>
<td>$24.00</td>
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<tr>
<td>Amy Meade</td>
<td>Academic Coaching</td>
<td>$24.00</td>
</tr>
<tr>
<td>Christy Nichols</td>
<td>Academic Coaching</td>
<td>$24.00</td>
</tr>
<tr>
<td>Raymond Paglio</td>
<td>Academic Coaching</td>
<td>$24.00</td>
</tr>
<tr>
<td>Bridget Scafi</td>
<td>Academic Coaching</td>
<td>$24.00</td>
</tr>
</tbody>
</table>
Hannah Schmidt  | Academic Coaching  | $24.00  
Ryan Schuman  | Academic Coaching  | $24.00  
William Whaley  | Academic Coaching  | $24.00  
Abigail Ferritto  | Voices Magazine  | $956.00  

CORRECTION TO THE 8/30/23 AGENDA  
Heather Vokic  | Teach Addtl Class MS  | $9,629.00  

F. CLASSIFIED - APPOINTMENTS  

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Sara Burbol  - Paraprofessional @ High School, effective 9/14/2023, 7 hrs per day, Step 0 $18.44 per hr.

Sharon DiGravio  - 1 Year Paraprofessional – will end at the end of the 23-24 school year @ Center, effective 9/18/2023, 3 hrs per day, Step 0 $18.44 per hr.

Helga Khoshesperam  - Replacement Paraprofessional @ High School, effective 8/29/2023, 6.5 hrs per day, Step 0 $18.44 per hr.

Alexis Lenoadi  - Mid-Day Custodian @ Lander Elementary School, effective 9/11/2023, 3 hrs per day, Step 0 $19.04 per hr.

Donna Loparo  - 1 Year Paraprofessional – will end at the end of the 23-24 school year @ Transportation Dept., effective 9/1/2023, 1.5 hrs per day, Step 1 $19.24 per hr.

Karen Pastore  - 1 Year Paraprofessional – will end at the end of the 23-24 school year @ Millridge, effective 8/28/2023, 3 hrs per day, Step 0 $18.44 per hr.

Candy Roseborough  - Food Service Employee @ Middle School, effective 9/5/2023, 3 hrs per day, Step 1 $14.81 per hr.

Frances Ruscitto  - Food Service Employee @ Lander Elementary School, effective 9/26/2023, 3.25 hrs per day, Step 1 $14.81 per hr.

Alexandrea Ugrady  - Paraprofessional @ High School, effective 9/14/2023, 7 hrs per day, Step 1 $19.24 per hr.
G. CLASSIFIED – RESIGNATIONS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Heidi Wuescher – Paraprofessional @ CEVEC, effective 10/12/2023.

H. CLASSIFIED - FALL COACHES

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

CORRECTION TO THE MAY 31, 2023 AGENDA

<table>
<thead>
<tr>
<th>NAME</th>
<th>SUPPLEMENTAL</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamie Perry</td>
<td>Volleyball - 7/8th. Grade Coach</td>
<td>$3,219.00</td>
</tr>
</tbody>
</table>

I. CLASSIFIED RETIREMENT

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Robert Ianetta – Bus Driver, is retiring effective January 1, 2024, after having been with the Mayfield Schools since 2008. We want to express our appreciation for his many years of excellent service and extend best wishes.

J. CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Sherry Calvin       Food Service
Tanisha Peak        Food Service
Frances Ruscitto    Food Service
Charlene Baldzicki  Paraprofessional
Nancy DiVincenzo    Paraprofessional
Catherine Catullo   Secretarial
Lashawn Pate        Bus Driver

K. CLASSIFIED - SUPPLEMENTALS
The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

<table>
<thead>
<tr>
<th>NAME</th>
<th>SUPPLEMENTAL</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Luann Bodnovich</td>
<td>Afterschool Activity</td>
<td>$21.84 per hr.</td>
</tr>
<tr>
<td>Lydia Lavelle</td>
<td>Afterschool Activity</td>
<td>$21.84 per hr.</td>
</tr>
<tr>
<td>Michelle McIntyre</td>
<td>Afterschool Activity</td>
<td>$21.84 per hr.</td>
</tr>
<tr>
<td>Elizabeth Muhlbach</td>
<td>Afterschool Activity</td>
<td>$21.84 per hr.</td>
</tr>
<tr>
<td>Nicholas Muhlbach</td>
<td>Afterschool Activity</td>
<td>$21.84 per hr.</td>
</tr>
<tr>
<td>Kerri Setlock</td>
<td>Afterschool Activity</td>
<td>$21.84 per hr.</td>
</tr>
<tr>
<td>Brittnay Ungrady</td>
<td>Afterschool Activity</td>
<td>$21.84 per hr.</td>
</tr>
<tr>
<td>Stephanie Alomar</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Honzu</td>
<td>2 Overnights - 6th. Grade Camp</td>
<td>$132.03 per day</td>
</tr>
<tr>
<td>Regina DeBaltzo</td>
<td>2 Overnights - 6th. Grade Camp</td>
<td>$132.03 per day</td>
</tr>
<tr>
<td>Michaela McKinnon</td>
<td>2 Overnights - 6th. Grade Camp</td>
<td>$132.03 per day</td>
</tr>
<tr>
<td>Kerri Setlock</td>
<td>2 Overnights - 6th. Grade Camp</td>
<td>$132.03 per day</td>
</tr>
</tbody>
</table>

L. CLASSIFIED - SUPPLEMENTAL RESIGNATIONS
The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Marlee Snider – Has resigned her position as Cheerleading, 9th. Grade Coach, effective 8/30/2023.

M. ATHLETIC WORKERS
The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Darlene Fiorilli
Ryan Kirby
Steven Ondercin
Antoinette Shoda
Yvette Smith
Andrew Teller
Drew Teller
Bonnie Varanese
John Anselmos
Nancy Baron
Tom Bassett
Jason Blanchard
Johanna Bonda
MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, September 26, 2023

Angela Brack
Stephen Canfield
Connie Carlone
Marcia Cornelius
Gary Cottos
Joe DelBalso
Debra Elliott
Heather Fisher
Hannah Ralph
Brian Francetic
Josh Hayes
Megan Kuhlman
Keith Leffler
Stephanie Leffler
Michelle Marino
Sharon McDermott
Cayla Mercurio
Matthew Monson
Raymond Nicoll
Oscar Sarmiento
Rebecca Schmidt
Pamela Schutt
Scott Tennant
Denise Valentino
Adam Yasenosky
Shannon Zajec

N. ADDENDUM #1 - CERTIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

<table>
<thead>
<tr>
<th>Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamie Antonelli</td>
<td>Mentor</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Cara Bokovitz</td>
<td>Mentor</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Theresa Dutton</td>
<td>Mentor</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Jenna Garfield</td>
<td>Mentor</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Allison Golem</td>
<td>Resident Educator Support</td>
<td>$2,400.00</td>
</tr>
<tr>
<td>Carol Ianiro-Bohlke</td>
<td>Mentor</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Patricia Jochum</td>
<td>Mentor</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Marybeth Laufman</td>
<td>Mentor</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Alexa Miller</td>
<td>Mentor</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Carmelina Ward</td>
<td>Mentor</td>
<td>$1,200.00</td>
</tr>
</tbody>
</table>
O. ADDENDUM #1 - CLASSIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Karen Valletto - Mid-Day Custodian @ Center School, effective 9/18/2023, 3 hrs per day, Step 0 $18.76
Per hr.

P. ADDENDUM #1- CLASSIFIED LEAVE OF ABSENCE

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

JoAnn Marinelli - Bus Driver @ Transportation Department has requested an unpaid leave of absence beginning 8/23/2023 through 9/8/2023.

Q. ADDENDUM #2 - CERTIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Jennifer Doershuk Classroom Moves - 6 HRS $20.00 per hr
Brittany Fleck Classroom Moves - 6 HRS $20.00 per hr
Sarah Kisthardt Classroom Moves - 6 HRS $20.00 per hr
Katherine Neate Classroom Moves - 6 HRS $20.00 per hr
Morgan Richard Classroom Moves - 6 HRS $20.00 per hr
Admin Content

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Motion & Voting

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi
8. OTHER SUPERINTENDENT'S BUSINESS

*Board Action: 2023-141*

**A. CERTIFIED ADDITIONAL TRAINING**

It is recommended that the Mayfield Board of Education approve the following: All educators listed have satisfied evidence of completion of said additional training on file in the Superintendent's Office by the deadline specified in the MEA Collective Bargaining Agreement. Therefore, new salary statements for the 2023-2024 school year will be issued to reflect the additional training.

<table>
<thead>
<tr>
<th>FIRST NAME</th>
<th>LAST NAME</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian</td>
<td>Dadante</td>
<td>MA+18</td>
<td>MA+27</td>
</tr>
<tr>
<td>Emily</td>
<td>Woodcock</td>
<td>BA+9</td>
<td>BA+27</td>
</tr>
<tr>
<td>Brian</td>
<td>Fancher</td>
<td>BA++18</td>
<td>BA+27</td>
</tr>
<tr>
<td>Allison</td>
<td>Jenkins</td>
<td>BA</td>
<td>BA+9</td>
</tr>
<tr>
<td>Alexandria</td>
<td>Djukic</td>
<td>MA+27</td>
<td>MA+60</td>
</tr>
<tr>
<td>Susan</td>
<td>Stack</td>
<td>MA+9</td>
<td>MA+18</td>
</tr>
<tr>
<td>Lisa</td>
<td>Perna</td>
<td>MA</td>
<td>MA+9</td>
</tr>
<tr>
<td>Shannon</td>
<td>Zajec</td>
<td>BA+27</td>
<td>MA</td>
</tr>
<tr>
<td>Megan</td>
<td>Remaley</td>
<td>MA</td>
<td>MA+9</td>
</tr>
<tr>
<td>MaryAnne</td>
<td>Broscheid</td>
<td>MA+9</td>
<td>MA+27</td>
</tr>
<tr>
<td>Danielle</td>
<td>Powell</td>
<td>MA</td>
<td>MA+9</td>
</tr>
<tr>
<td>Katie</td>
<td>Boeshart</td>
<td>MA+27</td>
<td>MA+60</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Debrown</td>
<td>MA+9</td>
<td>MA+18</td>
</tr>
<tr>
<td>Geoffrey</td>
<td>Grim</td>
<td>MA+18</td>
<td>MA+27</td>
</tr>
<tr>
<td>Alexandria</td>
<td>Kerman</td>
<td>BA+27</td>
<td>MA</td>
</tr>
<tr>
<td>Tereza</td>
<td>Buzdon</td>
<td>BA+18</td>
<td>BA+27</td>
</tr>
<tr>
<td>Samantha</td>
<td>Angie</td>
<td>MA</td>
<td>MA+9</td>
</tr>
<tr>
<td>Emily</td>
<td>Solberg</td>
<td>MA</td>
<td>MA+9</td>
</tr>
<tr>
<td>Annie</td>
<td>Dowell</td>
<td>BA+27</td>
<td>MA</td>
</tr>
</tbody>
</table>

**CORRECTION TO THE 8/30/23 AGENDA**

Michael  Pinto  MA  MA+18

**Motion & Voting**

Motion by Ron Fornaro, second by Jolene Greve.
Final Resolution: Motion Carries  
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

**Board Action: 2023-142**

**B. Yellow School Bus Stops FY 2023-2024 -- Att. #1**

Recommend that the Mayfield Board of Education approve the following resolution:  
RESOLUTION APPROVING YELLOW SCHOOL BUS STOPS FOR THE 2023-2024 SCHOOL YEAR

WHEREAS, Ohio Administrative Code 3301-83-13 states that the Superintendent and/or designee must determine annually the location of all school bus stops; and

WHEREAS, the school bus stop locations have been determined by the Superintendent's designee for the 2023-2024 school year; and

NOW THEREFORE BE IT RESOLVED, The Mayfield City Schools Board of Education approves the list of established school bus stops for the Mayfield City School District; and BE IT FURTHER RESOLVED that a copy of the approved school bus stop locations be retained in the Mayfield City School District Board Office and the Transportation Department, Att. #1.

File Attachments  
2023-09-26 Regular Meeting Att. #1.pdf (583 KB)

**Motion & Voting**

Motion by James Teresi, second by Al Hess.  
Final Resolution: Motion Carries  
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

**Board Action: 2023-143**

**C. CAREER TECHNICAL EDUCATION RESOLUTION - ATT. #2**

It is recommended that the Mayfield Board of Education approve the attached Career-Technical Education Resolution per ORC 3313.90 waiving the requirement to provide career-technical education in grades seven and eight for the 2023-24 school year, per Att. #2.

File Attachments  
Regular Meeting Minutes September 26, 2023
Motion & Voting

Motion by Ron Fornaro, second by Jolene Greve.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2023-144

D. ADDENDUM #2 - CLASSIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants’ answers on the employment applications.

Andrea Rininger - 1 Year Paraprofessional – will end at the end of the 23-24 school year @ Millridge, effective 9/5/2023, 3 hrs per day, Step 0 $18.44 per hr.

Motion & Voting

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Jolene Greve, Sue Groszek, Al Hess, James Teresi
Abstain: Ron Fornaro

9. TREASURER’S REPORT

Board Action: 2023-145

A. FINANCIAL STATEMENTS FOR AUGUST 31, 2023 – ATTS. #3, 4, 5, 6, 7, 8, 9

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending August 31, 2023 per Atts. #3, 4, 5, 6, 7, 8, 9

File Attachments
2023-09-26 Regular Meeting Att. #3.pdf (182 KB)
2023-09-26 Regular Meeting Att. #4.pdf (1.169 KB)
2023-09-26 Regular Meeting Att. #5.pdf (694 KB)
2023-09-26 Regular Meeting Att. #6.pdf (996 KB)
2023-09-26 Regular Meeting Att. #7.pdf (46 KB)
2023-09-26 Regular Meeting Att. #8.pdf (708 KB)
2023-09-26 Regular Meeting Att. #9.pdf (677 KB)

Motion & Voting
Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2023-146

B. DONATIONS
It is recommended that the Board accept the following donations:

* A donation to Excel Tecc Construction Trades program of 584 units of Stalite Block valued at $1,209,16 from Koltcz Concrete Block Co, 7660 Oak Leaf Rd., Oakwood Village, OH 44146. It will be used at this year’s open house construction project located at 4869 E. 345 St., Willoughby, Ohio.

* A donation of $20,000.00 from the Mayfield Schools Foundation to fund opening day activities for a number of years (5 or more). The funds are to be deposited into fund/sec 018-0013 and be budgeted for this purpose until the funds are exhausted.

* A donation of $30,000.00 from the Mayfield Schools Foundation to fund educational innovations and programming as determined by the Superintendent. The funds are to be deposited into fund/sec 018-0013 and be budgeted for this purpose until the funds are exhausted.

Motion & Voting
Motion by Al Hess, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

10. OTHER TREASURER’S BUSINESS

Board Action: 2023-147

A. MINUTES - REGULAR BOARD MEETING OF AUGUST 30, 2023—ATT. #10

It is recommended that the Board approve the Minutes of the Regular Board Meeting of August 30, 2023 per Att. #10.

Administrative File Attachments
2023-09-26 Regular Meeting Att. #10.pdf (982 KB)

Motion & Voting

Motion by Jolene Greve, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

B. 2023-24 ANNUAL APPROPRIATIONS PRESENTATION - MR. SCOTT SNYDER CPA, TREASURER

File Attachments
2023-24 Annual Appropriations Presentation.pdf (1,203 KB)

Board Action: 2023-148

C. 2023-24 ANNUAL APPROPRIATIONS MEASURE – ATT. #11

It is recommended that the Mayfield Board of Education approve the permanent appropriations for the fiscal year July 1, 2023 to June 30, 2024, in the total amount of $142,388,443.99 with a General Fund appropriation of $78,919,175.00 with specific details found in Att. #11.

File Attachments
2023-09-26 Regular Meeting Att. #11.pdf (2,523 KB)

Motion & Voting
Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2023-149

D. CELL PHONE STIPENDS 2023-2024

It is recommended that the Mayfield Board of Education approve cell phone stipends of $20 per month for 10 months for the following CEVEC Job Trainers effective September 1, 2023, and for the remainder of the 2023-2024 school year:

Johanna Bondra
Christian Davis
Patty Guarnera
Bob Prendergast
Sue Puletti
David Salem

Motion & Voting

Motion by Al Hess, second by Jolene Greve.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2023-150

E. PSI AFFILIATES, INC. SERVICE AGREEMENT FOR 2023-2024 SCHOOL YEAR – ATT. #12

It is recommended that the Mayfield Board of Education approve a Service Agreement with PSI Affiliates, Inc. for a Licensed RN as the Coordinator of Student Medical Services FY 2023-2024 as found in Att. #12

File Attachments
2023-09-26 Regular Meeting Att. #12.pdf (923 KB)

Motion & Voting

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2023-151

F. CHANGE FUND - ATHLETICS
It is recommended that the Mayfield Board of Education approve the following change fund for the 2023-24 school year to comply with HB33 requiring public school districts to accept cash for admission into all school-affiliated events.

- $1,000.00 - Athletic Department

Motion & Voting
Motion by Jolene Greve, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2023-152

G. ADDENDUM #1: FINANCIAL TRANSACTIONS
It is recommended that the Mayfield Board of Education approve the following financial transactions/recommendations:

TRANSFERS:

#1
From:
FUND/SCC: 011-0000
FUND NAME: EXCEL TECC OPERATING FUND
AMOUNT: $151,447.81
PURPOSE: To cover the exit incentive costs of participating Excel TECC staff

To:
FUND/SCC: 035-1050
FUND NAME: TERMINATION BENEFITS FUND
AMOUNT: $151,447.81
#2
From:
FUND/SCC: 014-0805
FUND NAME: PRESCHOOL OPERATING FUND
AMOUNT: $10,696.16
PURPOSE: To cover the exit incentive costs of participating Preschool staff

To:
FUND/SCC: 035-1050
FUND NAME: TERMINATION BENEFITS FUND
AMOUNT: $10,696.16

#3
From:
FUND/SCC: 003-0330
FUND NAME: PI_FUND_PI OBLIGATED AMOUNT_DEBT
AMOUNT: $2,962,788.76

* $712,890.63 - COPS_$15.0M_2006_PRINCIPAL & INTEREST_TRANSFER
* $1,164,145.00 - COPS_$23.2M_2009_PRINCIPAL & INTEREST_TRANSFER
* $398,687.50 - COPS_$5.0M_2014_PRINCIPAL & INTEREST_TRANSFER
* $687,065.63 - COPS_$17.0M_2017_PRINCIPAL & INTEREST_TRANSFER

PURPOSE: To cover Permanent Improvement levy obligated debt service payments.

To:
FUND/SCC: 002-0340
FUND NAME: BOND_FUND-COPS
AMOUNT: $2,962,788.76

#4
From:
FUND/SCC: 003-0330
FUND NAME: PI_FUND_PI OBLIGATED AMOUNT_DEBT
AMOUNT: $360,000.00

* $360,000.00 - COPS_$4.0M_2010_PRINCIPAL & INTEREST_TRANSFER

PURPOSE: To cover Permanent Improvement levy obligated debt service payments.
MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, September 26, 2023

To:
FUND/SCC: 002-0343
FUND NAME: BOND_FUND-QSCB
AMOUNT: $360,000.00

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

11. OTHER BOARD BUSINESS

Board Action: 2023-153

A. CLASSIFIED SUBSTITUTE RATE CHANGES

It is recommended that the Mayfield Board of Education increase the classified substitute rates listed below, for the period September 26, 2023, to June 6, 2024, and will be funded using one-time Federal ESSER funds. The administration will continue to evaluate whether a permanent substitute rate adjustment is warranted and make a recommendation for consideration accordingly.

<table>
<thead>
<tr>
<th>CLASSIFIED/SUPPORT</th>
<th>Original</th>
<th>Change at 07-10-23</th>
<th>Requested additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>regular mtg</td>
<td>Change</td>
</tr>
<tr>
<td>Paraprofessional</td>
<td>12.00</td>
<td>1.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Food Service Employees</td>
<td>10.00</td>
<td>1.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Food Service Managers</td>
<td>11.00</td>
<td>1.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Motion & Voting

Motion by Ron Fornaro, second by Jolene Greve.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

12. EXECUTIVE SESSION

Board Action: 2023-154
A. EXECUTIVE SESSION

It is recommended that the Mayfield Board of Education convene to an executive session per ORC 121.22(G)(1) to consider the employment of public employees.

Time In: 6:20pm
Time Out: 7:00pm

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

13. ADJOURNMENT:

Board Action: 2023-154

A. ADJOURNMENT:
Request approval to adjourn meeting at 7:01pm.

Motion & Voting

Motion by Jolene Greve, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Date Approved: 10/25/23
Signed: Ms. Sue Groszek, President

Attest: Mr. Scott Snyder, Treasurer