1. OPENING ITEMS

A. ROLL CALL: Mr. Ron Fornaro, Ms. Jolene Greve, Ms. Sue Groszek, Mr. Al Hess, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE

A. PLEDGE OF ALLEGIANCE

3. HONORS/PRESENTATION

A. HONORS - PRESCHOOL

Mayfield City Schools is proud to recognize Mayfield Preschool students, teachers and staff as the December 2023 featured school.

Principal Mr. Craig Caroff would like to recognize

**Sam Lorenz**
Sam is a 4-year-old boy who loves anything Sesame Street and Spider-Man and who thoroughly enjoys playing with cars and Play-Doh. He is a happy, easy going, and curious kid who has learned to work hard at school and persist with tasks he is presented with during his day. Sam’s hard work has paid off as his skill performance is consistently improving as he becomes more independent. Sam’s sense of humor, patience, and flexibility make him a joy to have in the preschool classroom. He is deserving of this recognition of Student of the Month!

**Aaden Quarterman**
Aaden exemplifies the positive traits we look for in each preschool student. He is quiet, but mighty and has a smile that can light up a room. Aaden has the biggest heart and is a great friend to all of the students in the classroom. Many students go to Aaden for comfort due to his calm presence and gentle demeanor. He always puts forth his best effort and takes pride in his accomplishments. We are so very proud of you Aaden and you should be proud, too!
Jacquie Sustin
Jacquie has been nominated for Student of the Month because of her strong work ethic, positive and motivated attitude, and affectionate personality. The leaps and bounds Jacquie has made is astronomical and she continues to excel, each and every day. The entire team is so proud of Jacquie and can’t wait to see what else is in store for her the remainder of this year. Jacquie has grown and developed in a beautiful butterfly who is ready to soar into Kindergarten next year. Keep working hard Jacquie, we are proud of you!

Certified Staff Member Recognition: Mrs. Lisa Mahon
Mrs. Mahon has been a fantastic addition to our Preschool Cub Team! Her tireless work ethic shows daily in her positive interactions with students and how she meets the individual needs of her Cubs. Making the transition from High School Intervention Specialist to working with the youngest learners can be difficult, but Lisa has made it look seamless. She is not afraid to ask for help from her colleagues and can often be found collaborating with her teammate Mrs. Devincenzi and our related services team, always addressing unique and specific needs as they arise. Lisa has also brought outstanding partnerships to the preschool - she has organized high school volunteers to assist our students in a variety of ways in the classroom, none more exciting than a partnership with the 11-12 Option Program with two seniors completing their Capstone Project, working to create class songs with each Cub room. Mrs. Mahon should be proud of her efforts and her continuous commitment to our youngest learners.

Classified Staff Member Recognition: Mrs. Lori Prebul
Whether she is directing traffic during parent drop-off or pick-up daily, in the classroom brainstorming ideas for specific student needs while also preparing materials for students, or making our team laugh with jokes, Lori is a rock star that we are lucky to have guiding our Cubs. Mrs. Prebul also has patience in tough situations and addresses student needs through specific routines; both of which provide many opportunities for students to gain the necessary skills to progress in their educational career. We are thrilled to continue to have Lori support our Cubs and be a part of the preschool family!

4. COMMUNITY COMMUNICATIONS

A. COMMUNITY COMMUNICATIONS

0169.1 PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and
efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five (5) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

1. name and address of the participant;
2. group affiliation, if and when appropriate;
3. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

1. Public participation shall be permitted as indicated on the order of business.
2. Residents, groups of residents, or staff members having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
3. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
4. Each statement made by a participant shall be limited to five (5) minutes duration.
5. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
6. Tape or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
   1. No obstructions are created between the Board and the audience.
   2. No interviews are conducted in the meeting room while the Board is in session.
   3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
7. The presiding officer may:
   1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
2. request any individual to leave the meeting when that person does not observe reasonable decorum;
3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; or
5. waive these rules.
8. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Broadcasting and Taping of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings legally open to the public according to the following guidelines:

1. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
2. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
3. The Board has the right to halt any recording that interrupts or disturbs the meeting.
4. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings.

B. REQUEST TO PROVIDE A PUBLIC COMMENT FORM & INSTRUCTIONS

INSTRUCTIONS:

* The form must be completed by the person requesting to make public comment.
* Please print legibly in the space provided below.
* Illegible or incomplete forms WILL be discarded.
* Once completed, please provide proof of residency to the person stationed at the table and then place in the designated receptacle face down. You will be called upon by the Board President in the order in which received, time permitting.
* Forms received after the 5:30pm meeting start time (roll call) WILL NOT be accepted.
5. PRESIDENT'S ANNOUNCEMENTS

Board Action: 2023-177

A. APPOINTMENT OF PRESIDENT PRO-TEMPORE -

It is recommended that the Mayfield Board of Education Appoint Jolene Greve as President Pro-Tempore to preside over its 2023 Organizational Meeting.

Motion by Sue Groszek, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

B. PRESIDENT'S ANNOUNCEMENTS

- Ms. Groszek reminded her fellow board members regarding the upcoming Organizational Meeting on January 10, 2024 at 5:30pm in the Irene P. Kay Board Room.

6. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS

B. FOCUS FORWARD MAYFIELD PILLAR UPDATE -- OUR PEOPLE
7. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2023-178

A. CERTIFIED & CLASSIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

<table>
<thead>
<tr>
<th>FIRST NAME</th>
<th>LAST NAME</th>
<th>FUNDING SOURCE</th>
<th>EFFECTIVE DATES</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer</td>
<td>Bokar-Hyland</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Polly</td>
<td>Canfield</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
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<td>Karen</td>
<td>Crotty</td>
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<td>Davis</td>
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</tr>
<tr>
<td>Maryanne</td>
<td>Hummell</td>
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<tr>
<td>David</td>
<td>Hrudka</td>
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<td>$17.04 per hr</td>
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</tr>
<tr>
<td>Deborah</td>
<td>Kall</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Lauren</td>
<td>Krupar</td>
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</tr>
<tr>
<td>Tina</td>
<td>Manfroni</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Amy</td>
<td>Meade</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Matthew</td>
<td>Mihalik</td>
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<td></td>
</tr>
<tr>
<td>Mary Rose</td>
<td>Mismas</td>
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<tr>
<td>Jeffrey</td>
<td>Moegling</td>
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<tr>
<td>Christy</td>
<td>Nichols</td>
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<tr>
<td>Michael</td>
<td>Palermo</td>
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</tr>
<tr>
<td>Donald</td>
<td>Ramer</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Bridget</td>
<td>Scafidi</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Raven</td>
<td>Sharp</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Sheryl</td>
<td>Studer</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
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<tr>
<td>Ronald</td>
<td>Suchy</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Kim</td>
<td>Thompson</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Amy</td>
<td>Witte</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Kevin</td>
<td>Zaletel</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Paige</td>
<td>Zenovic</td>
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<td>$17.04 per hr</td>
<td></td>
</tr>
<tr>
<td>Richard</td>
<td>Zivny</td>
<td>One-time COVID ESSER-ARP Funds 11/1 - 11/30/2023</td>
<td>$17.04 per hr</td>
<td></td>
</tr>
</tbody>
</table>

B. CERTIFIED - LEAVE OF ABSENCE
The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

**Brittni Sanders** - Has requested unpaid leave beginning 11/13/23 through the remainder of the 23/24 school year in accordance with Article XVIII, Section B of the collective bargaining agreement with the Mayfield Education Association (MEA).

**Laura DiFranco** - Has requested unpaid leave beginning 02/20/2024 through 04/01/2024 in accordance with Article XVIII, Section B of the collective bargaining agreement with the Mayfield Education Association (MEA).

**Nicole Vance** - Has requested unpaid leave beginning 02/22/2024 through the remainder of the 23/24 school year in accordance with Article XVIII, Section B of the collective bargaining agreement with the Mayfield Education Association (MEA).

**C. CERTIFIED - REGULAR REPLACEMENT TEACHERS**

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

**SYDNEY BEACH**
Tentative Assignment: Regular Replacement Teacher – Gates Mills Elementary, effective 11/22/23

Salary: $260.26 per diem

**D. CERTIFIED - SUPPLEMENTALS**

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

<table>
<thead>
<tr>
<th>Name</th>
<th>Supplemental</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon McDermott</td>
<td>Home Instruction Tutor</td>
<td>$24.20 per hr</td>
</tr>
<tr>
<td>Jennifer McGuire</td>
<td>Home Instruction Tutor</td>
<td>$24.20 per hr</td>
</tr>
<tr>
<td>Hannah Schmidt</td>
<td>Learning Coach (Sub)</td>
<td>$26.00 per hr</td>
</tr>
<tr>
<td>Nadine Brown</td>
<td>Learning Coach</td>
<td>$24.00 per hr</td>
</tr>
<tr>
<td>Nadine Brown</td>
<td>Afterschool Activity</td>
<td>$21.84 per hr</td>
</tr>
<tr>
<td>Nadine Brown</td>
<td>Saturday School</td>
<td>$103.82 per day</td>
</tr>
<tr>
<td>Megan Ruth</td>
<td>Learning Coach</td>
<td>$24.00 per hr</td>
</tr>
<tr>
<td>Margaret Donovan</td>
<td>Learning Coach</td>
<td>$24.00 per hr</td>
</tr>
</tbody>
</table>

**CORRECTION TO THE 09/26/23 AGENDA**

Barry Bolton Learning Coach $24.00 per hr
Nicole Durosko  Learning Coach  $24.00 per hr
Abigail Ferritto  Learning Coach  $24.00 per hr
Melissa Fini-Sanson  Learning Coach  $24.00 per hr
Hannah Grazia  Learning Coach  $24.00 per hr
Sharon McDermott  Learning Coach  $24.00 per hr
Amy Meade  Learning Coach  $24.00 per hr
Christy Nichols  Learning Coach  $26.00 per hr
Raymond Paglio  Learning Coach  $24.00 per hr
Bridget Scafidi  Learning Coach  $24.00 per hr
Hannah Schmidt  Learning Coach  $26.00 per hr
Ryan Schuman  Learning Coach  $24.00 per hr
William Whaley  Learning Coach  $26.00 per hr

CORRECTION TO THE 11/16/23 AGENDA
Scott Face  Ski Club - MS  $543.00
Raymond Paglio Jr  Ski Club - HS  $543.00

Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda

E. CLASSIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Bayleigh Armsey – Mid-Day Custodian @ Lander Elementary School, effective 11/27/2023, 3 hrs per day, Step 0 $19.04 per hr.

George Batrouny – 1 Yr. Recess Paraprofessional - will end at the end of the 23-24 school year @ Millridge Elementary School, effective 12/18/2023, 3 hrs per day, Step 0 $18.44 per hr.

Benjamin Gunter – Bus Driver @ Transportation Dept., effective 12/5/2023, 4.5 hrs per day, Step 0 $22.54 per hr.

Helga Khoshheperam – Paraprofessional @ High School, effective 9/29/2023, 7 hrs per day, Step 0 $18.44 per hr.

F. CLASSIFIED - CHANGE OF STATUS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Stephanie Alomar Honzu has satisfactorily completed her 90-day probationary appointment as Healthcare Paraprofessional at the Middle School, and it is recommended that she remain in that position for the balance of the 2023-2024 school year.
Edward Bregitzer has satisfactorily completed his 30 day probationary appointment as Class II (Custodian) Kitchen at Mayfield High School, and it is recommended that he remain in that position for the balance of the 2023-2024 school year.

Noreen DiBarto has satisfactorily completed her 90-day probationary appointment as Food Service Employee at the Center Elementary School, and it is recommended that she remain in that position for the balance of the 2023-2024 school year.

Todd Huston has satisfactorily completed his 30 day probationary appointment as Class III (Cust/Util/Std & Grds) at Mayfield Middle School Campus, and it is recommended that he remain in that position for the balance of the 2023-2024 school year.

Tyler Kobus has satisfactorily completed his 90-day probationary appointment as Paraprofessional at Millridge Elementary School, and it is recommended that he remain in that position for the balance of the 2023-2024 school year.

Michaela McKinnon has satisfactorily completed her 90-day probationary appointment as Paraprofessional at the Middle School, and it is recommended that she remain in that position for the balance of the 2023-2024 school year.

Victor Tripodo has satisfactorily completed his 90 day probationary appointment as Class I (Custodian) PT at Gates Mills Elementary School, and it is recommended that he remain in that position for the balance of the 2023-2024 school year.

Jennifer Wilson has satisfactorily completed her 90-day probationary appointment as Secretary at the Middle School, and it is recommended that she remain in that position for the balance of the 2023-2024 school year.

Todd Yurgelis has satisfactorily completed his 90 day probationary appointment as Class I (Custodian Mayfield Middle School, and it is recommended that he remain in that position for the balance of the 2023-2024 school year.

G. CLASSIFIED - RESIGNATIONS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Tanisha Peak – Food Service Employee @ Gates Mills Elementary School, effective 12/6/2023.
H. CLASSIFIED - RESIGNATIONS - ACCEPTANCE OF NEW POSITION

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Gina Piumno – is resigning from the position of Recess Paraprofessional at Millridge Elementary School, effective 12/12/2023 to accept the position of Paraprofessional at Millridge Elementary School, effective 12/13/2023. This position will end at the end of the 23-24 school year.

I. CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Tawanki Hall
Mary Montgomery
Tanisha Peak
Lenore Suraci
Diane Yerick
Christopher Welsh

Food Service
Food Service
Food Service
Mid-Day Custodian
Paraprofessional
Parapro/Bus Monitor

J. CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

<table>
<thead>
<tr>
<th>NAME</th>
<th>SUPPLEMENTAL</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kerri Setlock</td>
<td>Ski Club - MS</td>
<td>$543.00</td>
</tr>
<tr>
<td>Britney Ungrady</td>
<td>Ski Club - HS</td>
<td>$543.00</td>
</tr>
</tbody>
</table>

K. ATHLETIC WORKERS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Brea Brown
Stephen Canfield
L. VOLUNTEERS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Joseph Marino – HS Wrestling Volunteer Coach

Devon McCune – HS Wrestling Volunteer Coach

Randi Vinocur – Bowling Volunteer Coach

M. WILDCAT SPORT AND FITNESS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.


**Mia Palmisano** - Lifeguard Facility, Minimum Wage, plus $2.25, effective 12/18/2023.

N. ADDENDUM #1 - CLASSIFIED SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Margaret Daugherty Food Service
Dennis Hoppert Custodian

O. ADDENDUM #1 - CLASSIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

<table>
<thead>
<tr>
<th>NAME</th>
<th>SUPPLEMENTAL</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lawrence Braun</td>
<td>Dramatics Director/Musical</td>
<td>$4,427.00</td>
</tr>
<tr>
<td>Mary Fash</td>
<td>Science Olympiad Coach</td>
<td>$600.00</td>
</tr>
<tr>
<td>Mary Rose Mismas</td>
<td>Afterschool Activity</td>
<td>$21.84 per hr</td>
</tr>
</tbody>
</table>
Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Motion & Voting

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

8. OTHER SUPERINTENDENT BUSINESS

Board Action: 2023-179

A. 2025 COSTA RICA TRIP FOR MAYFIELD SPANISH LANGUAGE STUDENTS
ATT. #1

It is recommended that the Mayfield Board of Education approve a trip through Prometour Educational Tours (student participants and families are 100% responsible for the cost of this trip) to Costa Rica March 21-29, 2025, for the Mayfield High School Spanish Language students per Att. #.

File Attachments
Regular Board Meeting December 20, 2023 ATT#1.pdf (317 KB)

Motion & Voting

Motion by Ron Fornaro, second by Jolene Greve.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2023-180

B. SERVICE IMMERSION TRIP PROPOSAL FOR MAYFIELD HIGH SCHOOL ATT.
#2

It is recommended that the Mayfield Board of Education approve a trip (student participants and families are 100% responsible for the cost of this trip) to Cuyahoga Valley National Park May 27-30, 2024, for the Mayfield High School Service Learning students per Att. #2.
Motion & Voting

Motion by James Teresi, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

**Board Action: 2023-181**

**C. CLASSIFIED - CHANGE OF STATUS**

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

*Karen Fornaro* has satisfactorily completed her 90-day probationary appointment as Secretary at the Middle School, and it is recommended that she remain in that position for the balance of the 2023-2024 school year.

Motion & Voting

Motion by Jolene Greve, second by James Teresi.
Final Resolution: Motion Carries
Yea: Jolene Greve, Sue Groszek, Al Hess, James Teresi
Abstain: Ron Fornaro

**Board Action: 2023-182**

**D. CLASSIFIED - RESIGNATIONS**

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

*Andrea Rininger* – Recess Paraprofessional @ Millridge Elementary School, effective 12/15/2023.

Motion & Voting

Motion by Jolene Greve, second by Al Hess.
Final Resolution: Motion Carries
Yea: Jolene Greve, Sue Groszek, Al Hess, James Teresi  
Abstain: Ron Fornaro

**Board Action: 2023-183**

**E. CLASSIFIED - SUBSTITUTES**

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Andrea Ringer  Paraprofessional
Andrea Ringer  Secretary

**Motion & Voting**

Motion by James Teresi, second by Jolene Greve.  
Final Resolution: Motion Carries  
Yea: Jolene Greve, Sue Groszek, Al Hess, James Teresi  
Abstain: Ron Fornaro

**9. TREASURER'S REPORT**

**Board Action: 2023-184**

**A. FINANCIAL STATEMENTS FOR NOVEMBER 30, 2023 -- ATTS. #3, 4, 5, 6, 7, 8 & 9**

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending November 30, 2023 - Atts. #3, 4, 5, 6, 7, 8 & 9.


**File Attachments**

Regular Board Meeting December 20, 2023 Att. #3.pdf (215 KB)  
Regular Board Meeting December 20, 2023 Att.#4.pdf (1,495 KB)  
Regular Board Meeting December 20, 2023 Att.#5.pdf (46 KB)  
Regular Board Meeting December 20, 2023 Att.#6.pdf (689 KB)  
Regular Board Meeting December 20, 2023 Att.#7.pdf (802 KB)  
Regular Board Meeting December 20, 2023 Att.#8.pdf (1,458 KB)  
Regular Board Meeting December 20, 2023 Att.#9.pdf (1,403 KB)
Motion & Voting

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

**Board Action: 2023-185**

**B. FINANCIAL TRANSACTIONS**

It is recommended that that Mayfield Board of Education approve the following financial transactions.

**A. NEW FUND/SPCC**

200-2027 - CLASS OF 2027

200-0240 - VIDEO GAME CLUB (E SPORTS)

**B. APPROPRIATION INCREASE**

<table>
<thead>
<tr>
<th>FUND:</th>
<th>572-2487</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Name:</td>
<td>TITLE 1</td>
</tr>
<tr>
<td>Appropriation increase:</td>
<td>$6,423.74</td>
</tr>
<tr>
<td>Total Budget:</td>
<td>$457,414.20</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>FUND:</th>
<th>507-2297</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Name:</td>
<td>ARP ESSER</td>
</tr>
<tr>
<td>Appropriation Increase:</td>
<td>$14,922.03</td>
</tr>
<tr>
<td>Total Budget:</td>
<td>$461,257.13</td>
</tr>
</tbody>
</table>

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi
10. OTHER TREASURER’S BUSINESS

Board Action: 2023-186

A. DONATIONS

It is recommended that the Board accept these donations.

A donation of $500.00 to be used at Gates Mills Elementary School - $250.00 was received from Matt Joherl 1040 Hillcreek Lane, Gates Mills, OH 44040 and $250.00 was matched from State Farm Insurance.

A donation of $100.00 to be used toward the Dr. Robert Stabile Scholarship Fund was received from Elissa Katz, Eric Moyer, Max & Lily, 805 S. Sussex Ct., Aurora, OH 44202.

A donation of $1,000.00 to be used toward the Pay It Forward Room, Interact Club, was received from the Mayfield High School Alumni Association.

A donation of $500.00 to be used toward the Dr. Robert Stabile Scholarship Fund was received from Seattle Foundation, 1601 Fifth Avenue, Suite #1900, Seattle, WA 19801.

A donation of a convection oven, valued at $10,000.00, to be used by Food Service at Mayfield High School was received from the Mayfield High School Alumni Association.

Motion & Voting

Motion by Jolene Greve, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2023-187

B. MINUTES - REGULAR BOARD MEETING OF NOVEMBER 15, 2023 -- ATT. #10

It is recommended that the Mayfield Board of Education approve the Minutes of the Regular Board Meeting of November 25, 2023 Att. #10.

File Attachments
Regular Board Meeting December 20, 2023 ATT.#10.pdf (701 KB)
Motion & Voting

Motion by Ron Fornaro, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2023-188

C. AMENDMENT #1 - DONATION

It is recommended that the Board accept this donation.

A donation of two new banners for the High School Band, valued at $1,856.91, was received by Dan and Jolene Greve, 480 Lassiter Drive, Highland Heights, OH 44143.

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi
Abstain: Jolene Greve

Board Action: 2023-189

D. ADDENDUM #1 - CONSTRUCTION MANAGER AT RISK -- ADDENDUM #1, ATT. #1

It is recommended that the Mayfield Board of Education approve Addendum #1, Att. #1, Amendment #32 to its Construction Manager at Risk contract with Whitehouse Construction Company for the District's renovation program in an amount not to exceed $407,980.75 and a total contract sum of $36,606,329.66.

File Attachments
Regular Board Meeting December 20, 2023 Addendum #1, Att.#1.pdf (166 KB)

Motion & Voting

Motion by James Teresi, second by Jolene Greve.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi
**Board Action: 2023-190**

**E. ADDENDUM #2 - DONATION**

It is recommended that the Board accept this donation:

A donation of $1,000 to be used toward the Mayfield High School Science Olympiad, was received from Grand China Chinese Restaurant, 6631 Mayfield Rd., Mayfield, OH 44124.

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

**Board Action: 2023-191**

**F. ADDENDUM #2 - TAX ADVANCE PURSUANT TO OHIO REVISED CODE 321.34**

It is recommended that the Mayfield Board of Education request the Cuyahoga County Auditor to advance taxes in CY2024 from the proceeds of 2023 tax levies pursuant to Section 321.34 R.C.

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

**11. OTHER BOARD BUSINESS**

**Board Action: 2023-192**

**A. 2024 ANNUAL MEMBERSHIP - OHIO SCHOOL BOARDS ASSOCIATION - ATT. #11**

It is recommended that the Mayfield Board of Education renew its membership with the Ohio School Boards Association pursuant to Att. #11.

File Attachments
Regular Board Meeting December 20, 2023 Att.#11.pdf (76 KB)
Motion & Voting

Motion by James Teresi, second by Jolene Greve.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

**Board Action: 2023-193**

**B. 2024 ANNUAL MEMBERSHIP - OSBA LEGAL ASSISTANCE FUND --ATT.#12**

It is recommended that the Mayfield Board of Education renew its membership in the Ohio School Boards Association Legal Assistance Fund pursuant to ORC 3313.171 with further details as found in Att. #12.

File Attachments
Regular Board Meeting December 20, 2023 Att. #12.pdf (35 KB)

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

**C. ADDENDUM #2 - BOARD POLICIES - 1st READING - NO ACTION, PRESENTATION ONLY**

The following policy revisions, additions, & deletions are presented for a 1st reading:

0164_NOTICE OF MEETINGS
2623.02_THIRD GRADE READING GUARANTEE
3120.08_EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
3120.09_VOLUNTEERS RESCIND
4120.08_EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
4120.09_VOLUNTEERS RESCIND
5113.01_INTRA-DISTRICT OPEN ENROLLMENT
5320_IMMUNIZATION
5337_NEW CARE OF STUDENTS WITH ACTIVE SEIZURE DISORDERS
6240_NEW BOARD OF REVISION COMPLAINTS AND COUNTERCOMPLAINTS
6700_FAIR LABOR STANDARDS ACT (FLSA)
11. ADJOURNMENT:

Board Action: 2023-194

A. ADJOURNMENT:

Request approval to adjourn meeting at 6:07pm.
Motion & Voting

Motion by James Teresi, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Date Approved: 1/24/24

Signed: [Signature]
Ms. Sue Groszek, President

Attest: [Signature]
Mr. Scott Snyder, Treasurer